

**INSTITUTIONAL AND PARENTAL FACTORS AS PREDICTORS  
OF QUALITY OF EDUCATION IN PUBLIC SECONDARY SCHOOLS IN  
OYO STATE, NIGERIA**

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## **CERTIFICATION**

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## **DEDICATION**

This thesis is dedicated to God Almighty who is my ever present helper at all times, and to my parents Chief Adedokun Abraham and late Chief (Mrs) Marian Olanihin Onifade, and all Onifades and Bolanles both home and abroad.

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## ABSTRACT

Quality of Education (QoE), which can be measured through learning outcomes, is essential to lifelong learning and can be influenced by many factors within and outside the classroom. These factors include availability of basic school supplies and nature of a student's home environment. However, reports have shown that QoE in many public secondary schools in Oyo State is poor. Previous studies concentrated more on interventions than on Institutional Factors (IFs) and Parental Factors (PFs). This study, therefore, was carried to examine IFs (Teachers' Adequacy -TA, Teachers' Remuneration-TR, Teachers' Capacity Building Programmes-TCBP, Infrastructural Facilities-IF and Instructional Materials-IMs) and PFs (Parental Occupation-PO and Parental Income-PI) as predictors of QoE (students' academic performance in English Language and Mathematics being two compulsory subjects in secondary schools) in public secondary schools in Oyo State, Nigeria.

Ludwig von Bertalanffy's Systems Theory underpinned, while correlational design was adopted. Eighteen Local Government Areas (LGAs) were randomly selected from the existing 33 LGAs. One hundred and seventy-three public secondary schools in the selected LGAs were enumerated, while an intact class of Senior Secondary 1 students in these selected schools participated in the study. A total of 173 English Language and Mathematics teachers were purposively selected based on their teaching experience. The instruments used were English Language ( $r=0.81$ ), Mathematics ( $r=0.75$ ) achievement tests; TA ( $r=0.86$ ), TR ( $r=0.74$ ), TCBP ( $r=0.83$ ), IF ( $r=0.75$ ), IMs ( $r=0.86$ ), PO ( $r=0.83$ ) and PI ( $r=0.73$ ) scales. Data were analysed using descriptive statistics, Pearson product moment correlation and Multiple regression at 0.05 level of significance.

Majority (69.2%) of the teachers were female, while 59.1% of the students were female. The QoE (12.4%) was low based on students' average performance in English language and Mathematics. The TA ( $\bar{x}=2.33$ ), TR ( $\bar{x}=2.18$ ), TCBP ( $\bar{x}=1.35$ ), IF ( $\bar{x}=2.14$ ), IMs ( $\bar{x}=1.67$ ) were low against the threshold of 2.50. There were significant positive relationships between TA ( $r=0.11$ ), TR ( $r=0.43$ ), TCBP ( $r=0.21$ ), IF ( $r=0.51$ ), PO ( $r=0.06$ ) and students' achievement in English Language. The TA ( $r=0.31$ ), TR ( $r=0.50$ ), TCBP ( $r=0.43$ ), IF ( $r=0.48$ ), PO ( $r=0.30$ ) had significant relationships with students' achievement in Mathematics. There was a joint contribution of the IFs and PFs on students' achievement in English Language ( $F_{(7,1770)}=6.70$ ; Adjusted  $R^2=0.01$ ), accounting for 1.0% of its variance. There were also a joint contribution of IFs and PFs on students' achievement in Mathematics ( $F_{(7,1770)}=6.40$ ; Adjusted  $R^2=0.62$ ) accounting for 62.0% of its variance. The TA ( $\beta=0.04$ ), TR ( $\beta=0.13$ ), IF ( $\beta=0.06$ ) and PO ( $\beta=0.06$ ) had significant relative contributions to students' achievement in English Language, while TCBP, IMs and PI did not. The TA ( $\beta=0.21$ ), TR ( $\beta=0.23$ ), TCBP ( $\beta=0.10$ ), IF ( $\beta=0.13$ ) and PO ( $\beta=0.08$ ) had significant relative contributions to students' achievement in Mathematics, while IMs and PI did not.

Teacher adequacy, teacher remuneration, teacher capacity building programmes, infrastructural facilities and parental occupation influence quality of education in public secondary schools in Oyo State, Nigeria. These factors should be taken cognisance of to improve quality of education.

**Keywords:** Teacher capacity building programme, Secondary schools infrastructure, Public schools in Oyo State

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# CHAPTER ONE INTRODUCTION

## 1.1 Background to the Study

The task of nation-building starts with provision of quality education programmes that would serve as tools for national growth and development. Quality of education is a global issue that engages the attention of scholars because quality connotes a degree of academic excellence. Quality as excellence is high scores or grades of students in examinations. Quality of education, which could be measured through learning outcomes, is essential to lifelong learning, and can be influenced by many factors both inside and outside the classroom. These factors include availability of basic school supplies and nature of a student's home environment. The quality of education that young people receive will determine the quality of human capital in the societies. Investing in the society requires investing in quality education for all, United Nations Educational, Scientific and Cultural Organization (UNESCO, 2020).

Attaining quality of education, particularly in public secondary schools, remains a major challenge to policymakers, educational managers, teachers, parents, guardians, students, and the entire populace. This is noticeable in reactions to the performances of students in school-based and external examinations in public secondary schools. The quality of education in Oyo State has often been criticised for its failure to deliver results according to the expectations and aspirations of the society. The persistent failure of students in external examinations has given rise to continuous deliberations among stakeholders such as teachers, parents, educational managers, and stakeholders on issues relating to academic excellence. This is to prevent further deterioration in the quality of education as it relates to public secondary schools in the state. The perceived decline in the quality of education might be a result of inadequate input alongside faulty processes at this level of the educational system.

The quality and quantity of resources devoted to the educational system determine the quality of any educational system. It seems that most public schools at the secondary school

level in Oyo State are characterised by shortage of qualified teachers,

inadequate infrastructural facilities, students population explosion, deteriorating facilities, poor funding and poor working conditions. Raji (2019); Isuku and Toheeb (2019) submitted that the shortage of all these human and material resources is likely to produce poor educational output with attendant effect on the quality of education.

Secondary education is the base and bridge on which other levels of education seem to build upon, therefore, it serves as the foundation for human capital development in a nation (Atanda, 2021). Secondary education should be given priority by the stakeholders in order to produce students who can compete favourably in the society. However, of all the problems facing secondary education in Oyo State, none is more agonising and pervasive as poor quality. Pupils in secondary schools seem not to be getting quality education that can prepare them for further schooling and the world of work. Babalola, Akpa, Ayeni and Adedeji (2007) affirmed that poor quality of education is vividly shown through the inability of quite a number of secondary school students to read and write effectively, which is reflected in the students' poor performances in external examinations such as Senior School Certificate Examination (SSCE) and West African Senior School Certificate Examination (Ogundele, 2015).

As a result of the noticeable poor performance by public secondary school students in Oyo State, the state government declared a state of emergency in the education sector in November 2011. The situation remained the same in that both personnel and material resource in the education sectors suffered stagnancy until the government saw the need to recruit more teaching staff in some subjects where the laxity was pronounced. However, despite a slight improvement in students' performance in external examinations from year 2011-2020, the percentage of students who failed remains a subject of concern. There is therefore the need for more urgent attention in all the subjects taught in schools as shown in Table 1.1.



**Table 1:1 The Position of Oyo State by WASSCE Ranking From 2011-2020**

<b>Year</b>	<b>Position of State</b>	<b>Percentage of students who passed with 5 Credits including English Language and Mathematics</b>	<b>Percentage of students who failed</b>
2011	34	16.97	83.03
2012	23	21.35	78.65
2013	24	21.79	78.21
2014	24	19.19	80.81
2015	27	21.61	78.39
2016	26	22.12	77.88
2017	26	54.19	45.81
2018	26	49.98	50.02
2019	26	39.35	60.65
2020	11	37.87	62.13

**Source: Yearly reports from West African Senior Secondary School Certificate Examination (WASSCE). (WAEC, 2011-2020).**

Table 1.1 shows the percentage of candidates who have credits in five subjects including English Language and Mathematics over a period of 10 years (2011-2020). This was also reflected between 2011 and 2019 in the positions of Oyo State among the thirty-six states of the federation in WASSCE ranking. It could be deduced from Table 1.1 that the percentage of students who obtained less than five credits in subjects including English Language and Mathematics ranged between 45.81% and 83.03% of the total 10 years reviewed. Even in 2017 when 54.19% was achieved, Oyo State was still ranked 26<sup>th</sup> position. Additionally, in 2020, Oyo State was in the 11<sup>th</sup> position. Still, it recorded 62.13% failure. This implies that the abysmal performance of students in WASSCE in Oyo State shows that the state is experiencing a decline in the quality of secondary education.

The consequence of the perceived decline in the quality of education at secondary school level may contribute to a low admission rate of students into post-secondary educational institutions. This is evident from the performance of students that participated in the Unified Tertiary Matriculation Examination (UTME) conducted by Joint Matriculation Board (JAMB) over a period of four years which showed a decline in the number of students that scored two hundred marks and above. The percentage of those who passed UTME in 2016 was 35.76 percent, 2017 was 27 percent, 2018 was 25.09 percent and in 2019, it was 24 percent, (JAMB, 2019) Oyo State is not exempted for it is a general assessment.

Furthermore, there have been general complaints from stakeholders in the education sector that the certificates obtained after the completion of secondary school education seem not to be treasured locally and globally. Most secondary school products are referred to as half-baked which seem to be an outcome of a poor quality of secondary education. This shows their inability to be productive in their immediate society thereby resulting to a large population of unemployed youths. Aduwa (2021) evaluated the quality of secondary education and affirmed that the graduates of public secondary schools cannot conveniently live in society or proceed to tertiary institutions for further studies in the courses of their choice without their parents' assistance or alteration of their results. This was corroborated by Okeke and Emunemu (2016) who affirmed that public secondary school graduates do not have the required skills to either

fit into the type of job that are available or they cannot create jobs to boost the economy of any state in Nigeria.

Education is the major tool to achieve the overall development of a country, then the system at secondary school level should be excellently managed in order to achieve the goals and purposes of the National Policy on Education (NPE, 2013). The place of a good quality of education cannot be over-emphasised because it provides all learners the ability required to become economically productive and to improve a viable livelihood that enhances individual well-being in the context of education (Mwange, 2015). Quality of education could be measured in different ways as established in literature through excellence in academic performance, fitness of purpose, efficiency, effectiveness, input level, process level, and output level (Modi, 2013; Odunsin and Akinwunmi, 2014).

Quality as excellence refers to high scores or marks of students in examinations. Performance is the degree of students' mastery or attainment of outcomes considered to be satisfactory. Fitness for purpose indicates the requirements and needs of learners and other stakeholders in the field which are to be met satisfactorily. Efficiency as a measure connotes the extent of input utilised to attain educational goals. Effectiveness is the degree to which the goals of an educational system are attained. Quality of input, process and output levels implies the adequacy of human and non-human resources in order to achieve excellence. By implication, academic performance is one of the indices for measuring the quality of education in a school or an educational institution. Therefore, this study measured the quality of education at the output level through students' performance in standardised tests.

Performance is important because the level of achievement that students attain from the secondary education level has extensive implications on their personal and professional lives. This might have an influence on a student's career choices, personal income, level of success and degree of participation in the society. Adedeji, Adedua and Oladejo (2011) asserted that academic performance is a criterion for judging educational standards and quality. Again, the school status centres on the overall

academic performance of students which could be a determinant for parents and guardians in the choice of schools for their children and wards.

Poor academic performance is adjudged by examiners and some other educational stakeholders as falling below the projected standard. It has been established that public secondary school students experience academic problems that manifest in the form of poor academic performance which is evidence of deterioration in the quality of education (Odunsi, Abiodun-Oyebanji and Akinwumi, 2014). This suggests that poor quality of education may result in frustration for both the parents and students and also lead to a shortage of manpower in all spheres of the economy. Redundancy and dependency on the part of the youths are huge challenges to individuals and society at large.

Several factors (students related, school culture practices, funding) among others have been identified and studied by scholars (Gomez, 2022; Aijehi, 2018). However, there are other germane factors that are yet to be investigated to enhance the quality of education, these are institutional and parental factors. Institutional factors are school-based attributes that seem to be inadequate in public secondary schools in the state. These include funding, teachers' adequacy, teachers' remuneration, instructional materials, infrastructural facilities, teacher capacity building programmes, (Isuku and Toheeb, 2019). However, in this study, institutional factors will be limited to teachers' adequacy, teachers' remuneration, teachers' capacity building programmes, availability of instructional materials, and infrastructural facilities. Parental factors refer to all those surrounding influences which affect the growth and development of a child. The following are parental factors: parental occupation, income, parental educational qualification and family size (Caasi and Pentang, 2022). In this study, parental factors will be limited to parental occupation and parental income.

Teacher adequacy is a core element in achieving acceptable quality of education. Teachers are the major input required for qualitative education at all levels of education, but there is a serious issue at the secondary school level because it seems that teachers are not enough in this level of the educational sector in Oyo State. For the period of five years (2015-2020) Oyo State Government did not recruit adequate and qualified teachers to replace hundreds of retirees, deceased, and those that have left the profession for greener pastures Teaching Service Commission (TESCOM, 2020). Poor

performance of students academically seem to be one of the negative effects of inadequate teaching manpower in public secondary schools in the state. Students need consistent quality teaching because if this is not attained, there tend to be problems such as indiscipline, truancy, cultism and low academic performance in public secondary schools. Thus, with the perceived dearth of teachers, the quality of education in secondary schools could be affected negatively.

Due to perceived shortage of teachers in public secondary schools in Oyo State, Oyo State House of Assembly on July 24, 2018, proposed a recruitment exercise to fill vacancies in core subjects at both primary and secondary levels as evident from the data obtained from TESCOM (2020). The data showed that the aggregated number of students that study English Language and Mathematics in public secondary schools in the state is three hundred and sixty-two thousand four hundred and six (362,406). The available English Language and Mathematics teachers are one thousand four hundred and sixty-nine (1,469) and one thousand four hundred and forty-four (1,444) respectively (TESCOM, 2020).

Based on National Policy on Education's recommendation of teacher-student ratio, the shortfall of teachers for English Language is seven thousand six hundred and nine (7,609) while for Mathematics it is seven thousand six hundred and sixteen (7,616). This means a total of over fifteen thousand teachers are required for the two compulsory subjects excluding other subjects. This gap in teacher-student ratio which is higher than the norm seem to militate against teaching-learning efficiency in the schools. Thus, shortage of teachers in public secondary schools in the state is a factor that must be addressed through the recruitment of quality teachers. Although, five thousand (5,000) teachers were recruited in year 2021 across all subjects, the deficit was only abridged but not totally resolved. The result of such recruitment on students' performance would be expected to be seen in the next few years.

National Policy on Education (2013) provides that the ratio of teacher to students should be 1:40 at the secondary school level. This appears not to be the case in many government-owned secondary schools in Oyo State. Rather, from observation, classes are combined and the ratio of teacher to students rises to between 1:60 and 1:100 in densely populated areas. Schools demarcate halls as classrooms for students in order to

accommodate the merged time-table drawn for the few teachers that are available to teach. It appears that there is an explosion in students' population when compared to the teaching force as confirmed by Okeke and Emunemu (2016).

Studies such as Atanda (2021) and Josiah (2017) affirmed that teacher-student ratio determines the quality of education because it affects the methodology to be adopted in the classroom settings. Overcrowded classrooms seem to have become permanent features of public secondary schools in the state and this appears to affect the way students learn. Also, overcrowded classrooms are likely to create physiological and sociological problems that may obstruct physical, social, emotional and intellectual development of students that could in turn make it difficult for teachers to help develop students' hidden potentials and capabilities. Overcrowded classrooms lead to poor class control and the inability of learners to assimilate whatever is taught. It affects the low-attained students and this makes majority of them lose interest in their studies. In a bid to address the imbalance, the state government has been deploying National Youth Service Corps members as ad-hoc teaching staff either trained or not as educationists to teach in secondary schools. However, this negates the professional standard in the teaching profession (Teacher Registration Council of Nigeria, 2013; Amaka and Nor, 2014). All these could result in a decline in the quality of secondary education in public schools.

Closely related to teacher adequacy as an institutional factor is poor remuneration of teachers, which is likely to result to a decline in the quality of education at secondary school level in the state. It appears that teachers' monthly remuneration is very poor, and unattractive and does not seem to sustain them especially in the current economic situation which necessitates frequent increase in the cost of living. For instance, a public secondary school teacher in Oyo State earns \$1.25 per hour which is about ₦458, as grade level 13 officer, which is at the management level (TESCOM, 2020) despite a review of the salary structures some years back.

Explicitly, the present salary scale of Oyo State Government was reviewed last when the petroleum pump price was sixty-five Naira (₦65). Currently, petrol sells for about five hundred Naira (₦500) and above which is about 669.2% increment while teachers still receive the same salary. The current micro and macro price indicators suggest that

teachers' welfare has declined consequently leading to poor output and poor quality in education. Poor remuneration package cannot motivate professionals to have job satisfaction and remain on the job on full time. Though, the current government has tried to readjust the salary scale of teachers and civil servants, the new structure has been eroded by tax processes and unpredictable increase in cost of living in the state. Bamigboye, Ede and Adeyemi (2016) in a study observed that teachers are not well motivated because of their poor salary packages, allowances, and poor state of service.

The condition of service of teachers seems incomparable to that of their contemporaries in other neighbouring states in Southwestern Nigeria. The total emoluments of public school teachers in Ogun and Lagos States show a wide disparity as they earn more than their counterparts in Oyo State. This is evident from Table 1.4.

**Table1.2**

**TeachingStaffSalaryTableforThreeStates(Oyo,Ogunand Lagos)**

<b>Gradelevel</b>	<b>OyoState</b>	<b>Ogun State</b>	<b>LagosState</b>
8 <sup>1</sup>	54,351.41	56,659.03	70,759.17
9 <sup>1</sup>	63,166.62	69,507.34	82,693.33
10 <sup>1</sup>	72,139.00	78,407.57	96,636.56
12 <sup>1</sup>	82,979.00	93,919.26	108,912.48
13 <sup>1</sup>	92,506.63	107,761.65	121,267.12
14 <sup>1</sup>	104,505.00	126,050.47	133,678.92

**Sources:TeachingServiceCommission(TESCOM),2020)(Oyo,OgunandLagos States)**



As a result of poor remuneration, many teachers may not be able to meet their daily needs and this may lead to lack of expected commitment and loss of concentration on the job, inducing low job output. Also, teachers' promotions and financial benefits had been stopped for many years in Oyo State until 2019 when elections were approaching. Accumulated promotion letters were released in 2019 without commensurate financial benefits which also contributed to demoralising the teachers and consequently leading to low job output. All these appear to have a strong influence on quality of education in Oyo State.

Another key factor that could hinder excellence in education at secondary school level in Oyo State is poor teacher capacity building programmes that may enhance effective teaching skills, knowledge and aptitude. Teacher capacity training programmes are not organised regularly for public secondary school teachers in Oyo State as observed by Isuku and Toheeb (2019). Few of the government organised workshops, conferences and seminars for professional development are misguided and not adequately directed at teachers. More often than not, senior personnel are delegated to attend these workshops and seminars whereas they are not the subject teachers in the classroom. This implies that many secondary school teachers may not be exposed to modern ways and trends in teaching which can improve their competency in the teaching-learning process. An effective teacher capacity building training can affect the quality of education because the excellence of education depends on the quality of teachers that teach students.

Infrastructural facilities are crucial factors that could militate against quality of education at secondary school level in Oyo State. Empirical evidence and synthesis of literatures such as Muhammed (2021) and Atanda (2021), revealed that secondary level of education has remained vulnerable due to meagre infrastructural facilities. It is quite unfortunate that some classes end immediately there is rainfall because of dilapidated buildings that are used as classrooms in some public schools. Likewise, science students are likely to learn practical aspects of the subjects theoretically, because there are no modern science laboratories available and the old ones are not upgraded. Infrastructural facilities that could make students stay comfortable within the school premises appear inadequate. In effect, students hibernate in nearby bushes and communities around the schools resulting in gang formation and anti-social behaviours, which could contribute to decline in quality of education. Raji (2019)

established that poor quality environment is not favourable for proper teaching and learning. The following researchers among others, Jaiyeoba and Atanda (2011) and Atanda (2021) reported that the level of infrastructural facilities in a school determines the quality of education. It was explained further that without adequate infrastructures, quality teaching and learning cannot take place.

Moreover, cogent instructional materials seem inadequate therefore, contributing to poor quality of secondary education in government-owned secondary schools in Oyo State. Few teachers do improvise but many are likely not to do that because as many gadgets necessary for teaching cannot be improvised, whereas they are not available in public secondary schools. Abdu-Raheem (2016) reported further that lessons were taken in a lecture way due to non-availability of instructional materials at the secondary school level. This may lead to inadequate comprehension of learning content, a situation which contributes to the decline in the quality of education available at post-primary level. Moreover, it has been established in literature that students who interacted with instructional resources during classroom activities performed better than those who were imparted without instructional materials. The students that were taught without the use of teaching aids may not likely be interested in the classroom process because it would be abstract and might not appeal to their five senses which instructional materials would have achieved. All these may have undesirable effects on educational outcomes in Oyo State.

Parental factors seem to contribute to the poor quality of secondary education in public schools in Oyo State. Amadi (2020) regarded parental occupation as a parental factor when a student from low socio-economic status is not likely to perform well academically. It was explained further that low parental occupational status may have an adverse effect on the quality of education achieved by the children, due to parents' inability to provide necessary resources for their children's education and also little or no involvement of parents in their children's academic activities. It appears that this is the level in which majority of students in public post-primary schools in the state are placed. It has been noticed that quite a number of the students attend school on empty stomachs, wear shabby uniforms, and are affected by parental inability to provide sufficient educational materials. This is because parents' occupations seem to determine the level of their investment in education as well as their purchasing

capability. This factor indeed may affect students' academic performance and consequently the quality of education available to the students.

Parental income is another indicator of parental factor which appears to determine the quality of education at the secondary level and it is a factor that cannot be overstressed. Low income parents are faced with financial pressure among others which can easily have negative consequences on children's cognitive development. This may affect the attitude of the students towards their academic work and their learning habits; thereby leading to a negative impact on their performances (Ogunsola, 2019). This implies that poor parents who keep with serious denial of the social and economic needs of a child could result in a dismal academic performance of the child. Moreover, children that lack basic necessities of life might have a tough time acquiring the capacities that could assist them to succeed, and children whose parents cannot provide for their basic needs are at a comparative disadvantage.

It has been shown from various studies such as Gilman (2019) and Pant (2020) that parental income influences the outcome of children, pupils or wards from low economic status, because they may not have access to qualitative education. This is because they are not likely to have funds to obtain the required educational materials, and also pay for extra lessons. Moreover, some students seem to engage in menial vocations in order to support their parents to meet domestic needs thereby leaving a little time for their academic work. Parents with low income may also need to work for many hours in order to accomplish the necessities of their children. The consequence is that it may rob them of quality time with their children to monitor the children's academic pursuits. All these seem to contribute to deterioration in the quality of education in public secondary schools in Oyo State. The foregoing background provides a rational justification for the current study which looked at the holistic effect of institutional and parental factors as predictors of the quality of education in public secondary schools in Oyo State, Nigeria, because they seem to contribute greatly to the decline in quality of education in the state. This is the gap which other researchers seem not to have taken cognisance of.

## 1.2 Statement of the Problem

Poor quality of education has remained a major challenge in public secondary schools in Oyo State. This is a result of the continuous poor performance of students in both internal and external examinations such as Senior Secondary School Certificate Examinations conducted by the West African Examination Council (WAEC). The results of the students reviewed for a decade revealed that there has been a decline in the quality of secondary education in public secondary schools in the state. Similarly, Oyo State position among other states in WAEC ranking is worrisome despite the fact that they moved from 26<sup>th</sup> position in 2019 to 11<sup>th</sup> position in 2020, which is only in position not in performance.

The poor academic performance of students in external examinations such as WASSCE could lead to unwarranted wastages and this can debar students' entry to higher institutions for studies in their preferred courses at the tertiary level. The consequence spill over to the labour market when the students fail to get employment due to lack of required and requisite skills. The implication is a seeming rise in crime rate like cybercrime, drug abuse, political thuggery, unemployment, increased level of dependency and financial burden on their parents and society at large. High rate of failure among secondary school students makes the society vulnerable to insecurity. This has driven a lot of researchers to examine issues relating to poor quality of education in the state. After critical analyses of related literature on quality of education, many scholars have concentrated on effects of funding, school cultural practices and students' related factors while few have based their studies on predictors of quality of education in line with institutional and parental factors independently. However, none has investigated the predictive nature of the two independent variables on the dependent variable.

Therefore, there is a missing gap in the extent to which institutional and parental factors can predict secondary education quality. Consequently, this study investigated holistically the combined effect of institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. This was imperative because research is scarce in this area and also, this focus is meant to open up intervention that would resuscitate education quality in public secondary schools in Oyo State.

### **1.3 Purpose of the Study**

The main purpose of this study was to investigate institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria.

Specifically, the study

- (i) examined the level of quality of education in public secondary schools in Oyo State, Nigeria,
- (ii) investigated the status of institutional factors (teachers' adequacy, teachers' remuneration and teachers' capacity building, infrastructural and instructional facilities) in public secondary schools in Oyo State, Nigeria,
- (iii) examined the status of parental factors (parental occupation and parental income) of students in public secondary schools in Oyo State, Nigeria,
- (iv) investigated the extent of institutional factors (teachers' adequacy, teachers' remuneration and teachers' capacity building, infrastructural and instructional facilities) in predicting quality of education in public secondary schools in Oyo State, Nigeria,
- (v) examined the relationship between parental factors (parental occupation and parental income) as predictors of quality of education in public secondary schools in Oyo State, Nigeria,
- (vi) investigated the composite contribution of institutional and parental factors (teachers' adequacy, teachers' remuneration, teachers' capacity building, infrastructural facilities and instructional materials) parental factors (parental occupation and parental income) on quality of education (measured by educational output of students) in public secondary schools in Oyo State, Nigeria,
- (vii) investigated the relative contributions of institutional and parental factors (teachers' adequacy, remuneration, teachers' capacity building, infrastructural facilities and instructional materials), parental factors (parental occupation and parental income) on quality of education (measured by educational output of students) in public secondary school in Oyo State, Nigeria.

## **1.4 Research Questions**

The following research questions were raised and answered:

- 1a. What is the level of quality of education in public secondary schools in Oyo State, Nigeria in terms of students' achievement in English Language?
- 1b. What is the level of quality of education in public secondary schools in Oyo State, Nigeria in terms of Mathematics?
- 2a. What is the status of teacher adequacy in public secondary schools in Oyo State, Nigeria?
- 2b. What is the status of teacher remuneration in public secondary schools in Oyo State, Nigeria?
- 2c. What is the status of teacher capacity building in public secondary schools in Oyo State, Nigeria?
- 2di. What is the status of school facilities in public secondary schools in Oyo State, Nigeria?
- 2dii. What is the status of sanitary facilities in public secondary schools in Oyo State, Nigeria?
- 2diii. What is the status of library resources in public secondary schools in Oyo State, Nigeria?
- 2div. What is the status of sport facilities in public secondary schools in Oyo State, Nigeria?
- 2e. What is the status of instructional materials in public secondary schools in Oyo State, Nigeria?
3. What is the level of parental factor (income) among public secondary school students in Oyo State, Nigeria?
4. What is the level of parental factor (occupation) among public secondary school students in Oyo State, Nigeria?

## **1.5 Hypotheses**

- H<sub>01a</sub>: Teacher adequacy will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>01b</sub>: Teacher adequacy will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.

- H<sub>02a</sub>: Remuneration will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>02b</sub>: Remuneration will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>03a</sub>: Teacher Capacity Building will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>03b</sub>: Teacher Capacity Building will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>04a</sub>: Infrastructural facilities will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>04b</sub>: Infrastructural facilities will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>05a</sub>: Instructional materials will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>05b</sub>: Instructional materials will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>06a</sub>: Parental occupation will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>06b</sub>: Parental occupation will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>07a</sub>: Parental income will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.
- H<sub>07b</sub>: Parental income will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria.
- H<sub>08a</sub>: Institutional factors (teacher's adequacy, remuneration of teachers, teacher capacity building, infrastructural facilities, and instructional materials) and parental factors (occupation of parents and income of parents) will not significantly have joint contribution on academic achievement in English Language among public secondary school students in Oyo State.
- H<sub>08b</sub>: Institutional factors (teachers' adequacy, remuneration of teachers, teacher capacity building, infrastructural facilities, and instructional materials) and parental factors (occupation of parents and income of parents) will not

significantly have joint contribution on academic achievements in Mathematics among public secondary school students in Oyo State.

H<sub>09a</sub>: Institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities and instructional materials) will not significantly have relative contribution to academic achievement in English Language among public secondary school students in Oyo State.

H<sub>09b</sub>: Institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities and instructional materials) will not significantly have relative contribution to academic achievement in Mathematics among public secondary school students in Oyo State.

H<sub>010a</sub>: Parental factors (occupation of parents and income of parents) will not significantly have relative contribution to academic achievement in English Language among public secondary school students in Oyo State.

H<sub>010b</sub>: Parental factors (occupation of parents and income of parents) will not significantly have relative contribution to academic achievement in Mathematics among public secondary school students in Oyo State.

## **1.6 Significance of the Study**

The findings of this study would be beneficial to students, teachers, government, policy planners and the society at large in the sense that it would contribute to providing empirical information in identifying and explaining institutional and parental variables as a predictor of quality of secondary education.

The findings of the study would guide the students on the need to make use of limited resources at their disposal and explore all opportunities available both at school and home in order to be able to attain higher educational goals. The result would be of great benefit to teachers because it enlightens them on the importance of teachers' capacity development programme as a major instrument for qualitative delivery of subject-matter at the secondary schools level. Additionally, it would be useful for teachers to structure their approach and instructional facilities to take care of the different parental background of pupils.



This study would be of benefit to the policymakers to see the patterns of students' performance in external examinations and the factors responsible for such performance. More so, it would be of tremendous benefit to the government as it provides the necessary information that is necessary to diversify the economy in order to fund education effectively. The result of this study would assist educational managers to utilise the scarce educational resources at their disposal and devise measures that could improve students' performance.

The Ministry of Education would also find result of the study useful in addressing the shortage of qualified teachers in public secondary schools in the state. The findings would enlighten the Ministry of Education on the effects of adequate remuneration package and prompt payment of salary for education officers. In addition, the study would encourage the Ministry to organise various teachers' capacity building development programmes in order to develop teachers' competency for quality education. Similarly, educational administrators would benefit from this study as it would help educational administrators to come up with good policies and equal distribution of both human and non-human resources to schools in the state in order to achieve quality secondary education.

Similarly, this study would enlighten parents and guardians on the need to diversify their economy in order to provide adequate funds to make available educational resources for their children and wards. The findings, it would make the home environment more conducive for their children to study and learn. The study would help society in general to work collectively by contributing its quota towards ensuring quality education in public secondary schools. It would also enlighten the general public the need to understand that their investment in secondary education can transform to quality education. In addition, it has added to the existing body of knowledge on predictors of quality of education of secondary school students and filled the gap in research which could prompt other researchers to do related studies in other states or level of education.

### **1.7 Scope of the Study**

The study investigated institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. The conceptual scope of the study included: institutional factors (teachers' adequacy, teachers' remuneration,

teachers' capacity building programmes, infrastructural facilities, instructional materials), parental factors (parental occupation and parental income) and quality of education. The geographical scope of the study covered public secondary schools in Oyo State, Nigeria. The participants scope comprises teachers and students of public secondary schools in the selected schools.

### **1.8: Operational Definition of Terms**

The following terms were operationally defined as used in the study.

**Quality of Education:** This refers to educational system that provides high level of knowledge, capabilities and skills which are basic conditions for active citizenship, employment and social cohesion. For the purpose of this study, quality of education means academic excellence and was measured at output level, which is educational output of students (students' performance) in the standardised test that was administered and graded in English Language and Mathematics.

**Institutional Factors:** These are the conditions which influence the activities of educational institutions. In this study, this refers to both human and non-human resources used by schools in order to achieve quality education. These were measured through teachers' adequacy, teachers' remuneration, teachers' capacity building, infrastructural facilities and instructional materials.

**Teacher Adequacy:** This is the number of teaching force that government could sustain in an educational sector at a particular period. For this study, it is the aggregate number of qualified teachers available in the school setting. It was measured through teacher-student ratio or work load and number of teachers.

**Remuneration:** It is the pay or other compensation provided in exchange for an employee's services. In this context, it is the total benefits accruable to a teaching service officer. It was measured through salary, allowances, bonus, promotion and conditions of service.

**Teacher Capacity Development:** This is the process by which separate individuals, groups, establishments, institutions and societies improve their ability to perform functions, solve difficulties and attain goals. In this study, it is the act of training and retraining teachers on the job to polish their orientation towards qualitative education.

This was measured through in-service trainings, workshops, seminars and conferences.

**Infrastructural Facilities:** These are basic structures and facilities that are necessary for an organisation to run adequately and smoothly. Based on this study, it refers to

the physical facilities in the school settings such as structural facilities like buildings, furniture, library and laboratories. These were measured through buildings, sanitary facilities, library resources and some other parameters.

**Instructional Materials:** These are equipment and resources used for effective teaching and learning process. For this study, it refers to instructional aids which are used for quality delivery in the classroom. This was measured with availability of audio, visual, charts and audio-visual materials.

**Parental Factors:** Parental factors refer to parental educational qualification, occupation, income and any other resources used for the growth and development of a child. In this study, parental factors refer to the occupation and financial status of the family. This was measured by parental income, parental occupation and provision of educational materials for the children or wards.

**Parental Occupation:** This can be referred to as the main work undertaken by parent/guardian. Based on this study, it refers to jobs/work parents are engaged into to earn a living. This was measured through government work, self-employment and professional work.

**Parental Income:** This can be referred to as the basic resource that the household depends on for living. For this study, it is the financial capability of the parents. This was measured through different levels of income.

**CHAPTER  
TWO LITERATURE REVIEW**

**2.1 Conceptual Review**

This chapter focuses on the review of relevant literature and theoretical framework in relation to the variables of the study and discussed under the following sub-headings,

**2.1 Conceptual Review**

**2.1.1 The Concept of Quality of Education in Secondary Schools**

**2.1.2 Institutional Factors**

2.1.2.1 Teacher's Adequacy

2.1.2.2 Teacher's Remuneration

2.1.2.3 Teacher's Capacity Building

2.1.2.4 Infrastructural Facilities

2.1.2.5 Instructional Materials

**2.1.3 Parental Factors**

2.1.3.1 Parental Occupation

2.1.3.2 Parental Income

**2.2 Empirical Review**

**2.2.1. Studies on Institutional Factors and Quality of Education**

2.2.1.1 Teachers' Adequacy and Quality of Education in Public Secondary Schools

2.2.1.2 Remuneration of Teachers and Quality of Education in Public Secondary Schools

2.2.1.3 Teachers' Capacity Building and Quality of Education in Public Secondary Schools

2.2.1.4 Infrastructural Facilities and Quality of Education in Public Secondary Schools

2.2.1.5 Instructional Materials and Quality of Education in Public Secondary Schools

**2.2.2 Studies on Parental Factors and Quality of Education**

2.2.2.1 Parental Occupation and Quality of Education in Public Secondary Schools

2.2.2.2 Parental Income and Quality of Education in Public Secondary Schools

**2.3 Theoretical Framework**

System Theory

**2.4 Conceptual Model**

**2.5 Appraisal of Literature**

### 2.1.1 Quality of Education

“Quality, is defined as suitability to purpose in relation to the users’ and customers’ needs. Also, it is referred to as a means by which a product conform to standards, specifications or requirements (Babalola, Adedeji, Akpan and Ayeni 2007). Quality can also be described as a perceptual, conditional, and somewhat subjective attribute and may be understood differently by different people (Ekankumo and Kemebaradikumo, 2014). For instance, a producer might look at it from the angle of conformity of a product or degree to which the product or service was produced accurately while a consumer may access quality from the point of specification of the quality of the product or service. The personnel may measure quality in terms of the degree that a product is reliable, maintainable or sustainable (Ekankumo and Kemebaradikumo 2014). Sattar (2013) stated that quality of education is viewed as the application of resources available to education.

According to Njoku (2016), quality of education is the one that offers people the opportunity that will enable them to explore the world and influence it for their existence and establishment. UNESCO (1998) defined quality of education as a multidimensional concept which should embrace all roles and activities such as teaching and academic programmes, research and scholarship, staffing, students, building, facilities, and equipment. Also, quality of education in secondary schools can be said to be the capacity of the institution to meet certain conditions concerning academic matters, teacher-student ratio, staff development, educational output, structural facilities, funding and adequate library facilities (Ofojebe, Nwogbo and Anachuna, 2015). Quality of education plays major roles in the achievement of national development goals as affirmed by Bamiro and Adedeji (2010). Also, the quality of education is the basis for the development of individual flexibility, adaptability and continuous learning for the development of society.

Ofojebe, Nwogbo and Anachuna (2015) declared that the quality of education can be measured by the degree to which the training received from an institution assists the recipient to reason clearly, individualistically, and rationally to solve relevant societal difficulties in any given environment. Also, Gitonga (2012) affirmed that quality of education can be measured both at input and output level. Moreover, students’ results, whether good or bad, are pointers to performance, according to (Ravitch, 1995) which are considered as indexes of output or quality of education.

Also, according to Ojedokun and Aladejana (2012), the result of end-of-schools' courses or programme assessments is often used to determine the quality of such educational system. Thus, the duty of the evaluation is bequeathed to the organised examination bodies such as National Examination Council (NECO) and West Africa Examination Council. Quality of education can be measured in terms of inputs such as strategies, funding, physical requirement, staffing, curriculum, funding for staff growth, resources (physical and material) made available to achieve the educational aims and objectives and to facilitate the process of attaining the educational set goals (Ojedokun and Aladejana 2012).

Odunsi, Abiodun-Oyebanji and Akinwumi (2014) established that academic performance is a major index for measuring the quality of education within an institution of learning. Furthermore, Roser, Nagdy and Ortiz-Ospine (2018) stated that quality of education can be measured by years of schooling and outcome of schooling. Nwanna (2000) described quality of education as the scale of input in the form of fund, equipment, facilities, teachers, and pupils, and to the institutional outputs in form of their products being acceptable, required, advantageous, resourceful, and functional from the point of view of the government, society, private agencies and stakeholders.

Odhiambo (2008) opined that quality of education can be measured by inputs such as curriculum content, instructional materials and equipment in schools, student to teacher ratio, quality assurance, quality of teacher and management functions. Chepkonga (2017) asserted that the provision of quality education is one of the goals identified in the new United Nations Sustainable Development Goals (SDGs). He spoke further that to achieve quality education, the learning environment is an important variable, and this includes availability of facilities and resources.

Quality of education has been considered as a foundation of economic development and social transformation. Bayat, Louw and Rena (2014) posited that the quality of education and its development have been regarded as indispensable for the teaching and learning process. The quality of education that young people receive will determine the quality of the human capital in society. Investing in the society requires investing in quality education for all (Arinse and Mathew, 2014). Quality of education, according to Adikwu (2014), is defined in terms of effectiveness, value for money and meeting the need of educational consumers.

While Olaniyan and Okemakinde (2010) viewed quality of education from four different perspectives which include teachers' perspective, students' perspectives, Head-teachers' perspective, and parents' perspective, Amachukwu (2011) affirmed that quality of education involves five dimensions of quality which are as follows: the learners, the environments, contents, processes, and outcomes, founded on the rights of the whole child and all children for survival, protection, development, and participation. In the same vein, UNESCO's quality of education framework is a fourfold principle or learning which are stated as: Learning to know, learning to do, learning to live together, and Learning to develop skills.

Adams (1993) and Barretti, Chala-Duggan, Lowe, Nikeland Ukpo (2006) developed five components of quality of education which are effectiveness, efficiency, equity, relevance, and sustainability. "Effectiveness connotes the degree to which the goals of an education system are being attained (Barretti, *et al.*, 2006). Considering the effectiveness of quality of education in a broader sense, it will involve concerns for personal achievement at the level of the individual and issues such as social interrelation, involvement and human rights with respect to nations and states, (Chitty, 2002). Efficiency establishes the inputs that is required to meet those outputs. These inputs may be quantified in monetary or non-monetary terms but whichever is used, efficiency represents the proportion of output to inputs. That is, efficiency measures the extent to which inputs can be best used to attain our educational goals as an element of quality of education generally, this arises from a position that takes a 'quality of education' as a human right (Sayed, 1997).

Relevance is the connection between education and quality development and the vital question of the purposes of education (Barretti, *etal*, 2006). These scholars explained sustainability further as the quality of education which arises in the context of the requirement to institute and sustain the conditions for each and every individual, regardless of sex, ethnicity, race, culture or regional location, to realise valued outcomes. Recommended aim for quality of education is given as developing human capacity not only for employability but for broader lifelong learning as well as for adaptive and managing livelihood tactics in a fast moving and complex world. Some scholars also believe that the quality of education is equal to the academic performances of students (Benyou, 2014).

Mbayuau(2012)supportedthedefinitionofqualityasinput,process,andoutputwhere theinputisfoundtobetheteachers,buildings,andmaterialsmeasuredinconnection withrelevance,efficiencyandimpactoruse.Similarly,theseresearchersallagreed thatqualitycanbemeasuredviainput-process-Output,[Adams,1993;Santos,2007; Adikwu, 2014; Sayed 1997]. Quality of school-level inputsimpactsthe quality of processesand outcomesof the education system posited by (Mythili, 2017). Odunsi,Abiodun-OyebanjiandAkinwumi,(2014);Benyou,(2014)positedthatquality canbemeasuredatoutputlevelwhichisperformanceofthestudentsandthisstudy wasbased on it.

The importance of qualityof education includesimprovement of the qualityof the employeesbyincreasingthelevelsofitsskillsandefficiency.Qualityofeducation allowsnationsto have accessto unlimited information. Hence, the acceptance and adaptation of the leading technology to specific environment are enabled. Also,it empowerspeopletexpressfullytheirpotentialabilities.Byandlarge,theover-all outcomeof qualityof education isa gradual increasein output and efficiency(Gbenu, 2012).

### **2.1.2 Institutional Factors**

Institutionalfactorsrefertobothpersonelandmaterialresourcesusedbyschoolsto produce quality outputs(Adeyemi and Adeyemi 2014). Funding isgermane in the educationsectoraspositedbyAyeniand Babalola(2009)therefore,the amountof resourcesacountryorstateinvestsineducationpredictsthequalityandquantityof education of the state or the country. Secondary education requiresa significant amountofinstitutionalfactorsinordertobeabletoachieveagoodlevelinqualityof education (Nyaga, 2016). Human and material resourcesplay a crucial role in enhancinghighlevelofproductivity atsecondarieschools'levelbecausetheextentto whichaschoolattainsthestatedobjectivesisdirectlyproportionatetotheresources allocatedtotheschoolasestablishedintheliterature.Learningcanoccuranywhere, but the quality output required by educational system can only materialise in institutionswithqualityinstitutionalresources.Itincludesfunding,teacher'sadequacy andremuneration,teacher'scapacitybuildingprogrammes,infrastructuralfacilities and instructional materials,and supportservicejust to mention a few.



Osuji(2011)opined that governmentdealswith control andinflucenselements of decision making, allocation of resources,re-allocation of income and wealth, provisionsof social amenitiesaswell asprovision of quality education. Hespoke furtherthatgovernmentinterferesintheproperrunning ofeducationalprogrammesin areaslikefunding,staffpersonnel,provisionofbasicinfrastructuresandequipment which constitute institutional factors.More so,policiesare formulated by the government which determines the state of an educational sector at all levelsof education. The interference of the government could be positive and negative as established in the literature. It ispositive when government providesadequate resourcesbothhumanandnon-humanwhilenegativewhengovernmentisbiasedby expressingdiscriminationintheallocationofbothhumanandnon-humanresourcesto the educational sector.

Institutionsarelikefirmsinanyeconomywhichcanberegardedasproducers.They accept input from itsenvironment (pupils)combined with government resources, processitandlaterdischargeitasoutputtotheenvironment(Akinsolu2011;Chris, 2018).AmaoandGbadamosi(2015)describesschoolasocialinstitutionwherebya setofindividualscometogethertoshareeducationalexperienceswhichwillresultto either positive or negative influence on the learner. Osuji(2011) affirmed that education received in the institution makethe communityand thisdeterminesthe worthofacountrywhichhingeonthequalityofitseducationalsystemandthemanner in which thegovernmentcontrols theeducation sector.

Also,school requiresadequate fundsin running of itsprogrammes.Modi (2013) reported that institutional factorsplay a significant role in achieving quality of educationmostespecialllystudents'outcomeorperformances.Theinputsconsistof students,teachers,supervisors,teachingandlearningresources,andfinance.Theinput canbemeasuredinmonetaryandnon-monetaryterms.UNESCO(2004)identifiesfive majorareasthatneedinterventionforteachers'qualityinordertoachievethgoals ascribedtoaqualityofeducationinaschoolsetting.Odeh<sup>etal.</sup>.(2015)statedthata school's setting hastremendousinfluence in the quality of teaching that students receive.Itinfersthatchoolsthatdonotprovideadequatelearningfacilitiescoupled with favourable atmosphere for teaching and learning will not be able to achieve positivequalityofeducation.Ugwulashi(2017)positedthatgoodeducationalfacilities

within a safe school environment facilitate quality teaching. More so, Atanda and Jaiyeoba (2011) supported that in order to achieve good quality of education within a school setting, there should be adequate instructional materials for quality instruction and effective supervision. Also, Owoeye and Yara (2015) confirmed that learning always occurs through one's interaction with one's school setting.

According to National Policy on Education (NPE, 2004 and 2013) post-primary education is established to train students for tertiary education and to provide manpower for the development of the nation. This is also expatiated in Amao (2017) and Osuji, (2015). Amao and Gbadamosi (2015) averred that institutional factors are potent for qualitative education at secondary school level. Ugwulashi (2017) and Tety (2016) stated that several institutional factors that can lead to quality of education through teaching and learning include: the provision of adequate books, video, educational technology software and hardware, class size, sitting position and arrangement, desk and chairs, chalkboards and cabinet to keep apparatus. Asiyai (2012) stated that a good school quality and standard of institute depend largely on the provision, adequacy, utilisation and management of educational facilities. All these will result into quality of education at secondary school level. Above all, the feature of an institution determines the quality of its output. Adesehinwa and Aremu (2010) asserted that the environment in which learners acquire knowledge should be reinforcing and learners' friendly.

### **2.1.2.1 Teacher Adequacy**

Achieving quality of education at public secondary school level makes it the responsibility of the government to recruit qualified teachers, who have to be deployed properly to schools. Education system needs qualified teachers at all levels in order to ensure students learn as much as possible (UNESCO, 2012). Instructors or teachers serve as catalysts for the academic, socioeconomic, political, technical, cultural advancement and development of any society (Amasuomo, 2017). The scholar explained further that teachers are the major medium through which students learn. Furthermore, Amaewhule (2019) established that teachers make schools important and functional environments through their efforts to improve the quality required. More so, they use their professional approach and energy in combination with teaching skills in generating quality learning. The scholar explained further that the most vital resources

in a school organisation are connected with the quality and quantity of the teaching staff, which can also be referred to as stock of staff. The aim of recruitment in an educational system is to develop and sustain adequate human resources upon which the educational organisation can depend when additional workers are required (Ijov, Humen, Austin and Akinyemi, 2016).

It is important to employ a adequate number of highly qualified and effective teachers into the profession, and purposefully deploy them throughout a state (Mulkeen, 2010). He spoke further that in determining the number of teachers required in schools, it is based on estimated demand for schooling, population, gross enrolment rate, and average student teacher ratio. The forecasts for secondary schools are less consistent because it depends on the specialisation of teachers and specific requirements of the education system. According to Chapman, De Jaeghere and Leu (2007) there are obstacles as regards staffing of teachers which includes a high rate of demand for education, which has created lack of teachers, policies in place, low teachers salaries, which serves as a discouragement to qualified personnel and low status of the teaching profession.

The employment of teachers is usually carried out by the Teaching Service Commission of Oyo State (TESCOM). The teachers would be deployed later to various schools in the state. It is important that skilled and qualified teachers are evenly distributed across the schools to ensure that all students have competent teachers. Akyeampong and Bennell (2007) posited that higher intellectual abilities of teachers produce students with high academic performance. In addition, teacher content, knowledge, pedagogical skills, higher salaries, and lower student-teacher ratio assist in recruitment and retaining qualified teachers in the educational system.

### **2.1.2.2 Teacher Remuneration**

Remuneration is the pay or compensation in form of salaries, wages, allowances, motivation and benefits accrued to an employee from the employers as a result of commitment and service rendered to the organisation by the employee (Ojeleye, 2017). It is pertinent to note that any organisation that wants to achieve its set goals, increases the morale, effective, efficiency, productivity and performance of its employees must imbibe the concept of effective remuneration in its operation (Akande, 2014; Ekwu,

2015). Remuneration plays a major role in providing the value needed to keep the employees goal-directed performance on track. Remuneration has various levels such as salary, annual bonus and long and short-term performance and incentive (Frydman and Jenter, 2010).

The issue of salaries has been the biggest motivational issue for teachers (Egwu, 2015). The monthly take home of each category of teachers under consideration is 'after-tax' deduction. (TESCOM, 2018). Teachers' salary is negotiated between the state government and the leadership of the labour union. Teachers' remuneration is an important factor which has effect on students' performance because it is a variable that can capture many other aspects such as job satisfaction, motivation, desirability of profession, continuation of teaching career (Arain, Jafri, Ramzan and Ali, 2012). Good remuneration together with good working conditions has stabilising effect on labour which may be required.

Atiya, and Palwasha (2015) described motivation as the procedure and means of boosting and encouraging a worker to perform to the highest level of his/her ability. It spurs personnel to action, and it consists of tangible things such as bonus payment or promotion, which could result into increase in salary, thereby leading to the attainment of personal intangible attitude of respect, achievement, authority and others (Egwu, 2015). It can also range from regular payments of teachers' salaries, wages, allowances and other entitlements, to funding the right teachers for recruitment, initial teacher education, professional development of teachers, teachers' earnings and teachers' deployment and conditions of service. Amao and Gbadamosi (2015) made known that learning cannot take place without quality teachers. Remuneration remains an essential tool in encouraging employees such as teachers to drive for effective and quality performance.

### **2.1.2.3 Teacher Capacity Building**

The concept of capacity building cannot be left out when discussing quality of education in secondary schools, because the government is expected to provide funds for training and re-training of teachers. Since teachers are the pillars of educational system, there is the need for continuous evaluation and successive improvement of teachers' training programmes so that a nation can build a robust and effective

educational system (Uchendu, 2015). Othoo (2014) defined capacity building as the investment and allocation of human, physical, and material resources, particularly when intervening variables have failed within a given institution or social context. Capacity building is also applicable to achieving a good quality of education, (Osuji, 2014).

Teacher capacity building can be referred to as teacher development programmes. It can be expressed as the systematic procedure whereby teachers are subject to intellectual activities which are purposely designed to improve, and update their knowledge with a view to translating such knowledge to their classroom activities which have a progressive impact on their students (Uchendu, 2015). It can also be seen as a continuous programme aimed at updating the knowledge and the skills of teachers in their areas of specialisation (Adebayo and Sagaya, 2016). Teacher capacity building is the act in which teachers are allowed to go through the process of training and retraining by attending conferences, workshops, seminars for the purpose of making them to be more confident, competent and effective in the school system (Ayeni, 2011; Jepketer, Kombo and Kyalo 2015). Government as the provider of what makes for a good quality of education, and other stakeholders, should not neglect capacity building as it promotes the teaching profession (Ayeni, 2020).

Ayeni (2011) stated that the importance of training and re-training of teachers is that it enhances their competence and their capacity for improvement in the teaching and learning processes. Based on the importance of teacher capacity building programmes to the education sector, Adebayo and Sagaya (2016) reported that Singapore has compelled all the teachers in the country to always subject themselves to at least 300 hours of re-training every year. This is needful due to changes that are occurring on a regular basis in the education sector so as to keep the teachers abreast of trends and issues within the profession and sector. The capacity building of teachers depends largely on the kind of teachers that are employed based on their entry qualifications and this will determine the required training and retraining for growth and development of the educational system (Peter, 2011).

Teachers' capacity building development could be measured using workshops, pre-service trainings, and in-service trainings organised and attended by teachers. Udoka (2010) opined that quality teaching depends on the quality of teachers in terms of

training, commitment, attitude, sincerity, and academic standing. Some institutions responsible for organising capacity building programmes for teachers in Nigeria are National Teachers Institute (NTI), National Commission for Colleges of Education (NCCE) while the professional bodies include National Union of Teachers (NUT) and Teachers' Registration Council of Nigeria (TRCN) (Chukwu, 2009). All the literature cited above corroborate the view that teachers' capacity building serve as developmental programmes for teachers and it enhances their productivity in the drive for improved quality of education.

#### **2.1.2.4 Infrastructural Facilities**

The building fits the curriculum is an old saying, and truly the physical structure could limit the learning experience of students. The facilities in schools are of flexible nature, which can easily accommodate change in learning patterns and methods, (Khan and Igbal 2012). Asiyai (2012) affirmed that school facilities play an important role in determining quality of education delivery because it is a major factor that the teachers need to consider when deciding a particular learning method. Okongo, Ngao, Rop, and Nyongesa (2015) posited that there are explicit relationships between physical features of school building and educational outcomes. According to Musyoka (2013), the goal of school infrastructure in school education is to increase school attendance of students, improve staff motivation, and increase academic achievements of students. Raji (2019) stated that a school building which is adequately equipped with good learning environment is the basic ingredient for good quality of education. Ilomo (2016) confirmed that a good school setting coupled with adequate infrastructural facilities have significant positive effect on teachers' incentives and students' performance, as well as attendance in school and teacher retention.

Fehintola (2017) confirmed that the availability of infrastructures on ground determine the choice of schools by the parents for their children. Also, Abari and Odunayo (2012) opined that teachers and infrastructural facilities are indispensable inputs required for achieving a good quality of education. Furthermore, Omae, Siocha, Onderi and Benard (2017) asserted that infrastructures played a very significant role in achieving successful quality of education. They discussed further that infrastructural facilities form a very important component in ensuring quality of education. Gbenu (2012) posited that for education to be of quality and to be relevant to the society, adequate infrastructure needs to be in place.

Nepal and Maharjan (2015) posited that educational enterprise is made effective due to the availability of infrastructural facilities. Also, schools that are well equipped with infrastructural facilities are likely to have better educational outcomes than those that are deprived of these facilities (Zainuddin, and Subri, 2017). There can never be any effective teaching without adequate provision and use of infrastructural facilities. Odeh *et al.*, (2015) and Fehintola (2017) identified physical facilities as the major factor facilitating the quality of education in the school system. Quality of education hinges on infrastructural facilities that are the vital determinants of students' academic achievements, (Suleman and Hussain, 2014; Olufemi and Olayinka, 2017).

#### **2.1.2.5 Instructional Aids/Materials**

Instructional materials are teaching materials ranging from the simple improvised devices to highly complex and sophisticated technologies particularly designed to help teachers to cope with specific teaching requirements and situations, (Nnabuike, 2017).

According to Lyimo *et al.*, (2017), instructional materials can also be referred to as teaching aids or instructional auxiliaries. Uzuegbu, Mbadiwe and Anulobi (2013) referred to instructional materials as any device used to assist the instructor in the preparation of a lesson, teaching of the lesson and facilitation of students' learning of the subject matter. Tety (2016) affirmed that instructional facilities serve as apparatuses for teaching if effectively chosen and timely used for transmitting knowledge across to the learners in a bid to make the teaching more effective and interesting thereby capturing the attention of pupils/students. He spoke further that the availability, adequacy, and relevancy of instructional resources lead to qualitative teaching and learning process.

Furthermore, Abdul-Raheem (2016) asserted that instructional facilities make learning more exciting, actual, realistic and interesting. This also enables the teachers and students to be keenly involved during classroom sessions. Oluwagbohunmi and Abdul-Raheem (2015) agreed that instructional resources are the used by teachers to aid explanations and make learning of subject matter clear to learners during teaching learning process. Tolorunleke (2013) affirmed that instructional facilities are materials which are used to disseminate instructions to the learners for the purpose of attracting their senses of seeing, touching, feeling and hearing so that preferred behavioural changes are accomplished.

Nwosu, Chukwudi and Ehad (2017) opined that the application of instructional materials makes a subject matter simpler and easier for both the teachers and the students' outcome. It also improves a student's interest and academic performance in class activities. It was also established that there is a strong positive significant relationship between instructional facilities and quality of education. Instructional materials used during the teaching and learning period aid quality delivery. Akorede (2015) reported that the extent of teaching and learning shows students learn by 1% through sense of taste, 1% through the sense of touch, 3.5% through the sense of smell, 11% through the sense of hearing, and 84% through the sense of sight.

Umaru and Ibrahim (2011) explained further that instructional materials provide the sensual understanding needed by the learners for an effective and meaningful behavioural change. He asserted that instructional materials are meant to improve the quality of education for effective academic performance. Olumorin, Yusuf, Ajidagba and Jekayinfa (2010) submitted that instructional resources aid teachers to teach suitably and the learners to learn effortlessly without any problem. They stressed that instructional materials have direct contact with all sense organs. Kochhar (2012) made known that instructional facilities are very substantial learning and teaching tools. He suggested the needs for teachers to find required materials for instruction to complement what textbooks provide in order to widen concepts and stimulate learners' interests in the subject.

According to Abolade (2009), the advantages of instructional facilities are that they are inexpensive to produce and are effective in teaching a large number of students at a time, as well as encouraging learners to concentrate and arouse their interest. Kimeu, Tanui and Ronoh, (2015) affirmed that instructional materials are very important factors that aid in the implementation of the curriculum. The researchers spoke further that it helps in the realisation of the educational goals and also provides direction during the teaching and learning process in order to achieve the quality of education. This is in line with a Chinese proverb that says "what I hear I forget, what I see, I remember, what I do, I understand". Teachers' utilisation of relevant equipment, instructional materials, and tools in teaching facilitates learning and leads to quality of education (Umanadi, 2013).



Nwosu, Chukwudi and EHUD (2017) categorised instructional facilities into durable and non-durable, audio-visual, printed and non-printed materials, and projected and non-projected materials. The durable instructional materials are those that are used for a long period of time such as a television, and computer, while the non-durable ones are those that can be used for a short period of time such as charts, maps, and pictures (Adekola, 2010). The audio-visual include television, video-cassettes, among others. The printed and non-printed instructional materials include books, journals, magazines, pictures, maps, graphs, posters, video-cassettes, records and microfilm.

Lastly, the projected instructional materials require the use of electricity before it can be utilised. These include tools such as strips, and computers, while non-projected include pictures, charts and many others. Nwosu, Chukwudi and EHUD (2017). Okobia (2012) asserted that instructional facilities augment, supplement, and complement teachers' effectiveness in the classroom, thereby leading to quality of education. He explained further that instructional facilities make teaching more productive and scientific-based. Teaching and learning become more individualistic and achievement of educational objectives are easier and faster through the use of instructional materials.

### **2.1.3 Parental Factors**

Household is a principal platform in which learning not only begins but is nurtured, encouraged and established and later transformed to the performance of the students. Parental factors are all immediate stimuli which affect the growth and development of a child. Parental factor could be measured as stated in the literature through parental education, parental occupation, parental income, household size and parenting teaching style (Ogunsola, Osulale and Ojo, 2014). The household is based on the demand side, which consists of decisions regarding the cost and benefits of enrolling their children/wards in schools while the supply of education is from the government as the producer and regulator of quality of education (Osuji, 2015). The government makes provision for quality infrastructures, tuition and fees just to mention a few. The interaction of these supply and demand factors lead to the education that children receive (outcome) in the schools (Luke and Banerjee, 2013). Furthermore, Akee and Copeland (2010) affirmed that household condition and characteristics play a significant part in determining the outcome of children. Adesehmiwa and Aremu

(2010) asserted that good parenting, and quality institutions with adequate support from the government will enhance the quality of education at post primary school level.

### **2.1.3.1 Parental Occupation**

Parental occupation refers to the main work undertaken by the parents or guardians of students. Also, it means the activities that parents engage in to earn their living. Parental occupation is directly proportional to what parents earn, and it determines the level of their investments in education because it would be based on purchasing capacity. Also, it can determine the level of parental participation in the academic activities of their children. Walter (2018) posited that parental level of occupation has positive influence on students' academic performance which serves as a measure of quality of education in this study.

Ayanleye (2015) asserted that parents of different occupational classes often have different ways of responding to their children's needs. It was explained further that the inability of parents with low occupational level to provide adequate learning resources at home for their children result to poor performance of the students. While those students from families with middle class parental occupation performed better because their parents optimised their resources in order to achieve a quality of education. Threlfall, Seay and Kohl (2013) affirmed that the household has powerful influence as a primary agent of socialisation and this determines the quality of education a child can be exposed to with the school environment.

Marbuah (2016) explained that parents' priority is providing their children with the basic necessities of life which is food, clothing, and shelter. Education becomes secondary where there is a constraint in terms of parents' income, and other limited resources. Hence, parents' occupations influence their decisions in investing on the education of their children. Adeniyi (2015) revealed that parental occupation, educational level of the parents and income are the major determinants of children academic performances. Egunsola (2014) reported that the guardian or parents are to be responsible for the provision of quality home environment that will facilitate the learning of their wards and children. Parental educational background, occupation, economic status, and household size are major parental factors that seem to influence students' academic performance in terms of output (Marbuah, 2016; Egunsola 2014).

The household environment of children/wards includes all the human and non-human resources present in the home which determine a child's education and living.

### **2.1.3.2 Parental Income**

Parental income can be referred to as the proceeds the parent earns from the occupation they are engaged in. Also, it can be referred to as the wages, salaries, profits, and any flow of earnings received (Joseph, 2016). Joseph explained further that income can be viewed in two ways, relative and absolute. Absolute income is the relationship that exists when there is an increase in income, so also consumption will increase, but not at the same rate. Relative income states that family or individual savings and consumption are based on the family or individual income in relation to others. The parental income may likely determine the children's academic performance because their disposable income may likely determine the type of school, and educational materials that would be provided and the kind of knowledge to be imparted on their children.

Parental income seems to determine the quality of education a child receives (Adeniyi 2015). It has been established by Gilman (2019) that household income can indirectly affect children's learning through purchase of educational inputs for their wards. Also, Egunsola (2014) affirmed that parental economic status determines the quality of education received by their wards. It has been established that denial of children of social and economic needs coupled with poor parental care yield poor academic performance of the children. In other words, higher income family earners would be able to provide adequate educational resources that can help in facilitating learning in school subjects accurately.

Several literatures affirmed that children or pupils from knowledgeable and high socio-economic status are likely to perform better than students from lower or uneducated parents' backgrounds (Suliaman *et al* 2014; Adeniyi 2015). This is so because students from wealthy families have the opportunity of having all that is required for study at home, while those from low income need to dedicate more hours to menial jobs and few periods to school work in order to meet their basic needs which later result into poor performance or disengagement from schooling (Akinsanya *et al* 2018). Moreover, it has been observed that even changes in income have stronger influence with

academic performance of children from low economic background compared to children from high economic background.

## **2.2 Empirical Review**

### **2.2.1. Studies on Institutional Factors and Quality of Education**

#### **2.2.1.1 Teacher's Adequacy and Quality of Education**

The success of the educational system is determined by the availability and adequacy of teachers. Teachers constitute the core factors in the education system as well as their importance in achieving quality of education has been widely established by many scholars such as (Javed, 2015 and Nnamdi, 2017). It has also been recorded that children's future and the development of the state and nation hinge on the quality of the educational system, skills, competency in addition with dedication of its teachers (Jonyo and Jonyo, 2017). Also, the following studies corroborate the findings that there is a positive relationship between teacher's adequacy and quality of education achieved in an educational sector.

Musyoka, Cheloti and Maithya (2018) investigated the influence of teacher adequacy on students' performance in government-owned secondary schools. Descriptive research design was adopted. One objective, one research hypothesis was postulated for the study. The study was anchored on Education production theory. The population of the study was thirty headteachers and two hundred and seventy heads of departments in thirty government-owned secondary schools in Kathiani subCounty. Multi stage sampling procedure was used. The quantitative data was analysed using frequency, percentages, means in addition with standard deviation. The statistical result was  $r = .544, p < 0.05$  which means that teacher adequacy and academic performance had significant as well as positive relationship. It was recommended that teachers' service commissions should recruit and post enough teachers to Kathiani subcountry to ensure adequate teacher-student ratio in order to achieve qualitative teaching and learning process.

In the study of Amasuomo (2017) investigation was made into adequacy of teachers in secondary schools in rural area to prepare students for senior secondary school certificate examination in Bayelsa State. It was affirmed that the rural secondary schools lacked adequate qualified teachers to prepare them for the SSCE. The shortage of teachers created a scenario where teachers were unable to finish the subject content

in the syllabus before the student commences examination. Thus affecting the delivery of qualitative education at this level and resulted in poor performance in external examinations by the students. This deprived the students the opportunity of getting admission to higher institutions of learning of their choice and also affects their employability. It was then stated that governments should employ more teachers and redistribute them equally to secondary schools in the state in order to achieve equality of education.

Moreover, Subair and Talabi (2015) conducted a study on reasons and effects of teacher shortages in Nigerian schools. Descriptive survey design was employed for the study. Two objectives, two research questions were raised. It was found that there was shortage of teachers in the state which was a result of meagre salaries, poor working conditions and teachers retiring from service. It was further revealed that the outcome was poor academic performance of students, which culminated in poor quality of education. In the study 67% of the respondents agreed that the poor quality of education experienced in the country was a result of shortage of teachers.

Furthermore, Akungu (2014) examined the effect of teaching and learning resources on students' performance in Kenyan certificate secondary education in free day secondary school in Embakasi district, Kenya. Four research questions were raised to guide the study. Descriptive research design was employed, and the data was analysed using frequency tables, mean, percentages, pie charts and bar graphs. It was revealed that there was shortage of teachers thus causing hindrance to the achievement of quality education because 93% of the teachers were having above 25 periods per week. Recommendations were made to the government to allocate more funds to recruit more teachers into the education sector in order to achieve quality of education in the country.

Similarly, Nwogu and Esobhawan (2014) affirmed that quality of teachers determines quality of education in an educational sector. This was established from the study on teacher quality and quantity suggestions for the operation of universal basic education in Nigeria. Descriptive survey research design was employed for the study. Three research questions, while one null hypothesis was postulated. Stratified sampling technique was employed for the study. Mean, standard deviation, rank order statistic were used to analyse the data while Z-test statistic was employed to test the null

hypotheses. The results showed that teacher competency and quantity is significant to ascertainment of quality of education.

Modi (2013) also investigated factors affecting educational quality in both public and private secondary schools in central equatorial state in South Sudan. It was found that there was shortage of trained instructors in the state and it was a major factor that is deterring quality of education in the state. The recommendation to the government was to establish teacher training colleges in order to teach various subjects to prevent scarcity of teachers and to achieve qualitative education at secondary school level.

In the study of Adeyemi (2011) shortages and surpluses of teachers in senior secondary schools in Ondo State, Nigeria, it was established that there was shortage of teachers in the urban area and surpluses in the rural area of the state and it affects the delivery of qualitative education in the state most especially in the urban area. Therefore it was recommended that teachers should be redistributed in the state in order to achieve quality education.

Akinsolu (2011) examined the number of trained teachers as well as its association to students' academic performance in government owned secondary schools in Osun State. Descriptive survey research design was employed for the study. Research questions and research hypotheses were postulated for the study. The data was analysed using ANOVA and Spearman rank correlation coefficient to test the hypotheses. The result was  $r = 0.883$  greater than the table value  $0.44$  and also the calculated  $F$  ratio was greater than the critical  $F$  value  $3.25$ , calculated  $F$  ratio  $> 2.84$  critical value at  $0.05$  level of significance. It was established that number of qualified teachers are significantly related to quality of education attained at secondary school level assessed by the performance of students.

On the contrary, Agharuwhe and Ugborugbo (2009) studied effect of teachers' classroom efficiency on student academic performance in Delta State. Descriptive survey research design was employed and four research hypotheses were postulated. The data was analysed using simple regression, T-test and Analysis of Variance. The result revealed that the difference observed in students' performance were statistically not significant with teachers' adequacy. It was established that teachers' effect and

adequacy were not the only contributing factors to students' success but that it includes students' ability and other school environmental factors.

In other words in line with the finding of previous studies, teachers' adequacy significantly influence quality of education, Amaewhule (2019) established that adequacy of teachers determine the academic performance of pupils in public secondary schools. The researcher examined the effect of adequacy of biology instructors and instructional resources on student academic performance in public secondary schools in Port-Harcourt. Descriptive survey research design was employed for the study. Three research questions and hypotheses were postulated. T-test and Analysis of variance were the statistical tools employed. It was found that adequacy of teachers in the schools predicts the academic attainment of the students. Therefore it was recommended that government should recruit more teachers in order to achieve qualitative education at secondary school levels. The study relates with this current study because two of the variables discussed was part of the indicators of institutional factors in the current study, but there are other indicators that were not examined, also parental factors were not investigated alongside with the variables. This is the gap this current study anticipates to bridge, in order to achieve quality of education.

#### **2.2.1.2 Studies of Teacher's Remuneration and Quality of Education**

Quality of education achieved do not depend on teachers' knowledge and teaching skills alone but there are other contributory factors that determine quality of education as stated by (Aran, Jafri, and Ramzan, 2014). Based on several findings, teacher remuneration significantly affect both extrinsic and intrinsic motivating factors, students interpersonal relationships as well as commitment to work (Amalu, 2013, Onyali, 2016). These researchers concluded that poor remuneration of teachers consequently contribute to dwindling educational quality. The following researchers also corroborate to these findings.

Celestin 2022 investigated impact of teachers welfare on quality of education in East Africa community. Descriptive research design was employed for the study. The study anchored on Equity theory. The result revealed statistical result of  $R^2 = 0.981451$  which indicated that teacher remuneration had a positive significant relationship with quality of education.

Moreover, Matumla, 2022 carried out study to determine the contribution of teacher's monetary incentives on secondary schools students academic performance in Iringa municipality. The study adopted mixed approach. Descriptive and inferential statistics were used to analyze the data obtained from qualitatively. Also, content analysis was used to analyze the data obtained qualitatively. The result revealed that there is positive relationship between teachers incentives and student academic performance, which implies that teacher incentives significantly influence quality of education.

Furthermore, Erturk (2022) investigated the effect of teacher quality of work life on job satisfaction and turnover intentions. Descriptive survey research design was employed for the study. Three research questions were raised and answered. The result revealed that job satisfaction is a prediction of quality of education with the statistical result of ( $f=86.03$ ;  $p < 0.01$ )

In the same vein, Igoche, Ogugu and Takor (2022) investigated influence of teacher motivation on students performance in Mathematics in secondary schools in Okpoku Benue state. Three research questions were raised and answered. Descriptive survey research design was adopted for the study. Simple random sampling technique was employed for the study. Descriptive statistics of frequency and mean were used to answer the research questions the result revealed that there is significant relationship between motivation of teachers and students academic performance with the statistical result of cluster mean 3.05.

Moreover, Mukomana 2021 carried out a research on impact of teacher remuneration on the provision of quality education in secondary schools. Three research questions were raised and considered. Descriptive research design was used for the study. Need-based theories, reinforcement theory, expectancy theory and equity theory were the theories used to anchor the study. Thematic analysis was used to analyze the data. The study established that teacher remuneration significantly influence quality of education. Therefore it was recommended that teachers should be highly remunerated and to be paid on regular basis so as to be able to achieve quality education.

Also, Olujuwon, Omiyale, Philip and Akintan 2021 investigated impact of working environment on secondary school teachers in Lagos state. Two research questions were raised and answered, while two hypotheses were postulated and tested. Descriptive survey research design was adopted for the study. Purposive sampling technique was



used in selecting the respondents. The data collected were analyzed using chi-square statistical tools. The study revealed that there is a significant relationship between teachers' remuneration and quality of education.

Zikanga, Anumaka and Tamale, 2021 carried out a study on remuneration and job performance of teachers in aided secondary schools in Uganda. The study employed a cross-sectional research design. The study anchored on Herzberg's Two-factor theory. The study revealed that remuneration had a positive relationship with student academic performance which invariably determines quality of education.

Mustaph, Ibi, Gwary and Adamu. 2020 examined teacher's condition of service as it correlates to teachers' productivity in Maiduguri secondary schools. Five objectives were stated and five null hypotheses were tested. The study adopted correlational research design. Pearson product moment correlation was used to analyze the data. The result revealed that correlation coefficient ( $r$ ) obtained was 0.134 with a  $p$ -value of 0.023 at 0.05 level of significance which means that there is a significant relationship between fringe benefits and teacher productivity which invariably influences quality of education at secondary school level.

In the vein, Adelekan 2020 investigated the impact of teachers' incentives on performance of physical and health education in Ogun state. Descriptive survey research design was employed for the study. Three research hypotheses were postulated and tested in the study. The data was analyzed using one-way ANOVA. The results showed that there is a significant relationship between teachers' incentives and teachers' performance with a statistical result of ( $r = 0.146$  at  $p < 0.05$ ). Therefore, it was recommended that all stakeholders in education should improve teachers' welfare packages, condition of services and other benefits so as to be able to achieve quality of education at every level of education.

Ibok, 2020 examined the effect of teacher motivation on students' performance in Biology in Calabar Cross River, Nigeria. Three research questions as well as three research hypotheses were formulated and tested. Survey research design was employed for the study. Pearson product moment correlation was used to analyze the data. The results showed that there is a relationship between regular promotions, regular payment of teachers' salary and students' academic performance. It was concluded that teacher

remuneration has a positive significant relationship with students academic performance.

In the study conducted by Bawalla and Nafiu (2018), on rewards system and public secondary school teachers performance in Ogun State. It was carried out to investigate the challenges facing public secondary school teachers in the state. Descriptive survey research design was used in carrying out the study. Two objectives were stated for the study. The study was purely qualitative, therefore thematic analysis was employed. It was found that teachers were not satisfied with their pay and are not motivated. These affected their level of commitment thereby leading to poor quality of education.

Furthermore, Igbogi (2018) studied teachers' welfare and commitment as determinants of productivity in Bayelsa state, Nigeria with the submission that 90.6% of the teachers responded that good financial benefits in terms of regular salary, increment in salary as at when due can have positive impact on quality of education at secondary school level. Descriptive survey research design was adopted. Research questions were raised and hypothesis was formulated to guide the work. The data was analysed using frequency and simple percentages, Pearson product moment correlation. The study was limited to only one variable in institutional factors, other variables were not researched into this is the gap this present study intend to fill.

Moreso, Ezeuduji, Tengeh and Iwu (2018) carried out studies on understanding teachers' job satisfaction as contributing factor to quality education. It was established that teachers' remuneration or salary, development opportunities and responsibilities attached to work remain variable that contribute to teachers' job satisfaction which invariably led to attainment of post primary educational goals. In the course of carrying out the study, three research questions were raised to guide the study. Descriptive analysis mean and standard deviation were used for the study as well as Spearman's correlation test. All the factors examined were significantly correlated with  $p$ -values  $< 0.001$ . It was noted that payment of teachers salaries as at when due had a way of stimulating the teachers, while non-payment of salaries dampen teacher activities. It was further explained that, in the absence of physiological, social, security, self-actualization and self-esteem needs there could be low job performance of the teachers. It was deduced that the study was limited to one variable of institutional factors while parental factors were not investigated.

In another study, the effect of working condition on teachers' attrition in secondary schools in the South West region of Cameroon. Marinette (2018) evaluated relationship between salaries, working conditions and teacher attrition. Cross-sectional survey research design was adopted. Both qualitative and quantitative approaches were used in carrying out the study. The data collected were analysed through statistical tools; percentages, mean scores, standard deviation and Pearson product moment correlation coefficient. The Pearson correlation coefficient  $r = -0.223$  which showed that there is an inverse significant relationship between teachers' salaries and their attrition. It was revealed that low salary, poor working environment, lack of job satisfaction led to teacher attrition which resulted into shortage of teachers in the school. This definitely affects quality of education at secondary school level in Cameroon. The study was limited to one factor of institution, other factors were not studied. Likewise parental factors were not investigated. This is the gap this current study intend to investigate.

Akande (2014) investigated whether the relationship between the condition of service and teacher's job performance could have any significant influence on teacher's efficiency in public secondary schools in Kogi state. Five objectives were raised and five propositions were postulated to guide the study. Descriptive survey research design was employed. The study employed simple random sampling technique in selecting the respondents. Pearson product moment correlation calculated correlation index value was .773 and was higher than the critical value of .195, while the calculated level of significant  $p$  value of 0.1 is less or equal to 0.1 level of tolerance. Therefore, it was established that there is significant association between teacher performance and regular payment of salary. The study also established that timely promotion, other fringe benefits, increase teachers' productivity which can lead to quality of education but it was also affirmed that staff retirement benefits is not significantly related with teachers' performance.

In another study Falemara (2013) used descriptive survey research design to investigate teachers' remuneration and its effect on education quality in Nigeria. Three local government areas were used as the population of the study. Research questions were raised alongside with hypotheses. Pearson product moment correlation coefficient statistical method was employed to analyse the data. The finding revealed that teacher remuneration statistically determines quality of teaching in Nigeria with statistical result of  $r = 0.487$ . This showed that highly motivated, well-trained and

professionally reinforced teachers are indispensable for an effective education system in Nigeria.

Also, Gitonga (2012), argued that remuneration related with the work environment can cause job satisfaction likewise dissatisfaction. It was deduced from the study that teachers in the district felt that remuneration package including salaries, allowances and pension are not competitive compared to the other professions, even to the level of work load in secondary school in Kenya. The study revealed that salary is a significant factor for motivation of teachers. The regression coefficient (R) was 0.59 or 59.6% which showed that there is a strong relationship between remuneration and students performance in the school. It was recommended that teacher remuneration should be paid regularly, promptly, and surprise packages should be given to teachers in order to achieve quality education.

Abubakar (2011) observed that in Nigeria, job satisfaction generates greater dedication to teaching. This was confirmed from the study on influence of teachers' condition of service in pupils' academic performance in health education. The study is a survey research, three research hypotheses were postulated to guide the study. It was established that teaching service is devoid of job satisfaction, the argument was based on poor remuneration and lack of fringe benefits in teaching professions. Recommendation based on the findings was that government needs to put in place better remuneration package in places so as to serve as motivation to the teachers.

Many researches reviewed upheld that teacher remuneration is a great index of institutional factor that determines teachers' productivity which resulted into qualitative education. Though Eaton 1984 disagreed when explained that a satisfied worker is not necessarily a hard worker. That is the reason why other indicators of institutional factors were researched into which is the lacuna in this study anticipated to fill.

### **2.2.1.3 Teachers Capacity Building and Quality of Education**

There is no system of education that can rise beyond the quality of its instructors (Nation Policy on Education, 2013). There is need to always update the knowledge of the teachers. It has been established over years that learning is an uninterrupted process from cradle to grave. It is expected that teacher capacity building programme should be an in-built and integral part of school system if qualitative education is to be

achieved. The following researchers carried out empirical studies in support of it. Based on several submissions that teacher capacity building programme is significant to quality education, Tsafe (2014) research on influence of MDG capacity building seminar on teachers' performance in teaching mathematics in Zamfara state. It was established that based on the teacher development training that teachers were exposed to, it increases their effectiveness thereby leading to better performance of the student. The study recommended that teachers should be engaged in regular training in order to attain qualitative education system.

Also, Mutunga, Kasivu and Cheloti (2022) carried out a study on academic capacity building for teachers as determinants of staff performance in public secondary schools in Kenya. The study adopted descriptive survey research design, stratified as well as simple random sampling techniques were employed for the study. Statistical Package for Social Sciences (SPSS) was used to analyze the data. There was a correlation between the teacher capacity building for teachers and students performance ( $r=0.687, p=0.001$ ). Also statistically, the p value (0.001) was less than 0.05 (significant level) implied that there is a significant relationship between teacher capacity building programme and teacher performance in achieving quality of education. It was concluded that teacher capacity building programmes should be part of Ministry of education policy so as to be able to achieve quality of education secondary school level.

Mugarura, Ssempala and Naachuha (2022) carried out an investigation on the role of in-service teacher training as a tool for the student's performance in selected public secondary schools in Kisoro District. Mixed method research design was employed for the study. That is both quantitative and qualitative methods were used in the collection of data. It was found that in-service training had positive influence on students performance with statistical result of ( $r=0.328, p=0.001$ ). The result also revealed that involvement of teachers in professional development increases the morale of teachers therefore resulted into quality delivery of instruction.

Obiekwe and Obiekwe (2021) carried out an investigation on impact of teachers training on student academic performance of secondary school students in Port-Harcourt. Survey research design was adopted for the study. Purposive sampling technique was employed for the study. The data was analysed using Pearson Product Moment Correlation to test the hypotheses postulated. The study showed that there is

asignificantrelationshipbetweentrainingandstudentsacademicperformance.Itwas recommendedthateachersshouldbesubjectedtoregularworkshopandconferencefor qualityeducation delivery.

Furthermore,Yangambi(2021)carriedoutaninvestigationonteacherprofessional development and student achievement in a developing country. Anon probability sampling technique knownasconvenience sampling wasadopted for the sampling techniques.Theresultrevealedthateachercapacitybuildingprogrammeinfluences studentsperformance. It wasrecommendedthatgovernmentsshouldengageteacherin regularworkshop seminar in orderto beableto achievequalityofeducation.

Ollor(2021)examinedteacher'sparticipationinworkshopandseminarprogrammes for quality instructional delivery in secondary schoolsin River state. Descriptive survey research wasemployed for the study. Disproportionate random sampling techniqueswasadopted in the study because the strata of the population were dispersedlydistributed.Questionnairewastheinstrumentusedinthecollectionofdata forthestudy.Thedatawasanalysedusingmeanstatisticsadz-teststatisticsat0.05 levelofsignificance.Theresultrevealedthatthereishighsignificanceinfluenceof professionaltrainingofteachersandstudentsacademicperformancewiththemean value of 2.92 by teachers.It wastherefore concluded that teacher participation in professional development programme influencesquality of education delivered at secondaryschool level.

Ayeni(2020)carriedoutaninvestigationonlevelofteachers'capacitybuildingand productivityinsecondaryschoolsInOndostate.Tworesearchquestionswereraised andansweredwhileonehypothesiswaspostulatedandtested.Descriptiveresearch design wasadopted for the study. The research questionswere analysed using frequency count and percentage while the hypothesiswasanalysed using Pearson productmomentcorrelationat0.05levelofsignificance.Thefindingindicatedthat there isa statistical relationship between teacher capacity building and teacher productivitywiththestatisticalresult( $r\text{-cal}=0.606, p<0.05$ ).Itwasrecommendedthat the state government should employ adequate teacher and ensure regular capacity training for teachersin orderto beableto achievequalityeducation.

InthesameveinAnulika(2020)examinedin-service trainingascorrelatesofteachers' jobperformanceinpublicsecondaryschoolsInEnugu.Threeresearchobjectiveswere

stated and three hypotheses were tested at 0.05 level of significance. The study employed correlational research design. The results showed that there is a significant relationship between teacher capacity building and teacher job performance which invariably influenced the quality of education at secondary school level. It was recommended that stakeholders in education should revitalize the school system of regular conferences, workshop seminars for both the existing and the newly appointed teachers.

Also, Ikram, Hameed and Imran (2020) conducted an investigation on effect of teacher training and students' academic performance. One hypothesis was postulated and tested. Descriptive survey design was employed for the study. Correlation and regression analysis were used to analyse the data. The results revealed that teacher training has a significant effect on students' academic performance, with the statistical value. It was recommended that regular trainings should be carried out in order to be able to achieve quality of education.

In addition, Rimmer and Floyd (2020) examined contribution of conferences to teacher's professionalism. Three research questions were raised for the study. Qualitative approach was employed to carry out the study. The data was analysed using content analysis. The results revealed that there is a positive relationship between teacher development programme and delivery of adequate teaching and learning quality.

Ali and Hamza (2018). Impact of teachers' training on students' learning attitude and organizational performance, three research objectives were stated, three research questions raised and answered, three hypotheses were postulated and tested in the study. Quantitative research design was employed for the study simple random technique was used for the study. Descriptive and correlation analytical techniques in SPSS 22 was used to analyse the data. The results revealed that there is a statistical relationship between teacher training and students' performance, with the statistical result of ( $r=0.963; p=0.000$ ). It implies that teacher capacity building programme have influence on quality of education.

Also, Ekeh (2017) explains the significance of teacher capacity building programme on quality of education by carrying out a study on teaching staff supervision and capacity building for quality secondary education delivery in Rivers State of Nigeria. Two research questions were raised and answered, while 2 hypotheses were

formulated and tested in the study. Descriptive survey research design was adopted for the study. The findings of the study showed that teacher capacity building programme enhance quality of education.

Furthermore, due to the importance of teacher capacity building programme, Jepketer, Kombo and Kyalo (2015) carried out a study on nexus between teacher development programme and students' performance in public secondary schools in Nandi country, Kenya. Descriptive survey research design was employed and stratified and simple random sampling techniques were adopted for the study. One objective was stated, while research problem was raised. The study shown that to improve teachers performance in-service training courses are required. It was also established that there is a significant association between teacher capacity building programme and students' academic performance. It as well enhance teachers' professionalism and make them better in their career.

The conclusion of the study supports the existing literature that quality of education depend on up-to-date teaching skills, methodology and knowledge acquired by teachers through continuous in-service training and education, which educators applied at a particular time resulting to achievement of qualitative education. It was recommended that teacher capacity building development programme should be strengthened in order to improve teacher professional growth and to realize quality students' outcome academically. It was also suggested that teachers should be involved in development exercise programme in order to be conversant with the new idea and innovation in education.

Antidote to quality education challenges, capacity building programme requirement is needed for these secondary school teachers in diverse ways and capacities. This was the submission of Uchendu (2015) on teacher capacity building in Cross River. Descriptive survey research design was adopted for the study. Simple random technique was employed and the data was analysed using t-test. The t-value was 1.972 at 0.05 level of significance. It was revealed that secondary school teachers in the state rarely engaged in capacity building programme regularly and this has a negative impact on qualitative delivery. Therefore it was suggested that school administrators should organise capacity building programme such as in-service training, workshop, conference and seminars for teachers. Also teachers should be motivated to achieve



quality of education. The study was limited to only one factor of institutional factors; teacher capacity building, others such as remuneration, teacher adequacy were not considered.

In the same vein Addah (2015) carried out a study on instructor professional development key to basic schools in Ghana. Descriptive survey was employed, data were analysed using descriptive statistics and Pearson product moment correlation. The result revealed a strong positive correlation between professional training and effective teaching which is statistically ( $r = .787, < 0.01$ ). The study revealed that in-service training offered to teachers improve teaching and learning process. This implies that capacity building programme was beneficial and relevant in the delivery of quality instructions. There are other several authors that are in agreement with this study (Udofia and Ikpe 2012, Ayeni, 2011). This study was limited to only institutional factor, parental factors were not researched into. This is one of the gap that the current study intend to fill.

Also Adebayo and Sagaya (2016) investigated teacher capacity building and students' academic achievement among public secondary schools in Kwarar state. The study is a survey research that adopted purposive sampling technique for the selection of the respondents, while five research hypotheses were postulated. The data was analysed using Pearson moment correlation. The result showed  $r_{cal}(0.640)$  which is greater than  $r_{table}(0.347)$ . The researchers concluded that there was a positive relationship between teachers' capacity building and students' academic performance. The researchers further recommended that teachers need to be occasionally assessed in order to detect where there is need for training and re-training of teachers. Also, that teachers need to improve their skills on classroom management and teaching methodology. But on the other hand Asikhia (2010) studied students and teachers discernment of reasons for poor academic performance in Ogun state secondary schools. It was established that students' academic performance is not totally determined by the training that teachers had acquired through various development programmes but it is subject to students' self-motivational factors such as self-efficacy, concentration and academic ability. This finding is not congruent with other previous findings.

However, Hervie and Winful (2018) conducted a study to examine enhancement of teachers' performance through training and development of teachers. Descriptive survey research design was employed in the course of carrying out the study. Simple random sampling technique was used to select the respondent. The study reported that due to lack of frequent in-service training among other factors it has resulted into poor performance of teachers. Therefore, the recommendation was that teachers should be driven and engaged in periodic training program to enhance qualitative delivery.

#### **2.2.1.4. Infrastructural Facilities and Qualities of Education**

Infrastructural facility is the one of the main tools for adequate teaching and learning in the school settings. It is a major component required in achieving qualitative instruction in an educational system. Good academic performance of the students can be achieved where infrastructures are well strategically arranged in terms of location, structures and facilities assist in teaching and learning process, (Onuorah and Nwankwo, 2022; Adeyemi and Oduwole 2022). The following researchers carried out studies on infrastructural facilities and quality of education. The empirical findings were as follows:

Mgimba and Mwila (2022) conducted a study on infrastructure challenges influencing academic performance in rural public secondary schools in Iringa District Tanzania. Mixed approach and convergent parallel research was employed for the study. Random and purposive sampling techniques were adopted for the selection of the respondents. The quantitative data was analyzed using descriptive statistics SPSS 21, while the qualitative data was analyzed using thematic analysis. The results showed that infrastructural facilities had a significant relationship with students' academic performance. It was concluded that infrastructure is very essential to the development and provision of quality of education.

In the same vein, Onuorah and Nwankwo (2022) examined perceived impact of school plant on students' academic performance in secondary schools in descriptive research design was adopted for the study. Three research questions were raised and answered in the study. The data was analyzed using mean. The cluster mean of 3.44 obtained indicated school plants have significant relationship with quality of education.

Also, Adeyemi and Oduwole (2022) carried out a study on infrastructural facilities and teacher indices on academic achievement in social studies among junior secondary

schools in Oyo state. Descriptive survey research design was employed for the study. Multi-stage procedure was used in selecting the respondents. The result showed a statistical significant relationship between infrastructural facilities and students academic performance of ( $F=78.655; p<0.05$ ). This implied that adequate provision of infrastructural facilities and utilization can influence achievement of quality of education in post primary school.

In the study conducted by Onyebuanyi, Onovo and Ewe (2022) on impact of physical facilities on students academic performance in senior secondary schools in Abia state. The study employed descriptive survey research design. Two research questions and two null hypotheses were used to guide the study. The research questions were analysed using mean and standard deviation, while the hypotheses were analysed using t-test statistics at 0.05 level of significance. The findings showed a statistical grand mean value of 3.31. It was concluded that physical facilities have a great impact on students academic performance.

Akponi and Raji (2022) investigated influence of school facilities, provision student's academic performance in senior secondary schools in Port-Harcourt. The study was guided with three objectives, research questions and hypotheses. The study employed descriptive survey. The result revealed that calculated  $t$  value ( $t$ -cal) of 2.52 and critical value 1.96 was obtained. This implied that school facilities influence students academic performance.

In another study, Muhammad, (2021) examined relevance of school plant availability and functionality on student's academic performance in senior secondary schools in Katsina state. The study adopted exploratory survey design. Two research questions and two hypotheses were used to guide the study. The study employed Pearson correlation to analyze the data. The result revealed that school plants availability and functionality influence significantly student's academic performance at secondary school level with the statistical result  $t$ -cal = .664,  $p = 0.003$ . This implies that infrastructural facilities contributed significantly to quality of education. It was recommended that stakeholders should provide adequate infrastructure to schools so as to be able to achieve quality of education.

In the same vein, Sam-Kalagbor, (2021) investigation was made on influence of physical facilities on students' academic performance in public secondary schools in River

state. The study was guided with three research questions and hypotheses. Descriptive survey research design was adopted for the study. The data was analysed using 2-test statistical tools at 0.05 level of significance was used to test the hypotheses. The result revealed that the t-calculated value of 0.18 < critical value of 1.96. This implied that there is a positive relationship between student academic performance and structural facilities.

Also, Bathsheba, Jumba, Damark, Wajim and Akwayamai (2020) investigated influence of the availability of laboratory facilities on academic performance of students in Biology in senior secondary school of Jalingo local government area of Taraba state. The study employed descriptive survey research design. The study was guided with two specific objectives and two research questions. The result revealed that availability of laboratory and adequate utilization influence students academic performance.

Moreover, Igbara and Okeke (2020) studied the influence of laboratory and boarding facilities and students academic performance in public secondary school in Rivers state. The study was guided by two research questions and two hypotheses. Ex-post facto design was employed for the study. Pearson product-moment correlation was used to answer the two research questions. The hypotheses were tested with 2-tail at 0.05 level of significance. The findings showed a positive relationship between laboratory facilities and students' academic performance. This implies that school facilities influence quality of education.

In the study of Raji (2019) on physical environment factors and the quality of instruction in Ibadan rural secondary schools in Oyo State, Nigeria, the contribution of physical environment factors toward achieving quality instruction was investigated. The study employed mixed research design and multi-stage sampling procedure was adopted in the selection of one hundred and fifteen (115) teachers from twenty (20) schools with minimum of ten (10) teachers out of the forty seven (47) post primary schools in the six local government areas in Ibadan. Qualitative data were content analysed, while descriptive statistics and multiple regression were used in analysing the quantitative data at 0.05 level of significance. The result of the finding revealed that physical factor ( $R = 0.621$ ) jointly contributed to the quality of instruction in Ibadan rural secondary schools. It accounted for 29.2% of the variation in the quality of instruction ( $R^2 = .292, F(14, 921) = 4.133, P < 0.05$ ). This implies that infrastructural

facility is a major factor that predicts the kind of educational quality students can be exposed to.

Furthermore, Jimoh, Akinlosotu and Ojo-Maliki (2017) conducted a study on the impact of infrastructure on students' academic performance in secondary schools in Ile-Oluji Okeigbo Local Government Area of Ondo State. The study adopted Ex-post facto design, two hypotheses were postulated and the data were analysed using of covariance (ANCOVA) in testing the hypotheses at 0.05 level of significance. Result showed that availability and sufficiency of infrastructural facilities has significant influence on students' academic performance in Economic ( $F_{cal} = 140.776; 342.606; 24.932, < 0.01$ ). The findings supported the pool of researchers that infrastructure has a major influence on education quality provided at secondary level. Based on the result, recommendation was made to the government to provide adequate infrastructure to schools and informing the principals on the significance of infrastructure in schools so as to achieve educational goal that is quality of education.

Moreso, Kalagbor (2016) studied factors predicting academic performance of students in government owned and non-governmental secondary schools in River states, Nigeria. The study employed descriptive survey design that adopted simple random sampling techniques in the selection of the respondents. The researcher affirmed that due to insufficient infrastructure on ground, among other factors examined, quality education could not be achieved in both government owned and non-governmental secondary schools in the state. It was explained further that quality education to a great extent is dependent on the scale of facilities in use. Based on this result, it was suggested by the researcher that governments should give adequate priority to education sector, most especially the public schools in order to achieve quality of education..

In another study carried out by Akomolafe and Adesua (2016) on the effect of structural amenities on academic performance of students in senior secondary school. Ex-post facto research design was employed for the study. The study revealed that availability and effective utilization of infrastructure significantly enhance students' academic performance with the  $t$ -tab (0.381) at 0.05 level of significance lesser than  $t_{cal}$  (0.655). Recommendation was made to the government as a matter of emergency to apportion more resources to secondary education, so that students will have access to facilitative environment for qualitative teaching and learning process.

Moreover, Ilomo (2016) conducted a research on the accessibility of teaching and learning resources and their effect on academic performance of secondary schools in Muheza District. The results showed that dearth of infrastructural facilities such as building, teaching space, laboratories, libraries affect delivering education of high quality in the country. The study revealed further that inadequate funds released into the sector caused in availability of infrastructures for qualitative instruction. Thereby, it was suggested to the government to provide sufficient infrastructure to school in order to provide quality education for the citizenry.

Furthermore, Anyaogu (2015) studied handling of critical challenging issues threatening Nigeria secondary schools, a case study of Imo State, pointed out that inadequate infrastructure, funding, learning materials were part of the major problems causing deterioration in quality of education in the state. In conclusion, the government was advised to provide funds to secondary education sufficiently in order to achieve the stated goal.

Also Babatunde and Olanrewaju (2014) studied parental participation and school infrastructural conveniences as determinants of secondary schools students learning attainment in Itesiwaju local government of Oyo state. The study employed descriptive research design. Pearson product moment correlation (PPMC) and multiple regression were adopted for the analysis of the data. It was established that there were positive relationship among school infrastructural facilities and parental involvement and students' academic attainment ( $r = .771; p < 0.05$ ) and ( $r = .873; P < 0.05$ ) respectively. Also when the determinant factors were pulled together, the variables have significant effect on student's academic achievement  $R$  (adjusted) = .971 and  $R^2$  (adjusted) = .966. In terms of degree of contribution, infrastructural facilities made the most significant contribution (Beta = .217;  $t = .908 P < 0.05$ ). It was established that infrastructural facilities constitute a tactical factor in functioning of the school.

In the same vein, Oladunni, Oladipo and Vaughan (2014) explained the significance of infrastructural facilities on quality of education, by carrying out study on infrastructural condition in public secondary schools in Ogun State, Nigeria. The study affirmed that infrastructures that were available in the schools were below standard and this had led to poor performance of the students, which invariably had led to poor quality of education in the state.

Duruji, Azuh and Oviasogie (2014) in their study evaluated the infrastructural facilities such as teaching space, libraries, practical workshops, laboratories, playgrounds, amenities, sanitation in public secondary schools in Ota Ogun State. It was detected that the combination effect of deteriorating situations of building, pressure of teaching facilities and learning environment deficiencies mar the quality of teaching and learning process. This invariably led to poor performance of students both in internal and external examination. Therefore it was recommended that infrastructures such as modern laboratories, functional libraries comfortable and conducive classrooms should be provided so as to achieve qualitative education at secondary school level.

Also, Akungu (2014) studied effect of teaching and learning materials on students' performance in Kenya Certificate of Secondary Education emphasized the significance of physical facilities. The study employed descriptive survey design. Four research questions were raised and simple random sampling technique was used to select the respondents. Statistical Package for Social Sciences (SPSS) was used in analysing the data. The researcher noticed that some physical facilities like classrooms, workshops playground existed but were not adequately equipped for qualitative teaching and learning. This is having negative effect on student's outcome. Physical facilities in schools which were either inadequate or completely hindering the achievement of quality education should be supplied by the government was the recommendation made to the government.

Bua (2013) investigated impact of school setting in the administration of secondary schools education in metropolis of Benue state of Nigeria. The study employed survey research. Two research questions and hypotheses were postulated to guide the study. Frequency counts, percentage, mean as well as standard deviation were used to answer research question while chi-square ( $\chi^2$ ) test of goodness of fit was used for analysis. The result affirmed that infrastructure has a positive influence on quality of education provided at secondary level. Recommendation was made to educational stakeholders to provide adequate and favourable school environment so as to achieve quality education.

On the contrary, Sampson (2011) established that only determination from students irrespective of provision of adequate educational resources can make students accomplished quality education. Thereby affirmed that only improvement on student study habit was directly proportionate to academic performance. However based on

several findings and submission by researchers, infrastructural facilities in school had a considerable influence on quality of education (Abubakar and Bichi 2015).

### **2.2.1.5 Instructional Materials and Quality of Education**

The place of instructional resources in the achievement of quality education cannot be undermined. There are several advantages in employing instructional resources in the course of teaching and learning process, such as exposing learners to fundamental experience that enrich as well as supplementing the teacher verbal explanations, thereby making teaching easier for the teachers and learning more exciting to the learners (Suarez and Casinillo, 2020, Lyimo 2017). Instructional materials as established in literature simplify, vitalize, emphasize instructions, supplement and enhance learning in the act of transmitting ideas, knowledge, skills and attitude (Obi and Obi, 2019; Ordu and Amadi, 2019). Also the degree of instructional facilities make instruction more useful, give teaching a more precise, make teaching and learning personal, make instruction more powerful and instantaneous, and lastly make achievement of objectives easier. The following studies were also in support that instructional material is of great importance towards achieving quality education.

Gomez (2022) corroborate that quality of education depends on the condition of instructional facilities. This was based on the investigation carried out on level of condition and extent of adequacy of resources in secondary schools in Taguig city on the national achievement test performance. Three research questions were raised to guide the study. Descriptive method was adopted for the study. It was established that the performance of students on the national achievement test is significantly dependent on the level of condition of instructional facilities. It was concluded that quality of education depends on the condition of instructional facilities.

Similarly, Asogwa, Isiwu and Ugwoke (2021) studied the effect of instructional materials on student's academic achievement in fishery in senior secondary schools. The population of the study was 5726 while the sample size for the study was 161 senior secondary school II students offering Fishery. Students in Nsukka Education Zone. Three research questions were raised and answered in the study, while three research hypotheses were formulated and tested. The study adopted quasi-comparative experimental research based on 2x 2 non randomized pretest-posttest



non-equivalent control, non-factorial design. The study revealed that instructional materials have an increasing effect on student's academic achievement. It was recommended that adequate instructional materials should be provided in order to achieve quality of education.

In the same vein, Suarez and Casinillo, (2020) carried out an investigation on the effect of strategic intervention materials on the academic performance of science students. Two research questions and two hypotheses were tested in the study. Pretest-posttest quasi-experimental design was employed for the study. The result revealed that the use of strategic intervention materials is effective in terms of improving students' performance. Therefore, it was recommended that government should provide adequate instructional materials for schools so as to be able to achieve quality of education.

In another study Obi and Obi (2019) investigated the effect of instructional materials on the academic achievement of Chemistry students in Cross River state, Nigeria. Two hypotheses were tested in the study. The study employed quasi-experimental design. Descriptive statistics and analysis of covariance (ANCOVA) was at an alpha level 0.05 was used in testing the hypotheses. The result of the study indicated that students taught with instructional materials had higher mean score 27.67 than students taught without instructional materials with mean score of 14.83. It was concluded that instructional materials have a statistically significant effect on student achievement which is being used as a measure of quality of education.

Also, Ordu and Amadi, (2019) studied the utilization of instructional materials and students' academic performance in junior public secondary schools. The study was guided by five research questions as well as three hypotheses. Correlational research design was adopted for the study. The data collected were analyzed using mean statistics in answering research questions while the hypotheses were tested using the Pearson Product Moment Correlation statistics at 0.05 level of significance. The study revealed that application of instructional materials relate to students' academic performance. This implied that instructional materials significantly influence quality of education. Therefore, it was recommended that governments should provide adequate instructional materials at secondary school level so as to achieve quality of education.

In the study conducted by Okhakhu (2018), on instructional materials as predictors of students' academic outcome in post primary school level of education in Ikorodu Local Government, Lagos state, Nigeria. The findings showed that instructional materials demonstrate a significant role in improving students' academic performance. Therefore it was recommended that educational authorities and staff should always make use of instructional materials in teaching and learning process in order to achieve qualitative secondary education in the education sector.

Alabere (2017) examined the importance of instructional materials in teaching English as a second language among secondary school students. Two research questions as well as two hypotheses were answered and tested respectively in the study. Descriptive survey research design was adopted in the study. Analysis of covariance (ANCOVA) was used to test the hypotheses postulated for the study at 0.05 level of significance. Analysis of covariance (ANCOVA) was used to test the hypotheses postulated for the study at 0.05 level of significance. The findings of the study revealed that the F-value of 72.282 is obtained with a p-value of 0.000 computed at 0.05 alpha level, which indicated that there is a statistically significant difference in the performance of students taught with visual instructional materials and those taught without the use of instructional materials. It was recommended that governments should provide adequate instructional material for quality teaching and learning process at secondary schools levels in order to achieve quality of education.

In another study Akpan, Okoli and Okpara (2017) established that instructional material has a significant effect on quality of education. This was revealed from the study conducted on effect of instructional material on academic performance of secondary school students in Ikwano local government in Abia State. Descriptive research design was employed. Three research questions were raised while simple random sampling technique was used. Mean and simple percentages were used in the analyses of the data. The mean scores obtained were 62.4, 64.5 and 69.2 for students taught with instructional materials in three subjects which were; English language, Mathematics and Social studies. It implies that students taught without instructional materials performed lesser than those imparted with instructional materials. Recommendations were made to teachers to always undertake constant training to update themselves on the application of modern instructional material for appropriate utilization in the classroom so as to achieve high quality of education.

In the same vein, Lyimo, Too and Etich (2017) investigation was made on opinion of teachers on accessibility physical facilities and instructional materials in secondary schools of Anisha district Tanzania. Descriptive survey design was employed and simple random and purposive techniques was used. Statistical tools were used to analyse the data, the mean score of 2.1447 and standard deviation .92974 was obtained. It implies that there were serious scarcity of instructional materials in the schools under investigation, which affect the quality of education offered to the citizenry. Recommendation was made to the policy makers in the country to provide structural and instructional facilities to the schools in the country in order to achieve qualitative education.

In the same vein Ogaga, Igiri and Egbodo 2016 conducted a research on effects of instructional materials on teaching and learning process in secondary schools in Benue state. The research was guided with four purposes, four research questions and hypotheses. Survey design was adopted for the study. The sample size of the study was 100. Teachers and students were the respondents in the study. The main analysis techniques employed for the study is chi-square which was used to test the hypotheses and simple percentage was used to answer the research questions. The findings revealed that the application of instructional materials during teaching and learning process has a statistically significant relationship. The chi-square obtained was higher than the critical of 0.05 level of significance. The chi-square of 13.4 was obtained which is greater than the critical value of 7.82 with 3 degree of freedom at 0.05 level of significance. It was concluded that instructional materials and their usage have profound influence on student academic performance which is a measure of quality of education.

Moreover, Nwoke and Nwaneri. 2016 investigated the effect of improvised instructional material on senior secondary schools achievements and retention in Mathematics. The study adopted quasi-experimental type adopting the pre-test post-test non-equivalent control design. Achievement test in Mathematics was conducted with reliability coefficient of 0.84 was established. The data generated was analysed using ANCOVA and t-test statistical tools tested at 0.05 level of significance. The findings revealed that,  $f$  calculated value 126-548 is greater than the table value 3.84 also,  $p=0.000$  is less than  $\alpha=0.05$  ( $p<0.05$ ). It was concluded that instructional

materials has significant relationship with students achievement which is a measure of quality of education.

Awolaju (2016) corroborated that instructional devices significantly influence students' academic performances in Biology in post-primary schools in Osun State. Descriptive survey design was employed. Research questions and hypotheses were formulated. It was observed from the study that students imparted without instructional materials performed lesser than those taught with instructional materials.

Abdu-Raheem. B. (2016) the study was carried out to investigate effect of instructional material on academic achievement of secondary school students in Social Studies in Ekiti state. Four hypotheses were postulated and tested at 0.05 level of significance. ANOVA and ANCOVA statistical tools were used to analyse the data collected. The study adopted quasi-experimental pre-test, post-test, control group design. The study concluded that students who were taught with instructional materials performed better than those taught without instructional materials. It was therefore recommended that parents, schools and governments should make available important and necessary instructional materials to teacher so as to enhance teaching and consequently improve quality of education at secondary school level.

Moreover, Tety (2016) conducted an investigation on role of instructional resources in academic success in community schools in Rambo District. The purpose of the research was to study adequacy and utilization of quality instructional materials in classroom and its significant to students' academic performance. Cross-sectional survey design was employed for the study. The total population of the study was thirty-eight secondary schools. The respondents were selected adopting simpler random techniques from the five (5) schools selected and the respondents were instructors, officers, heads of schools, teachers and students. Questionnaire and key informant interview were the two instruments used for the study. The data were analysed using descriptive statistics of frequency, percentage and statistical package for social science. It was reported that 83 percent of the respondents agreed that instructional materials influence students' academic achievement. It was revealed that schools with appropriate instructional materials performed better than those lacking instructional materials. Recommendation was made to the government to secure appropriate instructional materials for quality education.

Also, Ogbu (2015) found that instructional materials significantly influence instruction in the school settings. This was revealed in the study carried out on the influence of dearth of instructional resources and facilities in teaching and learning electrical electronic technology. The study emphasized that when instructional materials were used, student academic performances improved. This was because it increases the interest of the students, aids the retention rate and thereby leading to achievement of learning objectives that is high quality of education.

Furthermore, Effiong, Oji and Igiri (2015) observed that there is a progressive achievement in students imparted by highly qualified teachers and specifically those that were taught with the use of instructional materials during classroom activities. This was established in the study on the effect of instructional aids in teaching and learning of Biology in secondary schools in Cross River. Descriptive survey research design was employed. Simple random sampling technique was used to select the respondents. Based on the findings, it was recommended that instructional materials should be mandatory during teaching and learning periods in the state.

Moreso, Akinloye, Adu and Adu (2015) investigated students' academic performance of public and non-public secondary schools in Lagos State, Nigeria. It was discovered that the performance of non-public school students were commendable than the public school students and this was connected to adequate use of instructional resources used in the course of teaching and learning in private schools. Adequate instructional materials can be obtained and distributed to the public schools in the state was the recommendation made to the educational stakeholders to achieve educational quality.

Moreover, Adalikwu (2013) investigated the effect of teaching aids on academic achievement of senior secondary school chemistry students in Cross River state. The researcher established that good performance of pupils might be ascribed to adequacy of instructional aids in school. The study directly associated the role of instructional resources with students' academic performance in secondary schools. It was suggested that schools must be well-equipped with relevant and adequate textbooks and other teaching and learning resources.

Umaru (2011) conducted a study on availability of instructional resources, its adequacy and relevancy on students' academic performance in Agricultural Science. The study

employed descriptive survey design. Four null propositions were postulated to guide the study. Simple random sampling technique was used in selecting the respondents. Chi-square statistical tool was employed in analysing the data. It was found that instructional materials significantly influenced students' academic outcome. Therefore it was suggested that teachers should improvise instructional materials where necessary in order to achieve quality delivery during educational process.

In the study of Atanda and Jaiyeoba (2011) school quality features and secondary school students' attainment in Mathematics in Southwestern and North-central Nigeria. Descriptive survey research design was adopted. Three propositions were postulated to guide the study. The data were analysed using mean, standard deviation and multiple regressions. It was found that out of nine variables under study, only two indicators contributed mostly to student's success in Mathematics, they were instructional material and conveniences. The instructional material with the value ( $\beta = 0.134, t = 2.470; P < 0.05$ ). Grounded on these outcomes, recommendations were made to the government and stakeholders on education to provide adequate and effective instructional materials for schools for adequate teaching and learning quality.

On the contrary Yussuf and Amali (2014) studied teacher's instructional skills and use of instructional resources as associated with students' academic performance in Social Studies. It was found that teacher's pedagogical skills positively correlate with student performance while there is no relationship between the use of instructional resources and student's performance. This might be so, since the study was limited to one subject.

In line with previous findings instructional materials significantly influence academic performance of student this was affirmed by (Olayinka, 2017, Atimi, Ehinola and Alasa, 2017). Therefore based on all these submissions both globally and locally, instructional materials are great facilities that influence the achievement of quality education at secondary school level. All the literature reviewed above were related to the present study because they all investigated instructional materials against student academic performance, which the current study used as a measure of quality of education. From the literature reviewed, it was observed that all the studies were limited to institutional indicators alone, parental factors were not researched into. This is the gap this current study intends to bridge.

## **2.2.2 Studies on Parental Factors and Quality of Education**

### **2.2.2.1 Parental Occupation and Quality of Education**

Socioeconomic status of family can be referred to as the position of family in the social class. This could be determined through parental educational background, income and occupation. Parental occupation can be referred to as the activities parent engaged with to earn their living. It determines the level of parental investment in education. Occupational status is the degree of social position by defining job features, decision-making skill, control and psychological demand on the job (Akujieleze, 2003). Stanley, Ezenwagu and Benignus (2020); Amadi (2020) affirmed that family monetary resources is mostly related with parents occupation and it influences learning opportunity both at household level and in school. It was affirmed that parental occupation has a positive association with student's academic performance. The following research also affirmed that parental occupation has significant influence on quality of education based on their empirical findings.

In the study of Owuor, Simatwa and Ndolo (2022) investigated influence of parental occupation on student academic performance in public secondary schools in Kenya. Research objectives were stated to guide the study. Descriptive survey and correlational research design were employed for the study. The study adopted multi-stages sampling techniques in the selection of the respondents. The findings recorded a statistical result mean rating of 3.55. It was concluded that parental occupation influences students academic performance.

In the same vein, Onyeneka (2021) carried out a study on relationship between parental socio-economic status and academic performance for senior secondary school in Port Harcourt. Correlational research design was adopted for the study. The research questions raised were analysed using correlational design. The result revealed that there is a significant relationship between parental occupation and academic performance of student which implied that parental occupation determined achievement of quality of education.

Also, Darko-Asumadu and Sika-Bright (2021) carried out a study on parental involvement and pupils academic performance in the Cape Coast Metropolis, Ghana. The study was guided with four objectives and four research questions were raised and answered. Descriptive survey was employed for the study. Walberg's theory of

educational productivity as a lens was used to anchor the study. The result of the findings was 2.36 as the average mean score. The study concluded that parental occupation has a positive influence on students' academic performance.

Stanley, Ezenwagu and Benignus (2020) conducted an investigation on the influence of home environmental factors on the academic performance of secondary school students in Imo state. The home environmental factors include parent occupation, family size, and parental level of education. The result indicated that parent's occupation influences the quality of education achieved by their children. This was established from the statistical analysis result generated from the study. The Z-calculated score of 2.31 which was greater than Z-table score 1.96 was obtained. It was recommended that parents should make the home environment to be more friendly and provide a stimulating environment for their children or wards for adequate study.

In the same vein, Amadi (2020) carried out a study on parental factors and students' academic performance in senior secondary schools in Rivers state. Research questions and hypotheses were tested to guide the study. Correlation survey design was employed for the study. Questionnaire was used to collect the data for the study. Mean rating and standard deviation were used to analyse the research question raised. The null hypotheses were tested using 2-test statistics at 0.05 level of significance. The result showed statistical value of the grand mean 2.59 and standard deviation 0.84. It was concluded that parental occupation had a significant influence on quality of education.

Also, Ufuoma and Aromiwura (2020) examined the influence of parental socio-economic status on students' academic achievement in senior secondary schools in Abuja. The study employed ex-post-facto research design. Three research questions were raised and answered, while 4 (four) hypotheses were postulated and tested in the study. Research questions were answered using mean as well as standard deviation, while the hypotheses were tested using chi-square at 0.05 level of significance. The statistical value was  $\chi^2 = 124.217$ ,  $df = 12$  and  $p = .0000$ . Then, it revealed statistically that parental occupation has a positive significant relationship with students' academic performance. This implied that parental occupation significantly influences students' academic performance.



In another study Okoye and Ogbu, (2020) carried out a study on the effects of parents' occupation and educational background on students' academic performance in secondary schools in Anambra state. The study was guided by three research questions. The study employed a descriptive survey multi-stage sampling procedure to select the respondents. Percentages and mean scores were used to analyze the data. The result revealed that parental occupation has a positive significant effect on student's academic performance. It was recommended that parents should diversify their economy in order to be able to provide adequate funds for their children/wards schooling for education of high quality.

Moreover, Egbo, Agbo and Egbo (2020) investigated the influence of socio-economic status of parents on the academic performance of secondary school students in Enugu State. The study employed a descriptive survey research design. The study was guided with four (4) research questions, four hypotheses were tested. The statistical result grand mean was 3.27. This implied that parental occupation can influence the quality of education.

Ndum and Udoye (2020) conducted a study on parents' socio-economic background and performance of Business Studies students in secondary schools in Calabar, Cross River State. The study employed an ex-post facto research design. Two research questions and two hypotheses were postulated and tested. Stratified random sampling technique was used to select the respondents. Pearson product moment correlation analysis at 0.05 level of significance. The result revealed that parental occupation influences the academic performance of secondary schools in Cross River. The statistical result was  $r=0.70$ . It was concluded that parental occupation can influence the quality of education.

Also, Atolagbe, Oparinde and Umaru (2019), carried out an investigation on parents' occupational background and students' academic performance in public secondary schools in Osogbo, Osun state. The study was guided with seven research questions and two hypotheses were formulated and tested. Descriptive survey research design was adopted for the study. Proportionate to size sampling technique was used to select the respondents. The data was analyzed using Pearson's product moment correlation coefficient. The findings showed the  $r$ -value of 0.280 and critical value 0.116 at 0.05

level of significance. This implies that parental occupation has a significant relationship with quality of education.

Eshetu (2018) also established that parental occupation significantly influence the quality of education. This was revealed in the study carried out on parental socio-economic status as determinant factor on academic performance of students in regional examination: case of Dessie town, Ethiopia. The result of the analysis showed that students from homes whose parents are gainfully employed scored statistically better ( $M=58.48, Sd=12.49$ ) than those from homes whose parents were not employed. The argument was based on the fact that those parents that are engaged have resources to finance the educational requirements of their children or ward adequately both at home and in the school. Therefore the conclusion drawn from the analysis was that parental occupation has a positive significant influence on quality of education received by the student.

Walter (2018) corroborated with the previous studies that parental occupation had a significant impact on student academic performance. This was established in an investigation on the effect of parental profession and educational level of the parent on students' academic performance in public day secondary schools. Causal-comparative research design was adopted and two research questions were raised to guide the study. The respondents were selected using simple random sampling technique. Descriptive and inferential statistics were used to analyse the data. The results showed that parental occupation significantly influenced students' academic performance. This implied that parental earnings is directly related to parental occupation as well as influencing the parents' ability in providing educational materials, both at home and in the school.

Odoh, Ugwuanyi, Odigbo and Chukwani (2017) conducted a study on influence of parental occupation and level of education on academic performance of accounting students. Descriptive survey research design was used in carrying out the study. Questionnaire was used in the collection of data from the respondents and the statistical tools used for the analysis of the data were chi-square ( $\chi^2$ ) and t-test. The results showed calculated chi-square of 15.72 higher than the table value of 5.99 of 2 degree of freedom at significance level of 0.05. This signifies that parental occupation significantly influence student academic performance positively, which serve as a measure of quality education.

Ovansa(2017)affirmedthatparentaloccupationhasapositivecorrelationwithquality of education. This was established from the study carried out on effect of socio economic status on academic performance of senior secondary school students in Kogi State. The statistical analysis result showed that the value of calculated chi-square was 60.80 and the critical value was 28.87 at degree of freedom (df) 18 at 0.05 level of significance. Therefore it was concluded that the occupation of parents has a great influence on the quality of education achieved by the students. It was then recommended that parents should be engaged in quality job so as to possess enough resources to finance the education of their children.

Aye, Idris, Akaneme and Okolo (2016) carried out an investigation on influence of parents' educational support on secondary school students. Five research questions and four null hypotheses were postulated to guide the study. Multi-stage sampling procedure was used for the study, the statistical tool used for the study was chi-square. The value of chi-square was 60.75. This value of the same chi-square was significant at 0.30, but not significant at 0.05. This implies that  $0.05 < 0.309$ , that is ( $p = 0.30, 0.05 < 0.30$ ). The conclusion derived from the analysis was that parental occupation has influence on the educational support to the student academic performance.

Usaini and Abubakar (2015) investigated effect of parents' occupation on students' academic performance of secondary school. Survey research design was employed, while research questions were raised for the study. The data was analysed using statistical package for social science (SPSS) version 20. The result obtained were  $R = 0.250$ ,  $r^2 = 0.63$ , Adjusted R squared 0.60, observed 377. The result from regression analysis shows nexus between the parental profession and educational performance. Also the result of test of significance with  $t = -5.002$ , with  $DF = 375$  and  $p$ -values ( $0.00 < 0.05$ ). The implication of the result is that parents from official occupation had better capacity and certainty of assisting students at home than those from informal occupation. Also parents from formal profession provide learning materials for their children in order to achieve adequate teaching and learning process, because they have stable and constant income. It was recommended that parents should assist and support their children by providing qualitative educational materials both at school and at home.

Moreover, Adeniyi (2015) emphasized that parental occupation is one of the socio-economic variables that significantly influence quality of education at postprimary school level. This was established from the study conducted, socio-economic position and school setting on students' performance in accounting in Kwara and Osun state, Nigeria. The indices were used in developing research questions and also hypotheses were postulated. The respondents were randomly sampled and data were analysed using mean, standard deviation and t-test and Analysis of variance (ANOVA). The t-critical value 1.96 was less than t-calculated 15.219 and the p-value 0.000 is less than 0.05 level of significance. This infers that parental occupation had a great influence on pupils' academic performance which is the measure for quality education. The findings were based on the argument that parent who were engaged with one occupation or the other will receive income from their job in order to finance the schooling of their children/ward. The basic educational materials required by their children both at home and school in order to receive high quality of education

In line with previous studies Adegoke and Osokoya (2015) submitted that parent's socio-economic background has a significant relationship with the academic performance of the students. This was established in the study carried out by the researcher titled socio-economic background and access to internet as correlate of students' academic performance in Agricultural science at secondary school level. Descriptive research design was used in carrying out the study, five research questions were raised to guide the study and descriptive statistics was adopted in the analysis of the data collected. It was revealed that accessibility of the students to quality educational materials increased their performance, this was established from the result obtained with a positive correlation coefficient  $r = .515, p < 0.01$ . It was explained further that the type of occupation the parents engaged with influenced the academic performance of the children because there will always be adequate provision of quality educational material, ability of the parents in hiring lesson teacher for extra classes and provision of conducive environment at home when combined together will result into achievement of qualitative education.

Also, Chopra 2015 investigated parental occupation and academic achievement of high school students in India. The study adopted descriptive survey research design, the respondents were randomly selected totalling a thousand three hundred and fifty nine (1359) high school students with the age range fourteen to seventeen years

of age (14-17) from Lucknow district. The data collected were analysed by using Analysis of Variance. The differences in mean achievement scores obtained from the student was ( $F= 32.50$ ). This implies that there is a positive relationship between parental occupation and students' academic performance, which is a measure for quality education.

Al-mataika (2014) agreed that parental occupation is moderately significant to student academic performance, which is the measure of quality of education. This was based on the findings generated from a study carried out by the researcher titled 'influence of parental socioeconomic status and parents involvement strategies in Jordanian child schooling'. Purposive sampling technique was used to select the respondents and the qualitative data collected was analysed using statistical package of social science (SPSS). The statistical result was  $r=0.23, p=0.01$ . This implies that parents with higher occupational status were found to be more involved in assisting their children and also involve in their homework which assists them to overcome difficulty being faced by their children academically, thereby assisting in the achievement of quality education. It was explained further that the occupation of the parents determines the level of their resources commitment and parental involvement in the achievement of quality education of their children or wards.

However, there was a contradiction in a study conducted by Ebong, 2015. It was reported that parental occupation does not have an effect on students' achievement in Physics, this was revealed from the results obtained from the study and was concluded that the performance of students in Physics was not influenced by family structure, parents' occupation and educational level of parents. This might be a result of the use of one subject's, which cannot be generalized for other subjects. Akinsanya and Ajayi (2016), Egunsola (2010) and Adesehinwa (2010) all submitted to the fact that parental occupation has a significant relationship with students' academic performance, which could determine the quality of education that could be achieved.

#### **2.2.2.2 Parental Income and Quality of Education**

Parental income is the proceeds the parent earns from the occupation they engaged in. The parental income may likely determine their children's academic performance because their disposable income may likely influence the type of school, educational resources that will be provided and the quality of education that the children will be

exposed to (Balachandran, Sohaib, Iman and Bemnot, 2023). Several studies have been conducted that have established the effects of parental income on students' academic performance.

Gilman (2019) agreed that parental income significantly relates to quality of education. This was expatiated further that parental income determines the level of exposure of students to educational resources and recreational facilities which assisted the student to gain and retain whatever they learnt. In addition parents that are economically buoyant tend to associate educational materials with their children/wards academic performance. This tends to enable them achieve qualitative education. This study is relevant to the current research because it examined parental income against the academic performance of students, which is being used as the measure for quality of education, but it was limited to one subject and only involve private school. This current study intend to fill the gap by investigating parental income with other variables on public secondary school of larger population for generalisation purpose.

In the study of Balachandran, Sohaib, Iman and Bemnot (2023) investigation was made the impact of low socio economic background of a child's educational achievement. The study employed descriptive survey research design. Focus group discussion, in-depth interview were used in the collection of the data. The respondents for the study were parents and children. Questions were raised and answered in the study. SPSS and Ms Excel were used to analyse the data. The result revealed that 80% of the parents were incapacitated financially in providing educational resources for their children, thereby leading to poor performance of the children academically. The study concluded that poor financial abilities of the parents lead to poor performance of the students academically. The study recommended that government and non-governmental organisations should make education free to be affordable for citizens of age 7-18 years which is the age of the respondents in the study. Therefore, it can be inferred that parental income is a major factor that determines quality of education a child can be exposed to.

In the same vein, Iwaloye, Bongani and Chinaza (2022) examined impact of the household poverty trap on secondary schools. The study employed quantitative and qualitative methodologies for collecting the data. The data was analysed using percentages and frequency. The result revealed that 80% eighty percent of the respondents agreed that parental income significantly influence students academic

performance. It was then recommended that government should provide financial support, uniform, feeding scheme and bursary award for the students so as to be able to have access to quality education.

Also, Shaibu, Momoh, Akoji and Amaha, (2022) carried out an investigation on the influence of parental background in the academic performance of secondary school students. Two research questions were raised and answered. The study employed ex post facto research design. The result revealed that parental income significantly influence quality of education. It was recommended that government should boost the economy of the states so as to improve the socio-economic status of the citizenry for adequate system of education.

Ali, Musa and Zakar, (2021) conducted a study on socio-economic status and academic performance of students of government day Junior Secondary School Gashaka, Yobe State. The study was guided by two objectives. Research questions were raised and answered. The study employed descriptive research design, and the data were analysed using frequency counts and percentage. The study revealed that parental income has an impact on academic performance. Income has an impact of academic performance of the student with percentage sum of 62%. This implies that the parental income could influence quality of education.

Pant (2020) corroborated that parental income had a significant influence on the academic achievement of students. This was revealed from the study conducted on parental socio-economic status on academic achievement in Nepal. The study employed qualitative research design. The respondents for the study were teachers, students and parents. Interview, Observation as well as students records were used to collect the data. The statistical result was  $r$ -value of 0.99,  $df=198$ , critical  $r=0.139$ .

Then, it was established that parental income is an influential factor in the academic achievement of students.

Ndum and Udoye (2020) investigated parent's socio economic background and performance of business studies students in secondary schools in Calabar, Cross River State. Two objectives were stated in the study. Research questions and hypotheses were answered and tested in the study. The study adopted ex-post facto research design. The data was analysed using Pearson product moment correlation analysis at 0.05 level of significance. The finding showed a statistical relationship between

parental income and students' academic performance with statistical result  $r$ -value of 0.99. Thereby it was concluded that parental income is a major factor that can determine quality of education.

Ogunsola, 2019 investigated influence of parental income position on student's academic performance in public senior secondary schools in Abuja. Research to guide questions and hypothesis were postulated for the study. Descriptive survey research design was adopted for the study, using mean, frequency, standard deviation, percentages, Pearson product-moment correlation. The findings showed that there was a significant influence of parental income on student's academic performance in public secondary schools. The statistical result was  $r=0.40$ , also the  $p$ -value 0.00 is less than 0.05 level of significance. It was concluded that parental income can predict quality of education.

Moreso, Rabgay (2018) conducted a research on factors determining pupil academic performance in higher secondary school in Bhutan. The findings revealed among other variables that income of the parents is positively significant to students' academic performance, which determines the quality of education achieved by the students.

In the same vein, Korir, Misigo and Ngeno (2017) studied effect of parental revenue and learning materials on pupils' academic performance. Casual comparative design was employed. Two research questions were raised and multi-stage sampling technique was employed in the selection of respondents. Data were analysed using descriptive statistics and inferential statistic. The result using ANOVA were  $F(3,206) = 3.370$  significant at  $0.019 < p < 0.05$ . This indicates that parental income had significant influence on students' academic outcome. This infers that the effect of parental income on students' academic performance were reduced to lack of learning resources as well as other educational materials at the children's disposal both at school and at home. This has led to poor quality of education achieved at this level of education, since academic performance has been cited by many researchers as the measure of school effectiveness by school administrators and educationist.

Similar to this, Ovansa (2017) carried out study on effect of socioeconomic status on student academic performance. Three research questions were raised to guide the study. The study asserted that parental income majorly influenced the academic performance of the students. It was also revealed that income is the determinant of



family wealth, which influences quality of education achieved by the pupils. Therefore, the recommendation was that parents should play their own quota by providing adequate educational materials for their children so as to be able to achieve education of high quality.

Lin and Lv (2017) carried out a survey in order to examine the effects of family income on academic achievement of children. Logistic regression analysis models were used to analyse the data obtained. The results showed that family income has a significant influence on children's education level. It was also emphasised that an increase in family income can improve the educational level and achievement of qualitative education. Therefore, a recommendation was made to the Chinese government to reform the area of education of the country so as to be able to achieve education of good quality.

Joseph (2016) investigated the relationship among parents' educational level, income, academic adjustment and performance of post primary school students in Kaduna metropolis, Nigeria. Expose-facto research design was employed for the study. Research questions were raised and the variables were hypothesised and multi-stage sampling procedures were employed. Two hundred and eighty students were chosen as the respondents out of the total population of one thousand one hundred and eighty students. Standard deviation was used to analyse the research questions raised while Pearson product moment correlation statistics was used to test the hypotheses to determine the relationship. The statistical result was  $r = .5550, p = 0.012$ . This implies that parental income among other variables had a positive relationship with pupils' academic output. The study established a relationship between parental income and pupils' academic performance. It was concluded that quality education could be achieved when parents provide quality educational resources both at home-based and in school for their children. A recommendation was made to the parents to offer a supportive home setting for their children's learning and encourage them to achieve quality outcomes.

Moreso, Abdulraheem (2015) established that family income is positively associated with the academic outcome of the students. It was affirmed from the study conducted on parents' socio-economic status as a predictor of post primary school students' academic performance in Ekiti State, Nigeria. The study employed a descriptive survey research design that adopted a simple random sampling technique. Research hypotheses

were postulated and regression statistical tools was used to analyse the data generated. The results showed that parental earnings have significant impact on students' academic performance with statistical result of  $t=17.188, p<0.05, 23.6\%$  ( $R_2=0.236$ ). This implies that students from high income homes were exposed to experiences and actions that favour cognitive development that assisted in the achievement education of good quality.

Baliyan, Rao and Baliyan (2012) conducted study on effect of parental education and parental income on performance of post primary school students in Mathematics. Survey research design was adopted. Research questions were raised and hypotheses were postulated for the study. Analysis of variance was used to analyse the data. The result was  $F(=13.40)$  exceeds critical value  $F_0(=.000)$  p-value was less than  $\alpha=0.05$ . The outcome of the analysis showed that parental income significantly influence performance of students. This suggests that parent with high income have enough money in providing, the required educational materials for their children and also provide necessary support to arouse the interest of the students. Parents were enjoined to strategically increase their level of education and earnings so as to provide quality education for their children.

Mogaka (2012) investigated influence of parents' socio-economic position on student academic performance in Kissi country, it was revealed that the level of earnings, parent background and number of family member were vital contributing factor to students' academic performance. It was established that wards/children from families with many children and uneducated parents performed poorly when compared with children from well-endowed family because their parents have financial capability of financing the education of their children.

On the contrary, Ogweno, Katchuri and Obadara (2014) contradicted these reports, it was revealed that there is no nexus between family income on students' academic performance. The nonconformity may be due to the use of one subject Agricultural science in predicting students' entire academic performance. Above all there are other several studies that have established that parental income has significant influence on quality of education such as (Kapinga, 2014, Odumbe, Enose and Ayodo, 2015). The study reviewed above is related to the current study because parental income was studied against academic performance which is the measure for the quality of education in this study. It was observed that only parental factor was researched into while the

institutional factors were not investigated. This is the gap the current study intends to fill in order to contribute to the body of knowledge.

### **2.3 Theoretical Framework**

This study is anchored on the system theory. The theory was propounded by the Biophysicist called Ludwig Von Bertalanffy in the 1940's. A system is a set of interrelated parts that work as a whole to accomplish a corporate goal. It is an interdisciplinary theory about the nature of complex systems in society and science. Also, it is a structure by which one can examine or describe any group of items that work together to yield a result. The major purpose of system theory is to develop unifying principles by the incorporation of various natural, social and science. It concentrates on the organisation and relation between the parts that join them into a whole.

System theory rests on the assumption that a team is more than one-to-one relationships between variables and more than the sum of its members. It provides that there are interaction and feedback between many contributing factors. It is structured in a way that outputs are functions of various groups' processes which in turn are influenced by numerous input variables. These school settings can be referred to as a system as stated by (Adewale, 2014, Babalola, *et al.*, 2007). Schools as a system function by acquiring inputs from the external environment, transforming them in some way and discharging output back to the environment. Students are admitted into secondary schools from the society and transformed as outputs back to the society.

According to Draft (2008), system theory of organisation consists of five elements; input, process, output, feedback and the environment. The inputs are the human, materials, financial or information resources that are used to produce goods and services. In these secondary schools, according to Lunenburg (2010), the human inputs include both the teaching and non-teaching staff, while the material inputs include all the infrastructural and instructional facilities, which constitute the institutional factors. Moreover, parental occupation and parental income are the parental factors, which determine the level of inputs provided for the students from home.

Both institutional factors and parental indicators are the independent variables of this study. All these are to be provided for the teaching and learning process. The output is being achieved from the transformation of input while the output is the product or services. In the school settings, the output elements include students' academic

performance in public examination, employability skills, long life skills and quality of education (Babalola, Adedeji and Ewart 2007, Odiase, 2018).

### **Relevance of the Theory to the Study**

The application of this theory to education is relevant to this study, because it fosters educational matters as well as the way it influences quality of the students produced as output. Moreover, it also shows that the institutional, and parental factors when put in place as the inputs may predict the quality of education at post primary school level. It also explains that, quality input in secondary education will result into a value adding activities. It serves as eye opener to the parents that they need to contribute immensely to the education of their children.

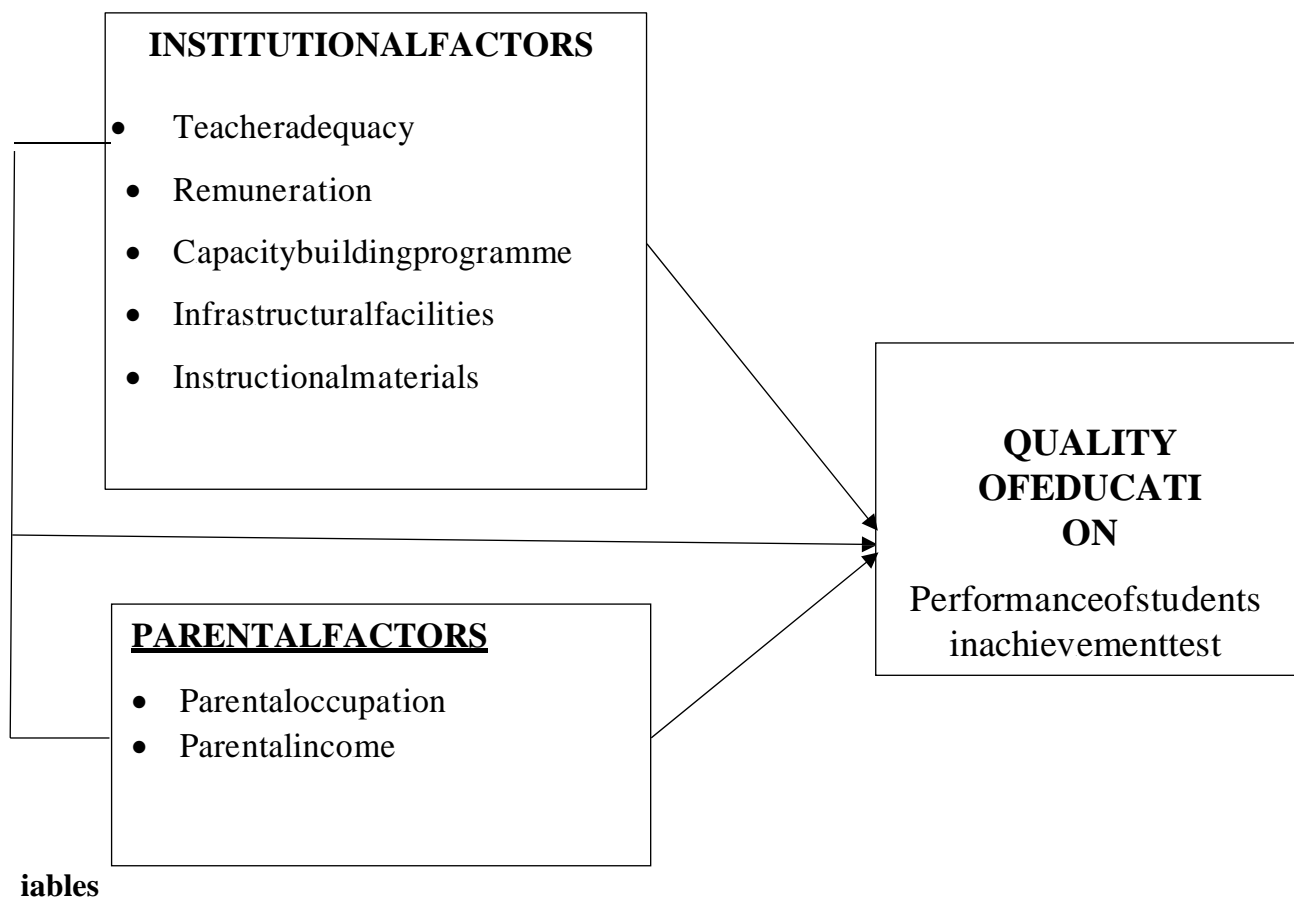
The major limitation that has been established against input-process-output model is the assumption that group functionality is fixed and follows a linear progression from input-through output. Above all it helps in relating the two major independent variables with the dependent variable.

The model in figure 2.1 explains the school system, how educational input are returned into output through transformation process. The inputs are the institutional and parental factors. The institutional factors indices (Teacher adequacy, teacher remuneration, teacher capacity building, infrastructural facilities and instructional material while the parental factor indices (parental occupation and parental income) are the inputs for quality education. During transformation, the student is converted to output through teaching and learning process.

The model shows adequacy of qualified teacher, regular payment of teachers salary, organization of teacher capacity building programme, instructional material as well as adequate infrastructural facilities with parental support will serve as quality input to yield intended outcome which is quality of education. The model holds that both institutional and parental factors mutually act together in predicting quality of education. The input-output model is used to analyse the predictive ability of the independent variable to the dependent variable. It also shows the relationship between the variables of the study as well as the direction of the variables of the study. Furthermore, it helps the researcher to organise the element of the variable (independent and dependent) of the study. This study regarded input/output process model as instruction techniques which represent the interdependencies between different education variables of production.

## 2.4 Conceptual

### Model Independent Var



**Figure2.1: Conceptual Model Showing Institutional and Parental factors as Predictors of Quality of Secondary Education.**

**Source: Researcher (2019)**

## **2.5 Application of the Model**

This is the conceptual model showing institutional factors and parental factors as predictors of quality of education. The model shows the influence of the independent variables on the dependent variable. The following variables formed the basis of this study as the independent variables, institutional and parental factors, while the dependent variable is quality of education. The secondary education is seen to be functioning in the framework of the national policy on secondary education, which set up a standard against which the graduates from secondary schools are expected to measure up to. The model indicates that provision of adequate teachers, remuneration and availability of professional development programmes for teachers by the government predict the quality of delivery. Adequacy of qualified teachers will lead to quality teaching and learning. Also, teachers that are being paid on a regular basis will be motivated in performing their duties accurately. The teachers that are involved in regular training and re-training will be more versatile and have good mastery of the subject matter thereby delivering quality education. The model also shows that the institutional factors such as physical infrastructural facilities if available have a major effect on the students' emotional state. Students that are taught in a conducive environment will be in a good state of mind and ready to learn, likewise the teachers will be able to deliver education of high quality..

The model further showed that adequate implementation of curriculum and the instructional materials available for the delivery have influence on the quality of education at this level. A well-planned curriculum coupled with adequate application of instructional materials will influence the quality of teaching and learning process. Students taught with adequate instructional materials easily recall and perform better than those taught without instructional materials as established in the literature. This model also shows that the parental factors which are parental occupation and parental income predict the level of provision of adequate educational material and conducive environment for qualitative study of the children. When all these variables are taken care of urgently and proper government policy is on ground, quality of education will be achieved in public secondary schools in the state and the country as a whole. This makes the model to be suitable for this study.

## **2.6 Appraisal of Literature**

The literature reviewed in this study covered a wider range of concepts concerning this study. It represents the position of literature as to the present state of studies on the influence of institutional factors (teacher adequacy, teacher remuneration, teacher capacity building, infrastructural facilities and instructional material) and parental factors (parental occupation and parental income) indicators and quality of education in public secondary schools. The literature revealed some distinct propositions, hypotheses, theoretical concepts, methodologies and conclusions. It points out some inferences for the purpose of this study which necessitates further appraisal and critical analysis.

From the literature reviewed most of the studies (Amaewhule (2019); Igboji (2018); Hervie and Winful (2018); Akinlotu and Ojo-malik (2017); Amao (2017) carried out on institutional factors were combined with students' academic performance with different findings and methodologies. These studies revealed that the sample size were too small to generalise the findings. Also the indices used in these studies were mainly institutional factors such as (teachers' adequacy, teachers' remuneration, teachers' capacity building, infrastructural facilities as well as instructional materials) on students' performance. Parental factors such as (parental occupation and parental income) were not considered alongside with institutional factors and thereby resulting in a dearth of literature on the holistic combination of these two variables as against dependent variable quality of education. This current study intends to investigate institutional, parental factors and quality of education with a larger sample size, holistically, this is the gap the current studies intend to fill.

Several studies such as Robgay (2018); Musyoka et al (2018); Joseph (2016); Abdulraheem (2015) conducted on indicators of parental factors (parental occupation and parental income) were outside the conceptual scope of this study and did not directly link with quality of education. Moreover, these indicators were studied independently, that is institutional factors were not considered alongside with parental factors and quality of education. Thus this current study intends to address the gap by considering these indices with quality of education. Also, relative contribution of both institutional and parental factors to quality of secondary education in Oyo State will be ascertained.

Furthermore from the reviewed literatures such as Walter (2018); Joseph (2016); Koriri, Misigo and Ngeno (2017) adopted different research designs such as expose-facto and causal-comparative to study parental factors and students academic performance with different findings area. Whereas, studies such as Owuor, Simatwa and Ndolo (2022); Onyeneka (2021); Amadi (2020) adopted the same correlational research design used in this current study, this serve as similarity between the current study and the literature reviewed.

Also, the literature reviewed such as Adegoke and Osokoya (2015), Ogwen, Katchuri and Obadara (2014) revealed that only one subject was used in the studies and more so the subject used was not the compulsory subjects; English language and Mathematics this could affect the generalisation of the findings.

Based on the literature appraised on institutional factors (teacher adequacy, teacher remuneration, teacher capacity building, infrastructural facilities and instructional materials) parental factors (parental occupation and parental income) were paramount to their discussion on individual basis. But there is dearth of studies on institutional, parental factors as they affect quality of education holistically. Knowing fully well that composition of these variables may give better explanation on their contribution to quality of education. These influenced the research to choose the scope of this study so as to be able to contribute to the existing knowledge. This study, therefore investigated institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria.



## **CHAPTER THREE METHOD OLOGY**

This chapter discusses the procedures that were used in carrying out the study. These procedures covered the design, variables in the study, population, sample and sampling techniques, research instruments, validity and reliability of the instruments, administration of the instruments and method of data analysis.

### **3.1 Research Design**

The study adopted correlational survey design. Survey research enables only a sample population to be studied after then generalisation could be made. This study is interested in quality of education (dependent variable) using institutional and parental factors (independent variables). Moreover, the study attempted to explore the degree of availability, accessibility and usage of the independent variables in the study.

### **3.2 Population of the Study**

The population of the study consisted of 3,940 teachers and 65,319 senior secondary school II students of public secondary schools in Oyo State, Nigeria, (Department of Planning, Research and Statistics, Oyo State Ministry of Education Ibadan, 2020). Oyo State is divided into three senatorial districts namely Oyo Central, Oyo North and Oyo South. Oyo Central has 11 local government areas, Oyo North has 13 local government areas and Oyo South has nine local government areas. Table 3.1 shows the detail of the population.

**Table 3.1: Summary of the Teachers and Senior Secondary School II Students in Public Secondary Schools in Oyo State. 2020**

S/N	Senatorial District	Names of local govt	Number of schools per local govt area	Number of teachers per local govt area	Number of SSI student per local government (enrolment)		
					Male	Female	Total
1	Oyo Central	Afijio	17	60	1059	1077	2136
		Akinyele	36	142	1699	1767	3466
		Atiba	15	59	773	870	1643
		Egbeda	30	142	1843	1965	3808
		Lagelu	26	98	1504	1790	3294
		Ogo Oluwa	13	63	392	424	816
		Oluyole	29	74	1608	1863	3471
		Ona Ara	33	81	1735	1925	3660
		Oyo East	11	60	530	500	1030
		Oyo West	11	70	516	520	1036
		Surulere	23	82	533	469	1002
		<b>Subtotal</b>	<b>11</b>	<b>244</b>	<b>913</b>	<b>12192</b>	<b>13170</b>
	2	Oyo North	Atisbo	12	54	407	415
Irepodun			6	30	327	311	638
Iseyin			23	88	1331	1339	2670
Itesiwaju			11	52	263	275	538
Iwajowa			9	73	313	299	612
Kajola			16	67	633	715	1348
Ogbomosho North			15	88	1088	1065	2153
Ogbomosho South			16	59	797	854	1651
Olorunsogo			4	38	300	248	548
Orelope			8	39	356	286	642
Orire			18	32	392	424	816
Saki East			11	71	257	287	544
Saki West			22	53	1368	2802	2870
<b>Subtotal</b>		<b>13</b>	<b>171</b>	<b>844</b>	<b>7832</b>	<b>8020</b>	<b>15852</b>

3	<b>OyoSouth</b>	Ibadan North	42	237	2500	2464	4964
		Ibadan North/East	35	221	1979	1621	3600
		Ibadan North/West	13	78	898	915	1813
		Ibadan South/East	36	223	2325	2701	5026
		Ibadan South/West	30	156	2001	2070	4071
		Ibarapa Central	10	54	453	501	954
		IbarapaNorth	8	50	268	288	556
		IbarapaEast	11	56	427	512	939
		Ido	25	63	1125	1057	2182
	<b>Subtotal</b>	<b>9</b>	<b>210</b>	<b>1138</b>	<b>12928</b>	<b>11177</b>	<b>24105</b>
<b>Total</b>	<b>33</b>	<b>625</b>	<b>2913</b>	<b>32000</b>	<b>33319</b>	<b>65319</b>	

Source: Department of Planning, Research and Statistics, Ministry of Education Ibadan, 2020

### **3.3 Sample and Sampling Techniques**

Samples used for this study 173 teachers and 1877 senior secondary school II students totalling 2050 respondents from 173 public secondary schools in Oyo State, Nigeria. The sample of this study was selected using multi-stage sampling procedure.

**Stage 1:** Oyo State has thirty-three Local Government Areas.

**Stage 2:** Eighteen Local Government Areas (LGAs) were randomly selected from the existing thirty-three LGAs.

**Stage 3:** One hundred and seventy-three public secondary schools in the selected LGAs were enumerated.

**Stage 4.** A total of 173 English Language and mathematics teachers were purposively selected based on their teaching experience and qualifications. One thousand eight hundred and seventy-seven students were randomly selected across the 173 schools. The senior secondary school two were purposively sampled for this study, because the harm of the school is being considered to be more stable in school, experienced and adequate for this study. Senior secondary school three being a terminal class were busy with their preparation for the external examinations while senior secondary school one are just at the preliminary stage.

**Table 3.2: Summary of Samples and Sampling Techniques**

S/N	Senatorial	Sampled LGA	No of school in the sampled LGA	Schools enumerated in the sampled LGA	No of teacher randomly selected in the sampled LGA	No of SSSII students in the sampled LGA	No of students randomly selected in the sampled
1	Oyo Central	Afijio	17	9	10	768	61
		Akinyele	36	18	13	2071	166
		Egbeda	30	15	12	2218	177
		Lagelu	26	13	12	2056	165
		Oyo East	11	6	10	1359	109
		Oyo West	11	6	8	810	65
2	Oyo North	Atisbo	12	6	4	360	29
		Iseyin	23	12	8	1647	132
		Ogbomoso North	15	7	8	1080	86
		Ogbomoso South	16	8	10	907	73
		Orelope	8	4	5	151	12
		Saki East	11	5	5	450	36
		Saki West	22	11	8	1314	105
3	Oyo South	Ibadan North	42	21	21	3027	242
		Ibadan South East	36	18	18	3764	301
		Ibarapa Central	10	5	8	564	45
		Ibarapa North	8	4	5	367	29
		Ibarapa East	11	5	8	547	44
			344	173	173	23457	1877

### **3.4 Research Instruments**

A well-structured self-designed questionnaire was used in collecting data for the study from both the teachers and the students. Also, student achievement test was also prepared for senior secondary school II students. The teacher's questionnaire was titled "Teachers Perception on Institutional factors as predictors of Quality of education in public secondary schools in Oyo State scale" (TPIQSS). The student's questionnaire was also developed by the researcher for senior secondary school II students for the collection of data. The title of the students' questionnaire was, "students' perception on parental factors as predictors of secondary education quality in public schools in Oyo State scale (SPHQS). Also, student's achievement test was also generated from the current curriculum for senior secondary school III to obtain student's performance as a measure of quality of education. The title of the students' achievement test was students achievement test in English language and Mathematics for public secondary school II students in Oyo State (SATEM).

#### **3.4.1 Teachers Perception on Institutional Factors as Predictors of Quality of Education in Public Secondary Schools in Oyo State Scale (TPIQSS)**

This is self-developed instrument by the researcher. This instrument was used to get response from the teachers in public secondary schools in Oyo State. The questionnaire was divided into two sections. Section A contains demographic data of respondents such as Name of school, Gender, Highest qualification, Teaching experience and Arm of school taught.

Section B consisted of institutional factors broken down into the various factors identified in the study. Teacher's adequacy, comprised ten items which were used to elicit information on adequacy of teachers in public secondary schools in Oyo state. Four points Likert Scale of very large extent = 4, large extent = 3, low extent = 2 and very low extent = 1 were used as the rating scale.

Secondly, teachers remuneration consisted of ten items, it was designed to elicit information on how teachers' remuneration influence the teacher performance in public secondary schools in Oyo State. Four points Likert Scale of strongly agree = 4, agree = 3, disagree = 2, and strongly disagree = 1. Teacher capacity building aspect was used to elicit information on effectiveness of teacher capacity building programme. It comprised ten items. Four points Likert Scale of very large extent = 4, large extent = 3, low extent = 2 and very low extent = 1 were used. While the infrastructural facilities

part was used to provide information on availability as well as utilization of infrastructural facilities in public secondary schools in Oyo State. It consisted of ten items, subdivided into four subheadings which are structural facilities in school, sanitary facilities, library resources and sport facilities. Four points Likert Scale of available and in use = 4, available but in poor condition for use = 3, available but not in use = 2, not available = 1 were used for the first subheadings, while the remaining three subheadings, four points Likert Scale of highly available = 4, moderately available = 3, sparingly available = 2, not available = 1 were used. The instructional facilities part provided information on availability as well as utilization of instructional materials in the public secondary schools. It consisted of ten items. Four points Likert Scale of highly available = 4, moderately available = 3, sparingly available = 2, not available = 1 were used.

#### **3.4.2 Students Perception on Parental Factors as Predictor of Secondary Education Quality in Public Schools in Oyo State Scale (SPHQS)**

This instrument is of two sections, section A is for demographic data of the students, which are Name of School, Class, Gender and Age. Section B is to elicit information on parental occupation and parental income independently. The parental occupation is of 3 categories which were government work, self-employed and professional work was designed to elicit information on the occupation of parents of public secondary school students in Oyo state, Nigeria. While parental income aspect of the questionnaire was used to provide information on the level of income of their parents, Four points Likert Scale of very high = 4, high = 3, low = 2 and very low = 1 were used

#### **3.4.3 Students Achievement Test in English Language and Mathematics for Public Secondary School II Students in Oyo State (SATEM)**

Student achievement test (SAT) prepared by the researcher based on the current scheme of work for senior secondary school two. The achievement tests were carried out on English Language and Mathematics, each subject had 30 multiple choice questions. This was given to the students in order to obtain their performance in the two core subjects.

### **3.5 Validity of the Instruments**

Face, content and construct validity of the instruments were ensured. The instrument was developed by the researcher, while it was vetted and scrutinized by the supervisor and other lecturers in the Department of Educational Management, University of Ibadan. Scholars in the field of Measurement and Evaluation and some experts in the field of Economics also added their inputs, comments and corrections which were duly effected in the final draft of the instrument.

### **3.6 Reliability of the Instrument**

A field test was conducted to establish the reliability of the instrument. The Cronbach alpha test of reliability was used to determine the internal consistency of the instruments. The instrument for the teacher was named 'Teachers Perception on Institutional Factors as Predictors of Secondary Education Quality in Public Schools in Oyo State Scale (TPIQSS)' and for students it was titled 'Students Perception on Parental Factors as Predictors of Secondary Education Quality in Public Schools in Oyo State Scale (SPHQS)' also Students Achievement Test in English Language and Mathematics For Public Secondary School II Students in Oyo State (SA TEM). The instrument were administered in Army Barracks Grammar School Letmuck Barracks Eleyele and Baptist Secondary School Saki where twenty teachers and twenty students were randomly selected. The schools were not included in the study sampled and was assumed to have similar characteristics with the selected schools in the state. The Cronbach alpha reliability coefficient of Teachers perception on institutional factors as predictors of secondary education quality in public schools in Oyo State scale were; Teacher adequacy  $r=0.86$ , Teacher remuneration  $r=0.74$ , Teacher capacity building programme  $r=0.83$ , Infrastructural facilities  $r=0.75$  (School facilities  $r=0.75$ , Sanitary facilities  $r=0.74$ , library  $r=0.76$ , Sport facilities  $r=0.75$ ) and Instructional materials  $r=0.86$ . Students perception on parental factors as predictors of secondary education quality in public schools in Oyo State scale (SPHQS) were subdivided into parental occupation  $r=0.83$  and parental income  $r=0.73$ . Also, reliability coefficient of  $r=0.81$  for students achievement test was established. This showed that the instruments were reliable and were used to retrieve necessary information for this study.



### **3.7 Administration of the Instruments**

A letter of introduction was obtained from the Department which was presented to the Principals of the selected schools, where the study was carried out. This was considered necessary to gain their support and approval for the exercise. After this was sought, the research together with the four trained research assistants were presented to teachers and students in one hundred and seventy-three schools. One hundred and seventy-three TPIQSS was administered and were retrieved and found useful for the study. While one thousand eight hundred and seventy-seven SPHQSS along with the standardised test were administered and One thousand seven hundred and seventy-seven representing 95% were retrieved and found useful for the study through data cleaning. With the aid of these research assistants, the instruments were administered and the retrieval took place as soon as it was completed.

### **3.8 Method of Data Analysis**

Data obtained were analysed using descriptive statistics and inferential statistics respectively. The demographic variables of the respondents were analysed using descriptive statistics of frequency, research questions raised were analysed with the use of frequency count, distribution of mean score, percentages and hypotheses were analysed with Pearson Product Moment Correlation and Multiple regression at 0.05 level of significance.

**CHAPTER**  
**FOUR RESULTS AND DISCUSSION**

This chapter presents the findings and discussion of the study. The study investigated institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Data were collected, analysed and presented in tables. The demographic data information of the respondents were analysed using frequency count and percentages.

#### 4.1 Demographic Information of the

#### Respondents Table 4.1: Gender Distribution of the Respon

ondents

Group	Male		Female		Total
	Freq.	%	Freq.	%	
Teachers	54	30.8	119	69.2	173
Students	727	40.9	1050	59.1	1777

The gender of the respondents is presented in table 4.1. It shows that out of 173 teachers sampled for the study, 54 of them given as 30.8% were male while 119 (69.2%) were female. Also, the table revealed that out of 1777 students sampled for the study, 727 given as 40.9% were male, while 1050 of them, given as 59.1% were female. This implied that female respondents were more than male from both sides (teachers and students).

**Table4.2:AgeDistributionof theStudents**

<b>Age(Years)</b>	<b>Frequency</b>	<b>Percentage</b>
12 – 13	2	0.1%
14 – 18	1440	81.0%
19 and Above	335	18.9%
<b>Total</b>	<b>1777</b>	<b>100%</b>

Age group of the students sampled for the study is presented in table 4.2, it shows that 2 students given as 0.1% indicated they were between ages 12 and 13; 1440 of the students given as 81.0% indicated they were between 14 and 18 years while 335 students given as 18.9% indicated they were 19 years above. This implied that the larger percentage of the students respondents were between 14 and 18 years. The students used as respondents are within the age range.

**Table 4.3:Teaching Experience of the Teachers in public secondary schools inOyoState**

<b>TeachingExperience(Years)</b>	<b>Frequency</b>	<b>Percentage(%)</b>
1 – 5	0	0.0
6 – 10	10	5.7
11 – 15	10	5.7
16 – 20	20	11.5
21 – 25	23	13.3
26 – 30	37	21.4
31 – 35	73	42.2
<b>Total</b>	<b>173</b>	<b>100</b>

Table 4.3 presents the teaching experience of the sampled teachers, it was revealed from the table that none of the respondents had between 1 and 5 years of teaching experience, 8 teachers represented by 4.7% had between 6 and 10 years of teaching experience, 12 respondents (6.9%) stated they had between 11 and 15 years of teaching experience. Also, it was revealed from the table that 20 respondents represented by (11.5%) had between 16 and 20 years of teaching experience, 23 of them (13.3%) had between 21 and 25 years of teaching experience, 37 respondents represented by 21.4% had between 26 and 30 years of teaching experience while 73 respondents represented by (42.2%) had between 31 and 35 years of teaching experience. This means that higher percentage of teachers in public secondary schools in Oyo State are on high grade level, the teachers on this level are been saddled with other administrative work which influence their productivity.



**Table 4.4: Age Distribution of the Teachers**

<b>Age(Years)</b>	<b>Frequency</b>	<b>Percentage(%)</b>
20-30	12	6.9
31-40	23	13.3
41-50	50	28.9
51-60	82	47.4
No age indication	6	3.5
<b>Total</b>	<b>173</b>	<b>100</b>

Agegroup of the respondents,it revealed that 12 respondentsgiven as6.9% were between the ages of 20 and 30 years; 23 respondents given as 13.3% were between the ages of 31– 40 years; 50 respondents given as 28.9% were between ages of 41 and 50 years. Also 82 respondents given as 47.4% indicated between age group 51 and 60 years. It was revealed from the table that 6 of the respondents given as 3.5% did not indicate their age group. This means that the age range of most teachers in public secondary schools in Oyo State falls within 50–60 years, which tends to be a get towards retirement.

**Table4.5:EducationalQualificationof theTeachers**

<b>Qualification</b>	<b>Frequency</b>	<b>Percentage(%)</b>
NCE	25	14.4
B.Ed.	64	37
B.A.	20	12
B.A(Ed).	14	8.1
HND	6	3.4
B.Sc.	8	4.6
B.Sc.(Ed)	11	6.3
M.Sc.	8	4.6
M.Ed.	8	4.6
PGDE	9	5
Ph.D.	–	0.0
<b>Total</b>	<b>173</b>	<b>100</b>

The distribution of the sampled teachers by educational qualification is presented on table 4.5, it was revealed that out of 173 teachers sampled for the study, 25 respondents given as 14.4% stated they were NCE holders; 64 (37%) stated they were B.Ed. holders; 20 teachers represented by 12% were B.A. holders; 14 teachers given as 8.1% were B.A (Ed). Holders. There were 6 teachers given as 3.4% who were HND holders; 8 respondents given as 4.6% stated they were B.Sc. holders; 11 respondents (6.3%) were B.Sc. (Ed) holders; M.Sc. holders were given as 8 represented by 4.6%. Also, 8 teachers given as 4.6% stated they were M.Ed. degree holders while 9 of the sampled teachers given as 5% were PGDE holders. The table revealed none of the sampled respondents were Ph.D. holder.

## **4.2 Answer to Research Questions**

RQ1a: What is the level of quality of education in public secondary schools in Oyo State in terms of students achievement in English Language?

**Table 4.6a: Level of Quality of Education in Public Secondary Schools in Oyo State in Terms of Students Achievement in English Language**

Schools	English Lang.Perf. (%)	Schools	English Lang.Perf. (%)	Schools	English Lang.Perf. (%)	Schools	English Lang.Perf. (%)
1	18.52	45	16.33	88	12.77	131	14.07
2	12.78	46	12.25	89	10.17	132	14.05
3	13.65	47	14.35	90	10.38	133	13.01
4	14.43	48	21.84	91	12.86	134	12.91
5	12.22	49	12.77	92	12.52	135	10.82
6	13.17	50	16.88	93	11.77	136	10.78
7	17.92	51	16.22	94	10.66	137	13.67
8	18.44	52	15.43	95	14.11	138	14.55
9	14.83	53	18.74	96	15.85	139	14.89
10	17.88	54	16.11	97	13.23	140	14.22
11	21.92	55	12.13	98	12.41	141	13.16
12	15.59	56	17.15	99	13.59	142	11.34
13	10.19	57	14.46	100	11.18	143	11.34
14	16.53	58	11.43	101	11.02	144	15.18
15	15.17	59	12.68	102	12.83	145	12.00
16	18.25	60	17.77	103	10.73	146	13.33
17	11.42	61	10.23	104	11.38	147	11.84
18	13.63	62	11.38	105	10.11	148	16.22
19	13.14	63	15.83	106	11.37	149	14.36
20	12.22	64	13.83	107	12.34	150	12.15
21	14.87	65	15.12	108	14.63	151	12.16
22	17.28	66	17.66	109	12.81	152	13.14
23	19.34	67	12.89	110	11.61	153	11.19
24	16.33	68	12.32	111	12.78	154	13.31
25	18.37	69	15.63	112	10.77	155	12.34
26	14.18	70	12.45	113	10.78	156	14.12
27	16.35	71	12.39	114	11.50	157	15.14
28	14.88	72	13.14	115	12.93	158	13.89
29	12.10	73	14.88	116	14.52	159	14.15
30	10.28	74	13.14	117	11.37	160	13.22
31	18.88	75	12.18	118	11.75	161	12.85
32	15.43	76	14.55	119	11.27	162	13.32
33	12.97	77	12.73	120	13.45	163	14.14
34	17.65	78	12.49	121	12.34	164	14.37
35	12.13	79	11.38	122	12.19	165	12.82
36	19.37	80	13.17	123	11.15	166	14.89
37	13.14	81	17.10	124	13.53	167	13.44
38	15.15	82	13.07	125	11.67	168	13.32
39	10.93	83	13.09	126	14.54	169	11.98
40	12.48	84	11.88	127	11.58	170	13.77
41	17.63	95	11.73	128	11.10	171	14.57
42	14.18	86	12.11	129	10.09	172	12.38
43	12.11	87	13.12	130	14.08	173	15.24
44	15.44	<b>Student Average achievement in English Language=13.68%</b>					

Answer to research question 1a is presented in table 4.6a, it revealed the level of quality of education in public secondary schools in Oyo State in terms of students achievement in English Language. The student average achievement in English language was 13.68%, this shows that the level of quality of education in public secondary schools in Oyo State in terms of students achievement in English Language is low.

RQ1b: What is the level of quality of education in public secondary schools in Oyo State in terms of Mathematics?

**Table 4.6b:**

**Level of Quality of Education in Public Secondary Schools in Oyo State in Terms of Mathematics**

Schools	Mathematics Perf. (%)	Schools	Mathematics Perf. (%)	Schools	Mathematics Perf. (%)	Schools	Mathematics Perf. (%)
1	16.31	45	11.44	88	11.88	131	11.13
2	11.83	46	10.79	89	9.18	132	13.78
3	9.12	47	12.36	90	10.16	133	10.36
4	10.34	48	12.10	91	11.13	134	10.33
5	10.11	49	13.14	92	10.34	135	06.47
6	11.86	50	12.32	93	11.19	136	09.47
7	10.17	51	11.44	94	9.32	137	10.59
8	12.78	52	11.33	95	11.67	138	12.58
9	10.77	53	10.88	96	12.85	139	10.78
10	12.44	54	10.21	97	13.12	140	10.44
11	11.78	55	10.14	98	11.44	141	12.38
12	10.88	56	11.32	99	13.00	142	10.58
13	08.20	57	10.52	100	10.66	143	11.09
14	12.22	58	10.34	101	07.89	144	10.15
15	11.34	59	8.11	102	10.32	145	10.37
16	12.34	60	11.14	103	10.83	146	12.79
17	10.19	61	09.11	104	10.33	147	12.34
18	11.12	62	10.77	105	10.10	148	10.19
19	10.13	63	10.33	106	11.01	149	10.19
20	10.19	64	11.83	107	10.17	150	11.24
21	10.19	65	12.46	108	10.66	151	10.29
22	12.19	66	14.33	109	10.11	152	10.44
23	9.51	67	10.98	110	11.34	153	10.39
24	12.14	68	11.42	111	10.87	154	12.99
25	15.48	69	12.24	112	9.55	155	12.15
26	13.14	70	12.19	113	8.39	156	12.52
27	12.22	71	10.99	114	11.49	157	14.31
28	12.67	72	10.17	115	10.88	158	13.10
29	14.33	73	11.66	116	13.46	159	12.00
30	12.10	74	10.19	117	10.44	160	13.01
31	11.14	75	10.22	118	10.56	161	11.35
32	8.12	76	11.83	119	10.66	162	12.35
33	11.13	77	10.00	120	9.33	163	10.32
34	12.07	78	11.40	121	10.02	164	14.17
35	10.54	79	10.75	122	11.16	165	12.33
36	11.12	80	11.48	123	10.83	166	14.44
37	10.19	81	13.11	124	10.24	167	12.87
38	12.59	82	11.37	125	10.11	168	11.89
39	7.12	83	11.83	126	10.16	169	10.37
40	7.78	84	10.33	127	11.26	170	10.33
41	10.16	95	11.13	128	9.28	171	11.49
42	11.19	86	10.14	129	10.08	172	09.18
43	9.13	87	11.14	130	13.34	173	10.19
44	10.88	<b>Student Average performance in Mathematics=11.07%</b>					

Answer to research question 1b is presented in table 4.6b, it revealed the level of quality of education in public secondary schools in Oyo State in terms of students achievement in Mathematics. The student average achievement in Mathematics was 11.07%, this shows that the level of quality of education in public secondary schools in Oyo State in terms of students achievement in Mathematics is low.

RQ2a: What is the status of teacher adequacy in public secondary schools in Oyo State?



**Table 4.7: Status of Teacher Adequacy in Public Secondary Schools in Oyo State**

Items	Very Large Extent	Large Extent	Low Extent	Very Low Extent	Mean	Std. Dev
Government gives priority to qualified teachers during recruitment process	18 10.4%	20 11.6%	82 47.3%	53 30.7%	1.89	0.650
My school is sufficiently supplied with qualified teachers	7 4.0%	10 5.8%	27 15.6%	129 74.6%	1.39	0.773
The state government often post national youths service corps member either trained as educationist or not to teach in my school	150 86.8%	19 10.9%	4 2.3%	– 0.0%	3.91	0.301
There is no mismatch of discipline with the subject taught by teachers in my school.	2 1.2%	26 15.0%	8 4.6%	137 79.2%	1.37	0.566
There is no shortage of teachers in my school because the state government recruits from time to time.	2 1.2%	7 4.2%	1 0.5%	163 94.1%	1.21	0.384
Student-teacher ratio is normal (35-40)	4 2.3%	3 1.7%	31 18.2%	135 77.8%	1.28	0.613
Student-teacher ratio is abnormal (45-60)	146 84.4%	16 9.3%	6 3.4%	5 2.9%	3.74	0.700
Workload taught by teachers is within the stipulated range that can facilitate good quality of education within the state.	– 0.0%	– 0.0%	15 8.7%	158 91.3%	1.08	0.712
When teachers are being transferred from my school, we do not often get immediate replacement	95 54.9%	78 45.1%	– 0.0%	– 0.0%	3.55	0.498
Low quality of education at secondary level is due to recruitment of teachers that have no teaching background (unprofessional)	158 91.3%	10 5.7%	3 1.8%	2 0.2%	3.88	0.451
<b>N = 1777; Weighted Mean = 2.33 Test Norm = 2.5</b>						

Status of teacher adequacy in public secondary schools in Oyo State is presented in table 4.7, the respondents agreed with the following statements: The state government often post national youths service corps member either trained as educationist or not to teach in my school (mean=3.91); Student-teacher ratio is abnormal (45-60); (mean = 3.74); When teachers are being transferred from my school, we do not often get immediate replacement (mean=3.55); Low quality of education at secondary level is due to recruitment of teachers that have no teaching background (unprofessional) (mean=3.88). On the other hand the respondents did not agree with the following statements: Government gives priority to qualified teachers during recruitment process (mean = 1.89); My school is insufficiently supplied with qualified teachers (mean = 1.39); There is no mismatch of discipline with the subject taught by teachers in my school (mean=1.37); There is no shortage of teachers in my school because the state government recruits from time to time (mean=1.21); Student-teacher ratio is normal (35-40) (mean = 1.28); Workload taught by teachers is within the stipulated range that can facilitate good quality of education within the Oyo State (mean = 1.08).

The weighted mean of the table is given as 2.33, which implies aggregated responses of the table show that teacher adequacy in public secondary schools in Oyo State is in low extent.

RQ2b: What is the status of teacher remuneration in public secondary schools in Oyo State?

**Table 4.8: Teacher Remuneration in Public Secondary Schools in Oyo State**

Items	SA	A	D	SD	Mean	Std. Dev
The salary paid to teachers is commensurate with their work load(s)	1 0.6%	2 1.2%	18 10.4%	152 87.8%	1.15	0.440
The government uses fair method and procedures for teachers promotion	– 0.0%	– 0.0%	120 69.4%	53 30.6%	1.70	0.460
My annual salary is sustainable	– 0.0%	– 0.0%	30 17.4%	143 82.6%	1.17	0.379
Promotion is not delayed in the state	– 0.0%	– 0.0%	45 26.0%	128 74.0%	1.26	0.439
The teacher current pension scheme in place for teachers offers good expectation upon retirement	– 0.0%	3.3 1.9%	43 24.8%	127 73.3%	1.29	0.492
Payment of allowance to teachers influence their commitment to work	124 71.7 %	8 4.7%	19 10.9%	22 12.7%	3.37	0.312
Adequate salary structure will attract more qualified and competent teachers to teach in secondary schools	163 94.2 %	10 5.6%	– 0.0%	– 0.0%	3.94	0.231
Salary structure that provides increase in salary incentives available to teachers at different point in their career will have positive outcome	162 93.8 %	11 6.2%	– 0.0%	– 0.0%	3.94	0.241
Favourable working condition will increase the appeal and desirability of teaching profession for new entrants and existing staff	162 93.8 %	11 6.2%	– 0.0%	– 0.0%	3.94	0.241
<b>N = 1777; Weighted Mean = 2.18 Test Norm = 2.5</b>						

Table 4.8 presents teacher remuneration in public secondary schools in Oyo State, the respondents agreed with the following statements: Payment of allowance to teachers influences their commitment to work (mean=3.37); Adequate salary structure attracts more qualified and competent teachers to teach in secondary schools (mean=3.94); Salary structure that provides increase in salary incentives available to teachers at different points in their career will have positive outcome (mean=3.94); Favourable working condition will increase the appeal and influence desirability for teaching profession for new entrants and existing staff (mean=3.94).

On the other hand, the respondents did not agree with the following: The salary paid to teachers is commensurate with their workload(s) (mean=1.15); The government uses fair method and procedures for teachers promotion (mean=1.70); My annual salary is sustainable (mean=1.17); The teacher current pension scheme in place for teachers offers good expectation upon retirement (mean =1.29);

The weighted mean of the table is given as 2.18, which means aggregated responses of the table show that teacher remuneration in public secondary schools in Oyo State is fair.

RQ2c: What is the status of teacher capacity building in public secondary schools in Oyo State?

**Table 4.9: Teacher Capacity Building Programme in Public Secondary Schools in Oyo State**

Items	Very Large Extent	Large Extent	Low Extent	Very Low Extent	Mean	Std. Dev
My school administrator(s) organizes seminars to help improve teachers' development	3 1.6%	— 0.0%	107 61.7%	63. 36.6%	1.67	0.566
My school administrator(s) organizes capacity workshop for teachers' development	— 0.0%	2 1.2%	21 12.2%	150 86.6%	1.15	0.387
My school administrator(s) organizes in-service training for teachers' development	— 0.0%	— 0.0%	37 21.2%	136 78.6%	1.21	0.409
The capacity workshop training organized by my school administrator(s) is a waste of time on the part of teachers.	— 0.0%	— 0.0%	88 50.8%	85 49.2%	1.51	0.500
The seminars organized to improve teachers' development is not necessary and compulsory for the profession	— 0.0%	— 0.0%	38 21.9%	135 78.1%	1.22	0.414
The in-service training organized by my school administrator has no effect on teachers on-the-job development	— 0.0%	3 1.7%	17 10.0%	153 88.3%	1.12	0.366
Teachers who are employed are properly oriented to ensure their better performance	— 0.0%	— 0.0%	104 60.4%	69 39.6%	1.60	0.489
Refresher courses are regularly organized for teachers' development	— 0.0%	3 1.7%	18 10.6%	152 87.7%	1.13	0.372
Training development programmes are designed for newly employed teachers.	— 0.0%	6 3.5%	36 20.8%	131 75.7%	1.28	0.528
Teachers are exposed to the three domains to ensure (they are regularly up to) standard	4 2.3%	3 1.7%	87 50.3%	79 45.7%	1.61	0.641
<b>N = 1777; Weighted Mean = 1.35 Test Norm = 2.5</b>						

Teacher capacity building programme attendance in public secondary schools in Oyo State is presented in table 4.9. The responses emerged from the respondents: My school administrator(s) organizes seminar to help improve teachers' development (mean= 1.67); My school administrator(s) organizes capacity workshop for teachers' development (mean=1.15); My school administrator(s) organizes in-service training for teachers' development (mean=1.21); The capacity workshop training organized by my school administrator(s) is a waste of time on the part of teachers (mean =1.51); The seminars organized to improve teachers' development is not necessary and compulsory for the profession (mean=1.22); The in-service training organized by my school administrator has no effect on teacher on-the-job development (mean=1.12); Teachers who are employed are properly oriented to ensure their better performance (mean=1.60); Refresher courses are regularly organized for teachers' development (mean=1.13); Training development programmes are redesigned for newly employed teachers (mean=1.28); Teachers are exposed to the three domains to ensure standard (mean=1.61).

The weighted mean of the table is given as 1.35, which implies that the aggregate responses of the table show that capacity building programme for teachers in public secondary schools in Oyo State is in low extent.

RQ2di: What is the status of school facilities in public secondary schools in Oyo State?

**Table 4.10: Status of School Facilities in Public Secondary Schools in Oyo State**

Items	Available and in Use	Available Not in Use	Available Not in Good Condition for Use	Not Available	Mean	Std. Dev
Appropriate space	11 6.4%	138 79.8%	16 9.2%	8 4.6%	2.87	0.576
Adequate school buildings	6 3.4%	154 89.0%	9 5.2%	4 2.6%	2.93	0.427
Adequate number of classroom	6 3.4%	155 89.8%	5 2.8%	7 4.0%	2.92	0.470
Adequate number of desks for students use	5 2.8%	97 56.0%	5 2.8%	66 38.4%	2.24	0.906
Adequate number of chairs for students use	3 1.7%	96 55.4%	6 3.4%	68 39.5%	2.20	0.993
Availability of standard staff rooms for teachers use	6 3.4%	145 84.0%	7 4.0%	15 8.6%	2.82	0.624
Availability of standard laboratory	3 1.7%	76 44.0%	7 4.0%	87 50.3%	1.97	0.819
Availability of electricity	– 0.0%	12 6.9%	– 0.0%	161 93.1%	1.14	0.508
Availability of ICT facilities	– 0.0%	9 5.2%	2 1.2%	162 93.6%	1.12	0.463
Availability of school hall	– 0.0%	7 4.0%	10 5.8%	156 90.2%	1.14	0.459
<b>N=1777; Weighted Mean= 2.14 Test Norm= 2.5</b>						

Status of school facilities in public secondary schools in Oyo State is presented in table

4.10. The following emerged as the responses of the respondents: Appropriate space (mean = 2.87); Adequate school buildings (mean = 2.93); Adequate number of classroom (mean = 2.92); Adequate number of desks for students use (mean = 2.24); Adequate number of chairs for students use (mean = 2.20); Availability of standard staff rooms for teachers use (mean = 2.82); Availability of standard laboratory (mean = 1.97); Availability of electricity (mean = 1.14); Availability of ICT facilities (mean = 1.12); Availability of school hall (mean = 1.14).

The weighted mean of the table is 2.14, which indicates that the aggregated responses of the table show that facilities in public secondary schools in Oyo State are available but not in good condition for use.

RQ2dii: What is the status of sanitary facilities in public secondary schools in Oyo State?



**Table 4.11: Sanitary Facilities in Public Secondary Schools in Oyo State**

Items	Highly Available	Moderately Available	Sparingly Available	Not Available	Mean	Std. Dev
Adequate ratio of pupils toilet (male & female)	– 0.0%	4 2.4%	47 27.0%	122 70.6%	1.32	0.514
Adequate ratio of staff toilet (male & female)	– 0.0%	20 11.6%	63 36.4%	90 52.0%	1.60	0.687
Availability of portable water	– 0.0%	– 0.0%	30 17.6%	143 82.4%	1.18	0.381
Availability of washing hand basin	– 0.0%	2 1.2%	72 41.6%	99 57.2%	1.44	0.516
Availability of soap for cleaning	– 0.0%	– 0.0%	63 36.4%	110 63.6%	1.36	0.481
Availability of cutlasses and hoes for clearing of the environment	– 0.0%	2 1.2%	78 45.0%	93 53.8%	1.47	0.519
Availability of vacuum cleaner	– 0.0%	– 0.0%	25 14.6%	148 85.4%	1.15	0.353
Means of waste disposal	– 0.0%	14 8.1%	109 63.0%	50 28.9%	1.75	0.607
Availability of equipped First Aid Box	– 0.0%	– 0.0%	19 11.3%	154 88.7%	1.11	0.316
Availability of trained health personnel	– 0.0%	– 0.0%	7 4.2%	166 95.8%	1.04	0.201
<b>N = 1777; Weighted Mean = 1.34 Test Norm = 2.5</b>						

Status of sanitary facilities in public secondary schools in Oyo State is presented in table 4.11, The following emerged as the responses of the respondents: Adequacy ratio of pupil toilet (male & female) (mean = 1.32); Adequacy ratio of staff toilet (male & female) (mean = 1.60); Availability of portable water (mean = 1.18); Availability of washing hand basin (mean = 1.44); Availability of soap for cleaning (mean = 1.36); Availability of cutlasses and hoes for clearing of the environment (mean = 1.47); Availability of vacuum cleaner (mean = 1.15); Means of waste disposal (mean = 1.75); Availability of equipped First Aid Box (mean = 1.11); Availability of trained health personnel (mean = 1.04).

The weighted mean of the table is 1.34, which implies that the aggregated responses of the table show that sanitary facilities in public secondary schools in Oyo State are not available.

RQ2diii: What is the status of library resources in public secondary schools in Oyo State?

**Table 4.12: Library Resources in Public Secondary Schools in Oyo State**

Items	Highly Available	Moderately Available	Sparingly Available	Not Available	Mean	Std. Dev
Appropriate space	– 0.0%	21 12.3%	127 73.5%	25 14.2%	1.98	0.515
Availability of school library	– 0.0%	– 0.0%	42 24.3%	131 75.7%	1.24	0.429
Availability of current text books	– 0.0%	– 0.0%	28 16.2%	145 83.8%	1.16	0.366
Availability of library desks	– 0.0%	– 0.0%	9 5.2%	164 94.8%	1.05	0.223
Availability of library chairs	– 0.0%	10 0.6%	9 5.2%	164 94.8%	1.06	0.258
Professional librarian	– 0.0%	– 0.0%	2 1.1%	171 98.9%	1.01	0.103
Atlas and Maps	– 0.0%	– 0.0%	50 28.7%	123 71.3%	1.29	0.452
Charts, Album and Films	– 0.0%	– 0.0%	10 6.1%	163 94.2%	1.06	0.239
Borrowing services	– 0.0%	1 0.1%	2 1.1%	171 98.8%	1.02	0.170
Availability of e-library	– 0.0%	1 0.1%	1 1.1%	171 98.8%	1.02	0.238
<b>N = 1777; Weighted Mean = 1.19 Test Norm = 2.5</b>						

Table 4.12 presents status of library resources in public secondary schools in Oyo State. The following emerged as the responses of the respondents: Appropriate space (mean = 1.98); Availability of school library (mean = 1.24); Availability of current textbooks (mean = 1.16); Availability of library desks (mean = 1.05); Availability of library chairs (mean = 1.06); Professional librarian (mean = 1.01); Atlas and Maps (mean = 1.29); Charts, Album and Films (mean = 1.06); Borrowing services (mean = 1.02); Availability of e-library (mean = 1.02).

The weighted mean of the table is 1.19, which implies that the aggregated responses of the table show that library resources in public secondary schools in Oyo State are not available.

RQ2div: What is the status of sport facilities in public secondary schools in Oyo State?

**Table 4.13: Sport Facilities in Public Secondary Schools in Oyo State**

Items	Highly Available	Moderately Available	Sparingly Available	Not Available	Mean	Std. Dev
Standard Football field is available in my school	– 0.0%	1 0.6%	– 0.0%	172 99.4%	1.01	0.150
Standard basketball pitch is available in my school	– 0.0%	– 0.0%	2 1.2%	171 98.8%	1.01	0.111
Standard volleyball pitch is available in my school	– 0.0%	– 0.0%	1 0.6%	172 99.4%	1.01	0.075
Standard hockey pitch is available in my school	– 0.0%	1 0.6%	1 0.6%	171 98.8%	1.02	0.170
Standard badminton field is available in my school	1 0.6%	– 0.0%	– 0.0%	172 99.4%	1.02	0.224
Availability of standard running track	– 0.0%	1 0.6%	1 0.6%	171 98.8%	1.02	0.170
Standard table tennis court	– 0.0%	– 0.0%	1 0.6%	172 99.4%	1.01	0.075
Javelin, shot-put equipment are available in my school	1 0.6%	– 0.0%	1 0.6%	171 98.8%	1.02	0.238
My school has a qualified physical and health education teacher	– 0.0%	1 0.6%	– 0.0%	172 99.4%	1.01	0.150
Sport activities are included in my school timetable	1 0.6%	1 0.6%	1 0.6%	170 98.2%	1.04	0.284
<b>N=1777; Weighted Mean= 1.02 Test Norm= 2.5</b>						

Table 4.13 presents the status of sport facilities in public secondary schools in Oyo State with the following emerged as the responses of the teachers: Standard Football field is available in my school (mean=1.01); Standard basketball pitch is available in my school (mean=1.01); Standard volleyball pitch is available in my school (mean= 1.01); Standard hockey pitch is available in my school (mean = 1.02); Standard badminton field is available in my school (mean = 1.02); Availability of standard running track (mean=1.02); Standard table tennis court (mean=1.01); Javelin, shot-put equipment are available in my school (mean=1.02); My school has a qualified physical and health education teacher (mean=1.01); Sport activities are included in my school timetable (mean =1.04).

The weighted mean of the table is 1.02, which implies that the aggregated responses of the table show that sporting facilities in public secondary schools in Oyo State are not available.

RQ2e: What is the status of instructional materials in public secondary schools in Oyo State?

**Table 4.14: Instructional Materials in Public Secondary Schools in Oyo State**

Items	Highly Available	Moderately Available	Sparingly Available	Not Available	Mean	Std. Dev
Charts, Pictures, Models	5 3.1%	66 38.2%	45 26.0%	57 32.8%	2.12	0.905
Current textbooks	1 0.6%	116 67.1%	5 2.7%	51 29.6%	2.39	0.918
E-learning classroom	– 0.0%	5 3.1%	– 0.0%	168 97.2%	1.06	0.331
Four figure table	– 0.0%	92 53.2%	28 16.1%	53 30.7%	2.23	0.888
Internet access and connectivity	– 0.0%	3 1.6%	– 0.0%	170 98.4%	1.03	0.253
Mathematical sets	– 0.0%	77 44.5%	16 9.3%	80 46.2%	1.98	0.953
Multimedia devices (white board, smart board)	– 0.0%	3 1.7%	7 4.1%	163 94.2%	1.05	0.268
Series of past questions and answers in different subjects	– 0.0%	124 71.7%	2 1.2%	47 27.1%	2.45	0.888
Work books	– 0.0%	20 11.5%	9 5.2%	144 83.3%	1.28	0.659
Video and storage devices	– 0.0%	5 2.8%	2 1.2%	166 96%	1.06	0.334
<b>N= 1777; Weighted Mean= 1.67 Test Norm= 2.5</b>						

Status of instructional materials in public secondary schools in Oyo State is presented in Table 4.14, the following emerged as the responses of the teachers: Charts, Pictures, Models (mean=2.12); Current textbooks (mean=2.39); E-learning classroom (mean =1.06); Four figure table (mean =2.23); Internet access and connectivity (mean = 1.03); Mathematical sets (mean = 1.98); Multimedia devices (white board, smart board) (mean=1.05); Series of past questions and answers in different subjects (mean =2.45); Work books (mean =1.28); Video and storage devices (mean=1.06).

The weighted mean of the table is 1.67, which implies that the aggregated responses of the Tables show that instructional materials in public secondary schools in Oyo State are available.

RQ3: What is the level of parental factor (income) among public secondary school students in Oyo State?



**Table 4.15a: Level of Parental Income of Public Secondary Schools Students in Oyo State**

Category	Parental Income Level				Total
	A	B	C	D	
Father	135(7.6%)	209 (11.8%)	991(55.8%)	442 (24.9%)	1777
Mother	49(2.8%)	155(8.7)	889(50.0%)	684 (38.5%)	1777

*Key: A=Very High; B=High; C=Low; D=Very Low*

**Table 4.15b: Level of Parental Occupation of Public Secondary Schools Students in Oyo State**

Category				Total
	Government Work	Self Employed	Professional Work	
Father	483(27.2%)	874(49.2%)	420(23.6%)	1777
Mother	267(15.0%)	1005(56.6%)	505(28.4%)	1777

Answer to research question 3 on the status of parental income of public secondary school students in Oyo State is presented in tables 4.16a and 4.16b, the tables revealed the parental factors level of public secondary school students based on parental income and occupation. Table 4.16a revealed that 7.6% of the students stated their fathers' income level is very high, 11.8% of the students indicated their fathers' income level is high, 55.8% stated their fathers' income level is low while 24.9% indicated their fathers' income level is very low. Furthermore, the table also revealed the income level of the students' mother, it was revealed that 2.8% of the students stated that the income level of their mother is very high, 8.7% indicated that their mothers' income level was high, 50.0% indicated low as the income level of their mother while 38.5% of the students indicated very low as the income level of their parents.

Table 4.16b revealed the level of parental occupation of the public secondary school students in Oyo State, it was revealed that 27.2% and 15.0% of the students indicated that their fathers and mothers were government workers respectively, 49.2% and 56.6% of the students stated that their fathers and mothers were self-employed while 23.6% and 28.4% of the students stated that their fathers and mothers are professional workers.

### **4.3 Testing of Hypotheses**

$H_{01a}$ : Teacher adequacy will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria.

**Table 4.16a: PPMCS Showing Prediction of Teacher Adequacy on Performance of Students in English Language in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Teacher Adequacy	173	13.50	2.62	0.112	0.017	Significant
Student Performance in English Language	1777	30.35	4.67			

Table 4.16 presents result of prediction of teacher adequacy on students' achievement in English Language among public secondary school students in Oyo State. The result shows a significant relationship between teacher adequacy and students' achievement in English Language ( $r=0.112$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that teacher adequacy has significant relationship with students' achievement in English Language. Mean value of teacher adequacy was 13.50 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 2.62 and 4.67 respectively.

$H_{01b}$ : Teacher adequacy will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table 4.16b: PPMC Showing Prediction of Teacher Adequacy on Performance of Students in Mathematics in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Teacher Adequacy	173	13.50	2.62	0.312	0.000	Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.16b presents the result of prediction of teacher adequacy on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows a significant relationship between teacher adequacy and students' achievement in Mathematics ( $r = 0.312$ ;  $P < 0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that teacher adequacy has significant relationship with students' achievement in Mathematics. Mean value of teacher adequacy was 13.50 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 2.62 and 3.93 respectively.

H<sub>02a</sub>: Remuneration will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria



**Table 4.17a:PPMC Showing Prediction of Remuneration on Performance  
ofStudents in English Language in Public Secondary Schools in  
OyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Remuneration	173	17.12	3.81	0.431	0.009	Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.17 presents result of prediction of remuneration on students' achievement in English Language among public secondary school students in Oyo State. The result shows a significant relationship between remuneration and students' achievement in English Language ( $r=0.431$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that remuneration has significant relationship with students' achievement in English Language. Mean value of remuneration was 17.12 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 3.81 and 4.67 respectively.

$H_{02b}$ : Remuneration will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table 4.17b: PPMCS Showing Prediction of Remuneration on Performance of Students in Mathematics in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Remuneration	173	16.82	3.11	0.501	0.004	Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.17b presents the result of prediction of remuneration on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows a significant relationship between remuneration and students' achievement in Mathematics ( $r = 0.501; P < 0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that remuneration has significant relationship with students' achievement in Mathematics. Mean value of remuneration was 16.82 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 3.11 and 3.93 respectively.

H<sub>03a</sub>: Teacher capacity building will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria

**Table 4.18a:PPMC Showing Prediction of Teacher Capacity Building  
onPerformance of Students in English Language in Public  
SecondarySchoolsinOyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
TeacherCapacityBuilding	173	12.12	2.01	0.210	0.002	Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.18a presents result of prediction of teacher capacity building on students' achievement in English Language among public secondary school students in Oyo State. The result shows a significant relationship between teacher capacity building and students' achievement in English Language ( $r=0.210$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that teacher capacity building has significant relationship with students' achievement in English Language. Mean value of teacher capacity building was 12.12 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 2.01 and 4.67 respectively.

H<sub>03b</sub>: Teacher Capacity Building will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table****4.18b:PPMCSHowingPredictionofTeacherCapacityBuildingonPerformanceofStudentsinMathematicsinPublicSecondarySchoolsinOyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
TeacherCapacityBuilding	173	15.02	3.87	0.433	0.000	Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.18b presents the result of prediction of teacher capacity building on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows a significant relationship between teacher capacity building and students' achievement in Mathematics ( $r=0.312$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that teacher capacity building has significant relationship with students' achievement in Mathematics. Mean value of teacher capacity building was 15.02 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 3.87 and 3.93 respectively.

$H_{04a}$ : Infrastructural facilities will not significantly predict performance of students in English Language public secondary schools in Oyo State, Nigeria



**Table 4.19a:PPMC Showing Prediction of Infrastructural Facilities  
onPerformance of Students in English Language in Public  
SecondarySchoolsinOyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Infrastructural Facilities	173	23.12	3.98	0.519	0.007	Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.19a presents result of prediction of infrastructural facilities on students' achievement in English Language among public secondary school students in Oyo State. The result shows a significant relationship between infrastructural facilities and students' achievement in English Language ( $r=0.112$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that infrastructural facilities has significant relationship with students' achievement in English Language. Mean value of infrastructural facilities was 23.12 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 3.98 and 4.67 respectively.

$H_{04b}$ : Infrastructural facilities will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table 4.19b:PPMC Showing Prediction of Infrastructural Facilities  
onPerformance of Students in Mathematics in Public  
SecondarySchoolsinOyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Infrastructural Facilities	173	19.76	1.98	0.487	0.000	Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.19b presents the result of prediction of infrastructural facilities on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows a significant relationship between infrastructural facilities and students' achievement in Mathematics ( $r=0.487$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that infrastructural facilities have a significant relationship with students' achievement in Mathematics. Mean value of infrastructural facilities was 19.76 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 1.98 and 3.93 respectively.

$H_{05a}$ : Instructional materials will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria

**Table 4.20a:PPMC Showing Prediction of Instructional Materials  
onPerformance of Students in English Language in Public  
SecondarySchoolsinOyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Instructional Materials	173	11.01	2.11	0.102	0.421	Not Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.20a presents result of prediction of instructional material on students' achievement in English Language among public secondary school students in Oyo State. The results show that there is no significant relationship between instructional materials and students' achievement in English Language ( $r=0.102$ ;  $P>0.05$ ), the hypothesis is therefore accepted at 0.05 level of significance. The implication of this is that instructional material has no significant relationship with students' achievement in English Language. Mean value of instructional materials was 11.01 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 2.11 and 4.67 respectively.

$H_{05b}$ : Instructional materials will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table****4.20b: PPMC Showing Prediction of Instructional Material on Performance of Students in Mathematics in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Instructional Materials	173	10.15	2.99	0.295	0.712	Not Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.20b presents the result of prediction of instructional materials on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows that there is no significant relationship between instructional materials and students' achievement in Mathematics ( $r = 0.295$ ;  $P > 0.05$ ), the hypothesis is therefore accepted at 0.05 level of significance. The implication of this is that instructional material has no significant relationship with students' achievement in Mathematics. Mean value of instructional materials was 10.15 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 2.99 and 3.93 respectively.

$H_{06a}$ : Parental occupation will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria



**Table 4.21a:PPMC Showing Prediction of Parental Occupation on  
Performanceof Students in English Language in Public Secondary  
Schools in OyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Parental Occupation	1777	28.22	3.01	0.610	0.003	Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.22a presents result of prediction of parental occupation on students' achievement in English Language among public secondary school students in Oyo State. The result shows a significant relationship between parental occupation and students' achievement in English Language ( $r=0.610$ ;  $P<0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that parental occupation has significant relationship with students' achievement in English Language. Mean value of parental occupation was 28.22 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 3.01 and 4.67 respectively.

$H_{06b}$ : Parental occupation will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table 4.21b: PPMCS Showing Prediction of Parental Occupation on Performance of Students in Mathematics in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Parental Occupation	1777	17.11	2.18	0.301	0.008	Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.21b presents the result of prediction of parental occupation on students' achievement in Mathematics among public secondary school students in Oyo State. The result shows a significant relationship between parental occupation and students' achievement in Mathematics ( $r = 0.301$ ;  $P < 0.05$ ), the hypothesis is therefore rejected at 0.05 level of significance. The implication of this is that parental occupation has significant relationship with students' achievement in Mathematics. Mean value of parental occupation was 17.11 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 2.18 and 3.93 respectively.

$H_{07a}$ : Parental income will not significantly predict performance of students in English Language in public secondary schools in Oyo State, Nigeria

**Table 4.22a:PPMC Showing Prediction of Parental Income on Performance ofStudents in English Language in Public Secondary Schools in OyoState**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
ParentalIncome	1777	26.61	2.99	0.412	0.632	Not Significant
Student Performance in EnglishLanguage	1777	30.35	4.67			

Table 4.22 presents result of prediction of parental income on students' achievement in English Language among public secondary school students in Oyo State. The result shows that there is no significant relationship between parental income and students' achievement in English Language ( $r=0.412$ ;  $P>0.05$ ), the hypothesis is therefore accepted at 0.05 level of significance. The implication of this is that parental income has no significant relationship with students' achievement in English Language. Mean value of parental income was 26.61 and mean value of student performance in English Language was 30.35, while the standard deviation values of the two variables are 2.99 and 4.67 respectively.

$H_{07b}$ : Parental income will not significantly predict performance of students in Mathematics in public secondary schools in Oyo State, Nigeria

**Table 4.22b: PPMCS Showing Prediction of Parental Income on Performance of Students in Mathematics in Public Secondary Schools in Oyo State**

<b>Variable</b>	<b>N</b>	<b>Mean</b>	<b>Std.Dev.</b>	<b>r</b>	<b>Pvalue</b>	<b>Remarks</b>
Parental Income	1777	19.85	3.11	0.291	0.712	Not Significant
Student Performance in Mathematics	1777	28.43	3.93			

Table 4.22b presents the result of prediction of parental income on students' achievement in Mathematics among public secondary school students in Oyo State.

The result shows that there is no significant relationship between parental income and students' achievement in Mathematics ( $r=0.291$ ;  $P>0.05$ ), the hypothesis is therefore accepted at 0.05 level of significance. The implication of this is that parental income has no significant relationship with students' achievement in Mathematics. Mean value of parental income was 19.85 and mean value of student performance in Mathematics was 28.43, while the standard deviation values of the two variables are 3.11 and 3.93 respectively.

$H_{08a}$ : Institutional factors (teacher's adequacy, remuneration of teachers, teacher capacity building, infrastructural facilities, and instructional materials) and parental factors (occupation of parents and income of parents) will not significantly have joint contribution on academic achievement in English Language among public secondary school students in Oyo State.



**Table 4.23a: Joint Contribution of Institutional Factors and Parental Factors on Academic Achievement in English Language among Public Secondary School Students in Oyo State, Nigeria**

<b>Model</b>	<b>Sum of Squares</b>	<b>Df</b>	<b>Mean Square</b>	<b>F</b>	<b>Sig.</b>	<b>Remark</b>
Regression	2756.181	7	1378.090			
Residual	364682.283	1770	205.571	6.704	0.001	Sig.
Total	367438.464	1777				
R = 0.087 R Square = 0.008 Adjusted R Square = 0.006 Std. Error of the Estimate = 14.338						

Hypothesis 8a was formulated on the joint contribution of institutional and parental factors on quality of education in terms of English Language in public secondary schools in Oyo State and the result was presented in Table 4.24a. The findings showed a significant joint influence of institutional and parental factors on quality of education ( $R=0.087; P<0.05$ ). The coefficient of determination (Adjusted  $R^2=0.006$ ) shows that 6.0% of the total variations in quality of education in terms of English Language in public secondary schools in Oyo State is accounted for change in the two independent variables. The linear combination of the predictor variables was found to have significant influence on quality of education in terms of English Language in Oyo State ( $F_{(7,1769)}=6.704; P<0.05$ ). Therefore, the hypothesis was rejected at 0.05 level of significance, this implies that both institutional and parental factors have joint significant influence on quality of education in terms of English Language in public secondary schools in Oyo State.

$H_{08b}$ : Institutional factors (teacher's adequacy, remuneration of teachers, teacher capacity building, infrastructural facilities, and instructional materials) and parental factors (occupation of parents and income of parents) will not significantly have joint contribution on academic achievement in Mathematics among public secondary school students in Oyo State.

**Table 4.23b: Joint Contribution of Institutional Factors and Parental Factors on Academic Achievement in Mathematics among Public Secondary School Students in Oyo State, Nigeria**

<b>Model</b>	<b>Sum of Squares</b>	<b>Df</b>	<b>Mean Square</b>	<b>F</b>	<b>Sig.</b>	<b>Remark</b>
Regression	2182.262	7	1424.112			
Residual	326137.132	1770	253.412	6.401	0.005	Sig.
Total	328319.394	1777				
R =0.792 R Square=0.628 Adjusted R Square=0.624 Std. Error of the Estimate=3.36744						

Hypothesis 8b was formulated on the joint contribution of institutional and parental factors on quality of education in terms of Mathematics in public secondary schools in Oyo State and the result was presented in Table 4.24b. The findings showed a significant joint influence of institutional and parental factors on quality of education ( $R = 0.792$ ;  $P < 0.05$ ). The coefficient of determination (Adjusted  $R^2 = 0.628$ ) shows that 62.4% of the total variations in quality of education in terms of Mathematics in public secondary schools in Oyo State is accounted for change in the two independent variables. The linear combination of the predictor variables was found to have significant influence on quality of education in terms of Mathematics Oyo State ( $F_{(7, 1770)} = 6.401$ ;  $P < 0.05$ ). Therefore, the hypothesis was rejected at 0.05 level of significance, this implies that both institutional and parental factors have joint significant influence on quality of education in terms of Mathematics in public secondary schools in Oyo State.

$H_{09a}$ : Institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities as well as instructional materials) will not significantly have relative contribution to academic achievement in English Language among public secondary school students in Oyo State

**Table**

**4.24a:Regression Table Showing Relative Contribution of Teachers' Adequacy, Remuneration of Teachers, Teachers' Capacity Building, Infrastructural Facilities and Instructional Materials to Academic Achievement in English Language among Public Secondary School Students in Oyo State**

Dependent Variable	Independent Variable	Unstandardized Coefficient		Stand. Coefficient	t	Sig.
		B	Std. Error	Beta Contribution		
Academic Achievement in English Language	(Constant)	28.352	8.425		3.365	0.001
	Teacher Adequacy	0.124	0.198	0.049	0.626	0.031
	Teacher Remuneration	0.289	0.217	0.137	1.333	0.008
	Teacher Capacity Building	0.274	0.153	0.016	1.793	0.183
	Infrastructural Facilities	0.122	0.058	0.061	2.113	0.035
	Instructional Materials	0.062	0.115	0.035	0.536	0.592

Table 4.24 presents the result of hypothesis 9a which was formulated to find out the relative contribution of institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities as well as instructional materials) to quality of education in terms of English Language in public secondary schools in Oyo State. The table revealed relative influence of each of the five indices of institutional factors on the dependent variable (quality of education in terms of English Language) expressed as beta weights, viz: teachers' adequacy, ( $\beta=0.049$ ,  $P < 0.05$ ); remuneration of teachers, ( $\beta=0.137$ ,  $P < 0.05$ ); teachers' capacity building, ( $\beta=0.016$ ,  $P > 0.05$ ) infrastructural facilities, ( $\beta=0.061$ ,  $P < 0.05$ ), instructional materials ( $\beta=0.035$ ,  $P > 0.05$ ).

Results on the table show that while teacher adequacy, teacher remuneration and infrastructural facilities have significant contribution to quality of education in terms of English Language in public secondary schools, teacher capacity building and instructional materials have no significant contribution to quality of education in terms of English Language in public secondary schools in Oyo State.

The table further revealed that teacher remuneration has the highest contribution to quality of education in terms of English Language in public secondary schools in Oyo State ( $\beta=0.137$ ), infrastructural facilities ( $\beta=0.061$ ), teacher adequacy ( $\beta=0.049$ ), then, instructional materials ( $\beta = 0.035$ ). Teacher capacity building has the least contribution to quality of education in terms of English Language in public secondary schools in Oyo State ( $\beta=0.016$ ).

$H_{09a}$ : Institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities and instructional materials) will not significantly have relative contribution to academic achievement in Mathematics among public secondary school students in Oyo State

**Table 4.24b: Regression Table Showing Relative Contribution of Teachers' Adequacy, Remuneration of Teachers, Teachers' Capacity Building, Infrastructural Facilities and Instructional Materials to Academic Achievement in Mathematics among Public Secondary School Students in Oyo State**

Dependent Variable	Independent Variable	Unstandardized Coefficient		Stand. Coefficient	t	Sig.
		B	Std. Error	Beta Contribution		
Academic Achievement in Mathematics	(Constant)	1.293	0.847		1.522	0.129
	Teacher Adequacy	1.224	0.059	0.213	3.776	0.000
	Teacher Remuneration	0.061	0.045	0.238	1.350	0.003
	Teacher Capacity Building	0.508	0.060	0.102	8.506	0.000
	Infrastructural Facilities	0.432	0.072	0.137	6.015	0.000
	Instructional Materials	0.289	0.217	0.054	0.333	0.231

Table 4.24b presents the result of hypothesis 9b which was formulated to find out the relative contribution of institutional factors (teachers' adequacy, remuneration of teachers, teachers' capacity building, infrastructural facilities and instructional materials) to quality of education in terms of Mathematics in public secondary schools in Oyo State. The table revealed relative influence of each of the five indices of institutional factors on the dependent variable (quality of education in terms of Mathematics) expressed as beta weights, viz: teachers' adequacy, ( $\beta=0.213, P<0.05$ ); remuneration of teachers, ( $\beta=0.238, P<0.05$ ); teachers' capacity building, ( $\beta=0.102, P>0.05$ ); infrastructural facilities, ( $\beta=0.137, P<0.05$ ); instructional materials ( $\beta=0.054, P>0.05$ ).

Results on the table showed that while teacher adequacy, teacher remunerations, infrastructural facilities as well as teacher capacity building have significant contribution to quality of education in terms of Mathematics in public secondary schools, instructional materials has no significant contribution to quality of education in terms of Mathematics in public secondary schools in Oyo State.

The table further revealed that teacher remuneration has the highest contribution to quality of education in terms of Mathematics in public secondary schools in Oyo State ( $\beta=0.238$ ), teacher adequacy ( $\beta=0.213$ ), infrastructural facilities ( $\beta=0.137$ ), and then, teacher capacity building. Instructional materials ( $\beta=0.102$ ) has the least contribution to quality of education in terms of Mathematics in public secondary schools in Oyo State ( $\beta=0.054$ ).

H<sub>010a</sub> Parental factors (occupation of parents and income of parents) will not significantly have relative contribution to academic achievement in English Language among public secondary school students in Oyo State



**Table**

**4.25a:RegressionTableShowingRelativeContributionofParentaloccupationandParentalIncomeonAcademicAchievementinEnglishLanguageamongPublicSecondarySchoolStudentsin Oyo State**

Dependent Variable	Independent Variable	Unstandardized Coefficient		Stand. Coefficient	t	Sig.
		B	Std. Error	Beta Contribution		
Academic Achievement in English Language	(Constant)	2.377	0.132		18.031	0.000
	Parental Occupation	0.127	0.049	0.065	2.573	0.010
	Parental Income	0.024	0.027	0.022	0.871	0.384

Analysis of hypothesis 10a is presented on table 4.25a, it revealed the relative contribution of parental factors (parental occupation and parental income) to quality of education in terms of English Language in public secondary schools in Oyo State. The relative contribution of parental occupation and parental income to quality of education in terms of English Language in public secondary schools in Oyo State is expressed as beta weights, viz: occupation of parents ( $\beta=0.065, P<0.05$ ) and income of parents ( $\beta=0.022, P>0.05$ ). Results on the table show that parental occupation has significant contribution to quality of education in terms of English Language in public secondary schools while parental income has no significant contribution to quality of education in terms of English Language in public secondary schools, Oyo State. It was further revealed that between the indices of parental factors, parental occupation has the highest contribution to quality of education in terms of English Language in public secondary schools ( $\beta=0.065$ ) while parental income has the least contribution to the dependent variable (quality of education in terms of English Language) in public secondary schools, Oyo State.

$H_{010b}$  Parental factors (occupation of parents and income of parents) will not significantly have relative contribution to academic achievement in Mathematics among public secondary school students in Oyo State

**Table**

**4.25b: Regression Table Showing Relative Contribution of Parental Occupation and Parental Income on Academic Achievement in Mathematics among Public Secondary School Students in Oyo State**

Dependent Variable	Independent Variable	Unstandardized Coefficient		Stand. Coefficient	t	Sig.
		B	Std. Error	Beta Contribution		
Academic Achievement in Mathematics	(Constant)	2.209	0.214		21.121	0.000
	Parental Occupation	0.219	0.069	0.082	3.185	0.004
	Parental Income	0.039	0.082	0.041	0.642	0.412

Analysis of hypothesis 10b is presented on table 4.25b, it revealed the relative contribution of parental factors (parental occupation and parental income) to quality of education in terms of Mathematics in public secondary schools in Oyo State. The relative contribution of parental occupation and parental income to quality of education in terms of Mathematics in public secondary schools in Oyo State is expressed as beta weights, viz: occupation of parents ( $\beta=0.082, P<0.05$ ) and income of parents ( $\beta=0.041, P>0.05$ ). Results on the table show that parental occupation has significant contribution to quality of education in terms of Mathematics in public secondary schools while parental income has no significant contribution to quality of education in terms of Mathematics in public secondary schools, Oyo State. It was further revealed that between the indices of parental factors, parental occupation has the highest contribution to quality of education in terms of Mathematics in public secondary schools ( $\beta=0.082$ ) while parental income has the least contribution to the dependent variable (quality of education in terms of Mathematics) in public secondary schools, Oyo State.

#### **4.4 Discussion of the Findings**

##### **Level of Quality of Education in Public Secondary Schools in Oyo State**

The findings of this research based on the achievement test conducted in English language and Mathematics which are core subjects for assessment at secondary school level revealed that the quality of education in Oyo State was very poor. The result agrees with the position of Ogundele (2015), and Mathew (2016) whose studies submitted that due to the deterioration in the quality of education in secondary schools, students regularly perform below expectations in both internal and external examinations, a situation which has become a source of concern to stakeholders. This has further contributed to the inability of secondary school graduates to possess required skills expected of them, (Okeke and Emunemu, 2016). Also, Babalola, Adedeji, Akpan and Ayeni (2007) established that the inability of secondary school students to read and write is an indication of a decline in the quality of education. Also, this decline is a result of the inadequacy of qualified teachers, poor teachers' remuneration, lack of teachers' capacity development programmes, lack of infrastructural facilities, inadequate captivating instructional materials as well as other parental factors as established in this study.

##### **Institutional Factors in Public Secondary Schools in Oyo State Teacher Adequacy**

The study established that there is a dearth of qualified teachers in public secondary schools in Oyo State. The study aligned with Amasuomo (2017) whose study reported that there were shortage of qualified teachers in government owned secondary schools. The shortage was a result of the non-recruitment of teachers to replace those that have retired or left the teaching service as reported from the survey. It was evident from this survey that in a bid to bridge the shortage gap, the government makes recourse to the National Youth Service Corps (NYSC) whose members are deployed on regular basis either trained as educationists or not to teach in public secondary schools. However, the problem of shortage of qualified teachers in public schools has consistently led to a mismatch of the disciplines thus affecting the qualitative delivery of knowledge. This has serious effect on the quality of education as it results to the decline in the quality of education at this level. This finding is in consonance with Subair and Talabi (2015), Nnamdi (2017), and Musyoka, Cheloti and Maithya (2018).

These researchers established that teachers are the main input that determines the quality of education at any level of education.

Akinsolu (2011), Adeyemi (2011), and Modi (2013) investigated factors that can determine quality of education both locally and internationally, it was discovered that the shortage of teachers in secondary schools lead to a decline in the quality of education. The inadequacy of teachers in schools has resulted to students' woeful performance in both internal and external examinations. Studies have shown that the poor performance of students was a result of the inability of the few available teachers to finish the subject contents in the syllabus before the students embark on writing their examinations. It was then concluded that the decline in quality of education experienced at secondary school levels was due to the shortage of qualified teachers (Akungu, 2014; Nwogu and Esobhawan, 2014; Amasuomo, 2017; Amaewhule, 2019). This study through its findings is in agreement with all the previous studies.

### **Teacher Remuneration**

Teacher remuneration was found to be fair in public secondary schools in Oyo State. It was found to be fair because secondary school teachers in Oyo State are paid their monthly salaries on a regular basis by the state government as confirmed in the study.

However, based on the responses of the respondents, majority of the teachers are not satisfied with the current salary structure. The present micro and macro price indicators suggested that teachers' welfare has deteriorated, therefore, leading to poor output, and low quality of education. Remuneration keeps teachers' goal-directed performance on track, therefore, to be able to achieve qualitative education, teacher remuneration must be taken into cognisance. This finding is in line with Mukomana, (2021), Igoche, Ogugua and Takor (2022), Ojeleye (2017), Bawalla and Nafiu (2018) postulations that teachers that are not satisfied with their pay are not motivated and this affects their level of commitment thereby leading to poor quality of education. Adelekan (2020) expatiated further that remuneration is a great determinant of the retention of qualified teachers in the educational sector. This shows that the shortage of teachers experienced at the secondary school level in Oyo State is a result of poor teacher remuneration which has led to a decline in quality of education among other factors.

**Teacher Capacity Building Programme in Public Secondary Schools in Oyo State.** The study showed that public secondary school teachers are not regularly exposed to teacher capacity building programmes and this has a negative effect on the deterioration of the quality of education in the state as established in this study. The result is in line with established literature such as Ssempala and Nauchuha (2022), Obiekwe (2021), Yangambi (2021), which asserted that lack of frequent in-service trainings among other factors resulted into poor performance of teachers.

Also, Uchendu (2015), and Hervie and Winful (2018) affirmed that the quality of education depends on up-to-date teaching skills, methodology, and knowledge acquired by teachers through continuous teacher development training programmes. The importance of these types of programmes cannot be overemphasised as they help teachers to keep abreast of current situations in their fields. Studies are conducted regularly bringing about new ideas and knowledge which may render existing knowledge obsolete or inadequate. Thus, workshops, seminars, and conferences provide the platforms for the training, retraining, and updating teachers with current ideas and knowledge to suit the dynamics of the society, and enhance their job performance. Therefore, inaccessibility of the teachers to continuous development and capacity training hinders qualitative teaching and learning process which is paramount to the quality of education as established by this study.

### **Infrastructural Facilities**

The result showed that facilities are available but not in good conditions for use in public secondary schools in Oyo State. Generally, it can be inferred that infrastructural facilities are inadequate in public secondary schools in the state, and this is another reason for a decline in the quality of education. The position of this study is in line with that of Adeyemi and Oduwale (2022), Akponi and Raji (2022), Raji (2019), and Muhammad (2021) who submitted that for enhanced quality of education of significance to the society, adequate infrastructures need to be in place. Igbara and Okeke (2020), Sam-Kalagbor (2021), Onderi and Siocha (2017) asserted that infrastructures played very significant role in achieving quality of education. Kalagbor (2016) established that with inadequate infrastructural facilities in school settings, quality of education cannot be achieved. This study aligned with the findings of previous researchers in asserting that the poor state of infrastructural facilities in

public secondary schools in Oyo State hindered the students from having an environment conducive to learning which has an adverse effect on their academic work. Also, the study revealed that library resources were not available in the schools, that is, there was no functional libraries in many of these secondary schools, this is a serious issue. It means that both the teachers and the students are limited to the textbooks or materials possessed by individuals, so there is no room for wider consultations. Definitely, teaching and learning processes would suffer limitations, hence, achieving quality of education is far from reality. This study reported that sport facilities were not available in public secondary schools in the state. The implication of this is that education at secondary level denies students from being exposed to extra-curricular activities apart from academic work. Students are deprived of the opportunity to show case and develop their talents in sport activities at an early stage which if identified could be a source of livelihood. This makes the education received at this level incomplete. Thus, unavailability of infrastructural facilities affects delivery of quality of education at secondary school level. These observations align with the findings of previous researchers such as Bathsheba, Damark, Wajim and Akwayamai (2020), Mgimba and Mwila (2022), and Onuorah and Nwankwo (2022).

### **Instructional Materials**

Instructional materials were found to be available in public secondary schools in Oyo State. The Oyo State Government embarked on the free distribution of textbooks to the students which contributed to making the materials available. It is worthy of note that the study found instructional materials available but considering the statistical value, it showed that the availability did not determine its adequacy and relevancy. It was observed during the conduct of the study that some students shared the text books provided by the government because it was not enough, and even the teachers did not have personal copies of the text books during classroom activities thereby posing hindrance to the delivery of teaching which is a key to quality of education.

In order to achieve quality of education, the instructional materials needed should be adequately supplied for the use of both the teachers and students, and they should be well examined for relevance in all classes. The study is in support of previous studies by Gomez, (2022), Ordu and Amadi (2019), Suarez and Casinillo (2020) that schools must be well-equipped with relevant and adequate text books and other teaching and learning resources in order to achieve quality education. It was explained further that



schools with adequate and appropriate instructional materials performed better than those lacking instructional materials, (Tety, 2016; Awolaju, 2016; Amao, 2017; Okhakhu, 2018). Therefore, the availability of instructional materials is not enough to achieve quality of education rather appropriateness coupled with availability is the major determinant of the effectiveness of any instructional material in achieving quality of education. Generally, the level of institutional factors in Oyo State has been found to be fair though not adequate for the achievement of quality of education in the state.

### **Level of Parental Factors in Public Secondary Schools in Oyo State**

From the statistical report, it has been established that majority of the students in public secondary schools in Oyo State belong to parents who are low income earners.

Therefore, the level of parental factors among public secondary school students in Oyo State is low. This could be a result of poor socioeconomic condition of the nation, which has put many parents into financial hardships such as poverty, unemployment, and lack of resources to provide adequate educational materials for their children. Hence, achieving quality of education is not an easy task, because it has been affirmed that it is difficult for students from low socioeconomic background to have access to good quality of education (Onyeneka, 2021; Owuor, Simatwa, and Ndolo 2020; Stanley, Ezenwagu and Benignus, 2020; Ufuoma and Aromiwura 2020; Atolagbe, Oparinde and Umaru, 2019). The fact is that the parents in this category are limited in contributing their quota to the government effort to achieve quality of education. This is because the income at their disposal might not be sufficient to acquire all educational materials for their children, both at home and in the school, in order to achieve quality of education. Also, a higher percentage of the parents were self-employed, due to the nature of their jobs, most parents tend to spend more hours on their job in order to earn more for living at the expense of supporting their wards on their academic pursuit. This will hinder the achievement of quality education.

### **Institutional Factors and Quality of Education**

The result of the study reported a significant relationship between institutional factors and quality of education. The study aligned with the existing literatures (Asiyai, 2012; Modi, 2013; Amao and Gbadamosi, 2015; Piya, 2015). Modi (2013) reported that institutional factors play significant role in achieving quality of education most especially by students' outcome or performances. Piya (2015) asserted that

institutional factors are potent for qualitative education at secondary school level. Ugwulashi (2017) expatiated further that good educational inputs such as teachers, infrastructural facilities, and educational materials within a safe school environment facilitate quality teaching and learning, hence leading to achievement of quality of education. This is because institutional factors play a crucial role in enhancing high level of productivity at secondary schools' level because the extent to which a school attains the stated objectives is directly proportionate to the resources allocated to the school as established in the literature.

### **Parental Factors and Quality of Education**

The study found significant contribution of parental factors to quality of education. The positive result indicated that parental factors contributed to the achievement of quality of education. The result is in line with previous studies (Egunsola, 2014; Adeniyi 2015; Marbush, 2016; Joseph, 2016; Walter, 2018; Gilman, 2019; Ezenwagu and Benignus, 2020). This is because parental factors have powerful influence as a primary agent of socialisation and this determines the quality of education a child can be exposed to. Moreover, Joseph (2016) emphasised that parental occupation, educational level, and income are the major determinants of their children's academic performances. This is so because the occupation of the parent is directly proportional to the income level of the family, therefore, students from affluent families have the opportunity of having all that is required to study at home and in school, while those from low income households need to dedicate more hours to menial jobs in order to meet their needs. To complement these findings Korir, Misigo and Ngeno (2017) and Robgay (2015) affirmed that students from influential homes have access to qualitative education as well as adequate educational materials which assist in the achievement of quality of education. Therefore, this study aligns with the pool of existing studies that parental factors contribute greatly to quality of education, thus, parental factors can predict the quality of education at secondary level.

**Joint Contribution of Institutional, Parental Factors and Quality of Education** The result of the study revealed that institutional and parental factors contributed significantly to quality of education. The findings are in agreement with the submissions of Adesehmiwa and Aremu (2010), Celestin (2022), Obiekwe and Obiekwe (2021), Akponi and Raji (2022), Asogwa, Isiwu and Ugwoke (2021), and Egbo, Agbo and Egb

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(2020) that adequate parenting, and excellent institution with quality support from the government will enhance quality of education at post primary school level. Igbara and Okeke (2020), and Muhammad (2021) among other researchers affirmed that quality school environment and support from home will bring about combined effect of quality of education. It implies that if the students are adequately equipped from home with relevant educational resources coupled with sufficient resources both human and non-human within the school setting, then the achievement of quality of education will not be a problem as established in this study.

### **Relative Contribution of Teacher Adequacy, Remuneration of Teacher, Teacher Capacity Building, Infrastructural Facilities, and Instructional Materials to Quality of Education in Public Secondary Schools in Oyo State.**

The study stated that teacher adequacy, teacher remuneration, infrastructural facilities contributed positively to quality of education. The result is in consonance with the existing literature by Sagaya (2016), Jimoh, Akinlosotu and Ojo-Maliki (2017), Ezeuduji, Tengehand Iwu (2018), Okhakhu (2018), Marinette (2018), and Raji (2019).

These studies asserted that teacher adequacy, teacher remuneration, and infrastructural facilities can predict quality of education. However, teacher capacity building and instructional facilities have little or no contribution to quality of education. This could be as a result of secondary school teachers non-exposure to regular in-service trainings, and workshops to up-date their knowledge and skills. More so, instructional materials found in the course of the study showed that it is not adequate for teaching and learning process. This implied that adequacy of human and non-human resources is paramount to the achievement of quality education. Therefore, it should be noted by all stakeholders in the education sector that all these variables should be given special attention and be put in place in the right proportion in order to achieve quality education in public secondary schools in Oyo State. While teacher capacity building and instructional facilities should be improved upon to contribute significantly to quality of education.

### **Prediction of Teacher Adequacy on Performance of Students in English**

**language** Adequacy of teacher as an index of institutional factor contribute greatly to quality of education as established in this study. Amaewhule (2019), and Amasuomo (2017) asserted that teachers make the school important and functional through their effort to

improvethequalityrequired.Thefollowingstudiesalsocorroboratethefindingsofthis

study that there is a positive relationship between teacher's adequacy and quality of education achieved in an educational sector (Otho and Olel, 2014; Jonyo and Jonyo, 2017; Musyoka et al. (2018). This implied that teachers are major inputs that control and coordinate other resources in the education system to achieve qualitative education.

### **Prediction of Teacher Adequacy on Performance of Students in Mathematics**

The result indicated that teacher adequacy contributed massively to the performance of students which is a measure of quality of education. Teachers are the principal drivers in teaching and learning process, several studies emphasised that the shortage of qualified teachers always resulted into poor academic performance of students both in internal and external examinations, which culminated into poor quality of education (Adeyemi 2011; Nwogu and Esobhawan 2014; Subair and Talabi, 2015, and Amasuomo, 2017).

Contrary opinion was raised by Agharuwhe and Ugborugbo (2009) that teachers' effect and adequacy were not the only contributing factors to students' success but that students' ability and other school environmental factors were inclusive. However, it has been established in this study that teacher adequacy has significant influence on quality of education. The quality and quantity of teachers in the system of education determines the quality of education as stated in this study.

### **Prediction of Teacher Remuneration on Performance of Students in English Language**

Remuneration is one of the indices used to measure institutional factors and found to be of significant to quality of education in public secondary schools in Oyo State. Satisfactory salary structure which provides an increase in salary incentives available to teachers at different points in their career will have a positive outcome. Adequate salary structure would attract more qualified and competent teachers to teach in secondary schools, the favourable working condition would increase the appeal and desirability of the teaching profession for new entrants and existing staff. All these observations are in consonance with previous studies such as (Celetin, 2022; Mukomana, 2021, Igoche, Ogugua and Takor 2022). Thus, teacher remuneration has the highest contributing value in predicting the quality of education.

### **Prediction of Teacher Remuneration on Performance of Students in Mathematics**

Teacher remuneration was found to have the highest contribution to the quality of education in this study. These findings are in agreement with previous studies such as (Mukomana, 2021; Adelekan, 2020 and Matumla 2022). Teacher remuneration has been observed to have a great influence on the commitment of teachers toward work which definitely determines their performance, and invariably quality of education. The result affirmed the findings of Akande (2014) that regular salary, timely promotion, and other fringe benefits, increase teachers' productivity which can lead to quality of education. This also was the position of Igboji (2018) that good financial reimbursements in terms of regular salary, and increment in salary when due have a positive impact on the quality of education at the secondary school level. Likewise, Subair and Talabi (2015), Marinette (2018), and Ezeuduji, Tengeh, and Iwu (2018) established that non-payment or irregularity in teacher salary as well as other remuneration factors always lead to the shortage of teachers in schools and dampen teachers' activities which definitely affect the attainment of good quality of education. On the contrary, Eaton, Anderson, and Smith (1984) posited that a satisfied worker in terms of remuneration and other fringe benefits is not a hard worker. Above all, in line with the existing literature, teacher remuneration has a positive impact on the delivery of quality of education and it was the most contributory factor to quality of education as established in this study.

### **Prediction of Teacher Capacity Building on Performance of Students in English Language**

Teachers' capacity building programmes could predict performance of students in public secondary schools in Oyo State as observed in the study. The result of this study was in consonance with the previous studies such as (Ollor, 2021; Yangambi, 2021; and Anulika, 2020). Exposing teachers to current in-service training, workshops, and other developmental training would enhance qualitative delivery. Also, the involvement of teachers in professional development programmes increases the morale of teachers thereby bringing about self-esteem which would translate into achievement of quality of education

### **Prediction of Teacher Capacity Building on Performance of Students in Mathematics**

The findings of this study revealed that teacher capacity building has significant relationship with students' performance in Mathematics. There are several authors that established that capacity-building programmes predict the quality of education (Ayeni, 2020; Obiekwe and Obiekwe, 2021). The researcher explained further that exposing teachers to evolving programmes develops and reinforces teachers' skills, abilities, and processes in achieving quality of education. However, a contrary posture

is taken by Asikhia (2010) who studied students' and teachers' discernment of reasons for poor academic performance in Ogun State secondary schools. The scholar observed that students' academic performance is not totally determined by the training that teachers had acquired through various development programmes but it is subject to students' self-motivational habits such as self-efficacy, concentration, and academic ability. As regards this study, it has been established that teacher capacity building is significantly related to the quality of education in Oyo State.

### **Prediction of Infrastructural Facilities on Performance of Students in English Language**

Infrastructural facilities predict achievement of students in English Language in public secondary schools in Oyo State as found by the study. There is a positive relationship between infrastructural facilities and quality of education in terms of students' achievement in English language. This finding supports the view of the following researchers, (Onuorah and Nwanko, 2022; Adeyemi and Oduwole, 2022; Onyebuanyi, Onovo and Ewe, 2022 and Muhammad, 2021). These scholars all affirmed that infrastructural facilities must be available and adequate in the school setting in order to achieve quality education. Maimba and Mwila (2022) studied infrastructural challenges influencing academic performance in rural public secondary schools in Tanzania, and the findings emphasised the significance of physical facilities. The researcher observed that a lack of physical facilities had a negative effect on the achievement of a good quality of education in Oyo State.

**Prediction of Infrastructural Facilities on Performance of Students in Mathematics** Infrastructural facilities is next to teacher remuneration which contributed the highest institutional factor to the quality of education. The positive relationship implies that the availability and adequacy of infrastructural facilities in public secondary schools



in the state would yield positive quality of education in Oyo State. This is because a conducive environment brings about comfort and increases performance on the part of the teachers and the students. This finding is in line with Raji (2019) position that infrastructural facilities is the major factor that predicts the kind of quality of education that students can be exposed to.

This was also the position of Sam-Kalagbor (2021) who established that due to poor infrastructural facilities, secondary school students have been performing woefully both in internal and external examinations in Rivers State, Nigeria. This means where infrastructural facilities are poor, students would not be interested in studying, thus, leading to inconvenient and ineffective teaching-learning. It implies that infrastructural facilities are germane to the quality of education, therefore, infrastructural facilities is a predictor of the quality of education in Oyo State as established in this study.

However, Sampson (2011) had a contrary opinion that only determination from students irrespective of the provision of adequate infrastructural facilities can make students accomplish quality of education. On the other hand, it is noteworthy that there are several studies that established the predictive strength of infrastructural facilities on quality of education such as (Mgimba and Mwila, 2022; Raji, 2019; Sam-Kalagbor, 2021; Akomolafe and Adesua, 2016). It was also established that students' exposure to sporting activities provides complete system of education to the students which summed up to be quality of education.

### **Prediction of Instructional Facilities on Performance of Students in English Language**

There was no significant relationship between instructional facilities and the quality of education in the area of study. This was because the teaching aids available were not adequate and sufficient for use both by the teachers and the students. Therefore, the government and parents need to rise up to their responsibility in order to achieve quality of education in public secondary schools in Oyo State.

### **Prediction of Instructional Facilities on Performance of Students in**

**Mathematics** Instructional facilities were found not to be of significant to quality of education based on the achievement of students in Mathematics. This was because the teaching aids available were insufficient and appropriate for use in the classroom.

The finding of this study is in line with Yussuf and Amali (2014) observations. The researchers studied teachers' pedagogical skills and the use of instructional resources as a determinant of students' academic performance in Social Studies. It was found that teachers' pedagogical skills positively correlated with students' performance while there was no relationship between the use of instructional resources and students' performance. Contrary to this finding, (Gomez, 2022; Abdulkadri and Gafai, 2021; Asogwa, Isiwu and Ugwoke, 2021) affirmed that instructional facilities facilitate the achievement of quality of education.

### **Prediction of Parental Occupation on Performance of Students in English Language in Public Secondary Schools in Oyo State**

It was also revealed that parental occupation could predict quality of education than parental income. This was because the parental occupation determines the socio economic class of the parents, which is a function of the level of parents' investment in education. Parents who are gainfully employed will be able to provide adequate educational resources for their children or wards, at school and home which will lead to achievement of quality of education.

The findings are in line with existing literature, (Amadi, 2020; Ufuoma and Aromiwura and Owu, Simatwa and Ndolo 2022). This was because parental occupation determines the socio economic class of the parents which influences the level of support or investment of the parents in the child's education. Whereas, Ebong (2015) negated this finding based on the study which revealed that parental occupation did not have effect on quality of education.

### **Prediction of Parental Income on Performance of Students in English Language and Mathematics in Public Secondary Schools in Oyo State**

Parental income was found not to have contributed to the achievement of quality of education in Oyo State. This could be as a result of free education put in place by the state government, which has made the parents not to perform up to expectation in providing adequate support for quality of education. The result is in alignment with the findings of Ogwen, Katchuri, and Obadara (2014) which established that there is no nexus between family income and quality of education. However, Balachandran, Sohaib, Iman, Bemnet, and Onyeneke (2021); Ali, Musa and Zakar (2021), Pant (2020) and Gilman (2019) asserted that parental income has a significant influence on quality of education.

### **Joint Contribution of Institutional Factors and Parental Factors on Academic Achievement in English Language among Public Secondary School Students in Oyo State, Nigeria**

The result revealed that institutional and parental factors mutually have significant contribution to achievement of quality of education. Therefore, the government and the parents should rise up to their responsibilities in the provision of adequate resources both at home and in school so as to achieve quality of education at secondary school level in Oyo State.

### **Joint Contribution of Institutional Factors and Parental Factors on Academic Achievement in Mathematics among Public Secondary School Students in Oyo State, Nigeria**

The findings of this study showed that there was a joint significant influence of institutional and parental factors on quality of education. This suggested that both institutional and parental factors predict quality of education. This implied that statistical result for prediction of the two independent variables, institutional, and parental factors indicated that the two independent variables are determinants of quality education.

### **Relative Contribution of Teachers Adequacy, Teachers Remuneration, Teachers Capacity Building, Infrastructural Facilities and Instructional Materials to Academic Achievement in English Language among Public Secondary School Students in Oyo State**

It was also revealed that teacher remuneration had the highest significant contribution to quality of education. This could be because remuneration has various levels such as annual bonus, short-term loan, incentives, and salary which serve as motivation for teachers. The finding of the study is in corroboration with (Olujuwon, Omiyale, Philip and Akintan 2021, Erturk, 2022, Gwary and Adamu, 2020). This serves as an eye opener to the stakeholders in the education sector that teacher remuneration is a predictor of quality of education.

### **Relative Contribution of Teachers Adequacy, Teachers Remuneration, Teachers Capacity Building, Infrastructural Facilities and Instructional Materials to Academic Achievement in Mathematics among Public Secondary School Students in Oyo State**

Among the institutional factors, instructional materials was found not to have contributed to the achievement of quality of education in the state. This might be as

a result of inadequacy of teaching aids as revealed from the responses of the respondents.

The result negates the existing literature by Ayeni (2020), Adelekan (2020), Matumla (2022), Adeyemi and Oduwole (2022), Onyebuanyi, Onovo and Ewe (2022), and Raji (2019). These studies asserted that teacher remuneration, infrastructural facilities, and teacher adequacy have relative significant contribution to quality of education. However, teacher capacity building programme had partial contribution while instructional facilities have no significant relative contribution to quality of education. Therefore, it should be noted by all stakeholders in the system, that all these variables should be given special attention and be put in place in the right proportion in order to achieve quality education in public secondary schools in Oyo State. Also, teacher capacity building programmes and instructional facilities should be improved upon to contribute significantly to quality of education.

### **Relative Contribution of Parental occupation and Parental Income on Academic Achievement in English Language among Public Secondary School Students in Oyo State**

The result revealed that parental factors contributed to quality of education at public secondary schools in the state. The implication of the result is that there is a significant relative contribution of parental occupation to quality of education, while parental income had no significant contribution to quality of education. The result is in line with previous studies, (Amadi, 2020; Benignus, 2020 and Gilman, 2019; Ezenwagu). Parental factors have powerful influence as a crucial means of socialisation and this determines the quality of education a child can be exposed to as affirmed in literature. Moreover, Onyeneke (2023) emphasised that parental occupation, and level of education are the major determinants of children academic performances. This is so because the occupation of the parent is directly proportional to the socio-economic class of the family, therefore, students from affluent families have the opportunity of having all that is required to study at home, and in school, while those from low economic background need to dedicate more hours to menial jobs in order to meet their needs. To complement these findings, Korir, Misigo and Ngeno (2017), and Robgay (2015) affirmed that students from influential homes have access to adequate educational materials which assist in the achievement of quality of education. Therefore, this study aligned with the pool of existing studies that parental factors have significant influence on quality of education, thus, parental factors can predict the quality of education at the secondary level.

## **CHAPTER FIVE**

### **SUMMARY, CONCLUSION AND RECOMMENDATIONS**

This chapter presents a summary of the findings, conclusion, the implication of the study, recommendations, contribution to knowledge, limitations as well as suggestions for further studies.

#### **5.1 Summary**

Summarily, the findings of the study revealed that the level of quality of education in public secondary schools in Oyo State is very low based on the average performance of students in English Language and Mathematics. This implies that there is a decline in quality of education in public secondary schools in Oyo State.

Findings of the study also show that teachers were not adequate at post primary schools in Oyo State. This implied that a shortage of teachers is a great challenge to education at secondary school level in the state and has seriously affected the secondary education sector, thereby leading to a decline in quality of education at this level. Whereas adequacy of teacher was found to have had a positive significant influence on quality of education.

From the findings, teacher remuneration was found to be fair. Likewise, it was found to be significant to quality of education in the state. Moreover, teacher remuneration has the highest contribution to quality of education among the institutional factors. This implies that the better the teacher remuneration the better the state of quality of education.

Teacher capacity building programme was found not to have contributed totally to quality of education. This suggests that teacher capacity programme in the state is not all that effective. Thereby it was found in the study to have had a partial contribution to quality of education among the institutional factors in public secondary schools in Oyo State.

Findings of the study discovered that structural facilities were available but not in good condition for use. This implies that the educational environment is not conducive for

learning in the state. Whereas, structural facilities were found to have a significant influence on quality of education.

Amongst the findings of the study, sanitary facility was found not to be available in public secondary schools in the state, whereas the study discovered a significant relationship between sanitary facility and quality of education. Library resources were found not to be available in public secondary schools in the state as reported in the study. Despite the fact that library was found to be significant to quality of education. This implies that there is no room for further consultation for both teachers and student apart from available books at their disposal. The study also revealed that sporting facility was not available in public secondary schools in Oyo State even though the sporting facility was found to have positive influence on educational quality in Oyo State.

Instructional materials were found to be available. In spite of its availability, it was found not to be significant. The result implied that there was no significant contribution of instructional facilities on quality of education in public secondary schools in Oyo State, Nigeria.

From the findings, parental occupation in public secondary schools in Oyo State was found to be of low socio-economic class in the society. Whereas, it was discovered from the study that parental occupation had a significant relationship with quality of education. Parental income was also found to be very low. Though parental income was found not to be significantly related to quality of education in public secondary schools in Oyo State.

The findings affirmed that institutional factors significantly influence quality of education in public secondary schools in Oyo State, likewise parental factors were also found to be significantly related to quality of education in public secondary schools in Oyo State independently. Finally, the two independent variables (institutional and parental factors) have joint significant influence on quality of education in public secondary schools in Oyo State. Therefore, it can be stated that institutional and parental factors can predict quality of education in public secondary schools in Oyo State.

## **5.2 Conclusion**

Findings from the study established that the quality of education in public secondary schools in Oyo State is faced with problem of institutional factors such as teacher adequacy, teacher remuneration, teacher capacity building programme, infrastructural facilities and instructional material. Similarly, parental factors such as parental occupation were identified as major problems militating against quality of education in public secondary schools in Oyo State. These inadequacies could account for the decline in quality of education being experienced at secondary school level in Oyo State. Teacher remuneration was found to have had the highest positive contribution to quality of education at post primary school level in the state among the institutional factors. It can be concluded that if teachers are remunerated properly it will lead to achievement of quality of education at public secondary school level, which is the desire of every stakeholder in education sector. Instructional material was found to have the least contribution among the institutional factors. Parental occupation is also a strong factor that contributed to the achievement of qualitative education at secondary school level in the state, while parental income was concluded to have had little or no contribution to quality of education at secondary level.

## **5.3 Implication of the Study**

This study discovered that there was a decline in quality of education in public secondary schools in Oyo State which was as a result of deficiency in institutional and parental factors. The findings implied that there is a gap based on the combination of the two factors which had led to the poor performance of the students over the years. Statistically, significant correlation was found between institutional factors and quality of education. This suggests that if the government did not provide adequate institutional indicators for secondary education, it would affect the achievement of qualitative education at secondary school level of education.

A. nother important finding from this study was that at household level, parents should not leave the responsibility of financing education of their children to the government. It was established that parents should provide a home environment conducive for learning and adequate educational resources both at home and in school for their



children, in order to achieve quality education at secondary school level, otherwise, it will hinder the achievement of qualitative education.

#### **5.4 Limitations of the Study**

1. Covid-19 pandemic really disrupted the timeframe of the study.
2. It was a bit difficult to persuade some participants to give responses to the items in the questionnaire.
3. Ministry officials were unwilling to provide data relating to number of students, teachers, and salary scale.

#### **5.5 Recommendations**

The findings of the study established that institutional and parental factors had significant influence on quality of education in public schools in Oyo State, Nigeria.

Therefore, based on these findings, the following recommendations were made:

- i) Governments should recruit qualified teachers on regular basis in order to avoid shortage of teachers, and even distribution across the state, thereby maintaining standard teacher-student ratio for quality delivery of instruction.
- ii) Also, teaching service commissions should replace teachers on time when being transferred in order to address the problem of teachers' inadequacy based on the recommendation of the respondents.
- iii) Teachers' package should be more attractive in order to attract and retain qualified teachers in the system.
- iv) State ministry of education, teaching service commission, zonal and local inspectors of education should on regular basis organise seminars, workshops, in-service training, so as to keep teachers abreast of trends in their area of specialisation for qualitative delivery in the classroom. This will lead to achievement of quality of education.
- v) The government and all educational stakeholders should join hands in providing an environment conducive for adequate teaching and learning processes so as to achieve quality of education.
- vi) Adequate infrastructural facilities should be provided by the state government and the educational stakeholders for the students in order to achieve quality of education.

- vii) Availability and usability of instructional materials should be mandatory in public secondary schools in the state, so as to achieve quality education.
- viii) Governments should address the issue of poverty to bridge the gap between the rich and the poor by providing quality education to the citizenry
- ix) Government should also improve on the socio-economic welfare of her citizenry as this will go a long way in raising the standard of living of its populace which will to a large extent influence the income level of parents who will earn more in order to support the welfare of their children in schools.
- x) At household level, parents and guardians should provide environments conducive for their children or wards at home as well as educational materials for use at school and home.
- xi) Parents or guardians should support and be involved in the academic pursuit of their children so as to serve as encouragement for the children/wards in order to achieve quality of education.

## **5.6 Contribution of the Study to Knowledge**

The study has been able to provide empirical knowledge on functional relationship between institutional and parental factors as predictors of quality of education in public secondary schools in Oyo State Nigeria, which could serve as a useful guide in qualitative education at secondary school levels.

This study combined various factors that existing studies had not established (composite study) in realisation of quality of education in public secondary schools.

Institutional factors (teachers' adequacy, teachers' remuneration, teachers' capacity building, infrastructural facilities as well as instructional materials) parental factors (parental income and parental occupation) were identified as very essential and should not be underrated in determining quality education in public secondary schools in Oyo State, Nigeria.

The conceptual model designed for the study is an additional contribution of the researcher to the fields of knowledge such as educational management, teacher education and institute of education and guidance and counselling.

The findings equally provided a meeting point which serves as checks and balances for educational stakeholders, government, teachers, parents, students in the direction of attainment of quality education.

## **5.7 Suggestions for Further Studies**

Based on the findings of the study the following suggestions were made for further studies. This study did not lay claim to have exhausted all the factors associated with institutional and parental factors as predictors of quality of education in public secondary school in Oyo State, Nigeria. Therefore, the results of this study is open for further studies in the related areas.

- i. Further studies on quality of education could be carried out to include other independent variables aside institutional and parental factors or include other elements of institutional and parental factors.
- ii. This study could be replicated in other levels of education or other Geo-political zones in the country.
- iii. Further research could focus on private secondary school students since this present study is limited to public secondary school students in Oyo state.

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**APPENDIX UNIVER  
SITY OF  
IBADAN FACULTY OF EDUC  
ATION  
DEPARTMENT OF EDUCATIONAL  
MANAGEMENT TEACHERS PERCEPTION ON INSTITUTIONAL  
FACTORS AS  
PREDICTORS OF SECONDARY EDUCATION QUALITY IN  
PUBLIC SECONDARY SCHOOLS IN OYO STATE SCALE (TPIQSS).**

Dear Sir/Ma,

This study wishes to investigate institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help to complete each item on this questionnaire by ticking the relevant space that correspond to your response as they exist in your school in the last two sessions. Note that the information you provide is for research purpose(s) only and will be treated with utmost confidentiality. Therefore, please be as truthful as possible.

Thank you.



Adedoyin A. Bolanle.

**SECTION**

**A RESPONDENT'S BIO-**

**DATA**

- (1) Name of School.....
- (2) Gender: Male( ) Female( )
- (3) Highest Qualification: NCE( ) ; B.Ed( ) ; B.A( ) ; B.A{Ed}( ) ; HND( ) ; B.Sc( ) ; B.Sc{Ed} ( ) ; M.Sc( ) ; M. Ed ( ) ; PGDE( ) ; Ph.D ( ) .
- (4) Teaching Experience: 01-05 ( ) ; 06-10 yrs( ) ; 11-15 yrs( ) ; 16 -20 yrs( ) ; 21-25 yrs ( ) ; 26-30 yrs ( ) ; 31-35 yrs ( )



(5) Arm(s) of School taught: SS1 ( ); SS2 ( ); SS3 ( )

## SECTION B

### INSTITUTIONAL FACTORS

#### Teachers Adequacy

Instruction: Kindly state the extent to which you agree with the following statements.

S/N	Item	Very large Extent	Large Extent	Low Extent	Very low Extent
1	Government gives priority to qualified teachers during recruitment process				
2	My school is insufficiently supplied with qualified teachers				
3	The state government often post national youth service corps member either trained as educationist or not to teach in my school				
4	Many of the teachers in the school have mismatch of discipline with the subject they teach				
5	There is shortage of teachers in my school because the state government has not recruited for a long time				
6	Student-teacher ratio is normal (35-40)				
7	Student-teacher ratio is abnormal (45-60)				
8	One of the reasons why quality of education is low is because the workload taught by teachers is too much				

9	Whenteachersare beingtransferred from myschool, wedonot oftenget immediatereplacement				
10	Lowquality of education at secondarylevelisduetorecruitment of teachersthat have no teaching background(unprofessional)				

### TeacherRemuneration

Instruction:Kindlystatetheextenttowhichyouagreewiththefollowingstatements

asSA=StronglyAgree;A=Agree; D=Disagree;SD=StronglyDisagree

S/N	Item	Strongly Agree	Agree	Disagree	Strongly Disagree
1	The salary paid to teachers is commensurate with their work load (s)				
2	The government uses fair method and procedures for teachers promotion				
3	My annual salary is sustainable				
4	Promotion is not delayed in the state				
5	The teacher current pension scheme in place for teachers offers good expectation upon retirement				
6	Payment of allowance to teachers influence their commitment to work				
7	Adequate salary structure attract more qualified and competent teachers to teach in secondary schools				
8	Salary structure that provides increase in salary incentives available to teachers at different point in their career will have positive outcome				
10	Favourable working condition will increase the appeal and attraction of teaching profession for new entrants and existing staff				

## Teacher Capacity Building Programme

Instruction: Kindly state the extent to which you agree with the following statements. Show your level of agreement by ticking the appropriate box.

S/N	Item	Very Large Extent	Large Extent	Low Extent	Very low Extent
1.	My school administrator(s) organises seminars to help improve teachers' development				
2.	My school administrator(s) organises capacity workshop for teachers' development				
3.	My school administrator(s) organises in-service training for teachers' development				
4.	The capacity workshop training organised by my school administrator(s) is a waste of time on the part of teachers				
5.	The seminars organised to improve teachers' development is not necessary and compulsory for the profession				
6.	The in-service training organised by my school administrator has no effect on teachers' on-the-job development				
7.	Teachers who are employed are properly oriented to ensure their better performance				
8.	Refresher courses are regularly organised for teachers' development				
9.	Training development programmes are designed for newly employed teachers				
10.	Teachers are exposed to the three domains to ensure standard				

## Infrastructural Facilities

### (i) Facilities in School

Instruction: Kindly state the extent to which the following facilities are available in your school

S/N	Item	Available and in use	Available in good condition for use	Available Not in use	Not Available
1	Space				
2	School buildings				
3	Classrooms				

4	Desksforstudentsuse				
5	Chairsforstudentsuse				
6	Staff Roomsfor teachers use				
7	Laboratory (i) Chemistry				
	(ii)Physics				
	(iii)Biology				
8	Electricity				
9	ICTfacilities				
10	School hall				

### (ii) SanitaryFacilities

Instruction:Kindlystatetheextenttowhichthefollowingfacilitiesareavailablein your school

S/N	Item	Highly Available	Moderately Available	Available	Not Available
1	Pupilstoilet (male &female)				
2	Stafftoilet (male&female)				
3	Availabilityof portablenwater				
4	Washinghand basin				
5	Soap forcleaning				
6	Cutlasses and hoes for clearingof theenvironment				
7	Vacuum cleaner				
8	Wastedisposal				
9	First Aid Box				
10	Health personnel				

### (iii) LibraryResources

Instruction:Kindlystatetheextenttowhichthefollowingfacilitiesareavailablein your school

S/N	Item	Highly Available	Moderately Available	Available	Not Available
1	Space				
2	School library				
3	Current text books				
4	Librarydesks				
5	Librarychairs				

6	Professional librarian				
7	Atlas and maps				
8	Charts, Albums and films				
9	Borrowing service				
10	E-library				

**(iv) Sport Facilities**

Instruction: Kindly state the extent to which the following facilities are available in your school

S/N	Item	Highly Available	Moderately Available	Available	Not Available
1	Standard Football field is available in my school				
2	Standard Basketball pitch is available in my school				
3	Standard Volleyball pitch is available in my school				
4	Standard Hockey pitch is available in my school				
5	Standard Badminton field is available in my school				
6	Availability of standard running track				
7	Standard Table tennis court				
8	Javelin, Shot-put equipment are available in my school				
9	My school has a qualified physical and health education teacher				
10	Sport activities are included in my school timetable				

## Instructional Materials

Instruction: Kindly indicate the availability and adequacy of the following items

S/N	Item	Available And Adequate	Available Not Adequate	Available And Utilized	Available Not Utilized	Not Available
1	Charts, pictures, models					
2	Current textbooks					
3	E-learning classrooms					
4	Four figure tables					
5	Internet access and connectivity					
6	Mathematical sets					
7	Multimedia devices (whiteboard, smartboard)					
8	Series of past questions and answers in different subjects.					
9	Work books					
10	Video and storage device					

**UNIVERSITY OF  
IBADAN FACULTY OF EDUCATION**

**DEPARTMENT OF EDUCATIONAL MANAGEMENT STUDENTS  
PERCEPTION ON PARENTAL FACTORS AS PREDICTORS OF SECONDARY  
EDUCATION QUALITY IN PUBLIC SECONDARY SCHOOLS IN OYO STATE  
SCALE (SPHQSS)**

Dear Student,

This study investigates institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help to complete each item on this questionnaire by ticking the relevant space that correspond to your response as they exist in your school in the last two sessions. Note that the information you provide is for research purpose only and will be treated with utmost confidentiality. Therefore please be as truthful as possible.

Thank you.



Adedoyin A. Bolanle

**SECTION**

**A RESPONDENT'S BIO-**

**DATA**

Name of School

Gender: Male ( ) Female ( )

Class: SS2 ( )

**SECTION**

**B PARENTAL FACTOR**

**S**

**Parental Income**

1. Can you rate your father's monthly income? {A} Very low income less than #10,000 ( ) {B} Low income between #11,000-#50,000 ( ) {C} High income between #51,000-#100,000 ( ) {D} Very High income above #101,000 ( )
2. Can you rate your mother's monthly income? {A} Very low income less than



#10,000( ) {B} Low income between #11,000-#50,000( ) {C} High income between  
#51,000-#10000 ( ) {D} Very High income above #101,000 ( ).

**3 Kindly tick the appropriate profession which your parents engage in among the following:**

**A**  
Government  
work

**B**  
Self employment

**C**  
Professional  
work

4. Mother's Occupation; insert (X) in appropriate box:

**A**  
Government  
work

**B**  
Self employment

**C**  
Professional  
work

**UNIVERSITY OF  
IBADAN FACULTY OF EDUCATION**

**DEPARTMENT OF EDUCATIONAL MANAGEMENT**

**Student Achievement Test (Senior Secondary School III Students)**

Dear Student,

This study investigates institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help in solving the Mathematics and English Language questions below by ticking the relevant spaces that correspond to your answer. Note that the information you provide is for research purpose only and will be treated with utmost confidentiality.

Thank you



Adedoyin A. Bolanle

**SECTION**

**A RESPONDENT'S BIO-**

**DATA**

Gender: Male ( ) Female ( )

Age: 12-13yrs ( ) 14-18yrs ( ) 19yrs and Above ( )

## SECTION B

### MATHEMATICS

Instruction: Answer the questions below to the best of your ability.

1. A regular polygon has 9 sides. What is the size of one of its exterior angles?
  1.  $20^\circ$   B.  $40^\circ$   C.  $140^\circ$   D.  $30^\circ$   E.  $45^\circ$
2. Which of the following is equal to  $125^{1/2}$ ?
  1.  $\frac{2^3 \times 3^2}{5^3}$   B.  $\frac{2^4 \times 3}{3 \times 5^3}$   C.  $\frac{2^3 \times 3^2}{5^5}$   D.  $\frac{2^4 \times 3}{4 \times 5^5}$   E.  $\frac{2^4 \times 3^2}{5^5}$
3. Express 302.10495, correct to five significant figures
  - A. 302.10  B. 302.11
  - C. 302.105  D. 302.1049  E. 302.12
4. Simplify:  $16^{5/4} \times 2^{-3} \times 3^0$ 
  - A. 0  B. 2  C. 4  D. 10  E. 20
5. What is the number whose logarithm to base two is 3.4771?
  - A. 3.0  B. 0.3  C. 0.03  D. 0.003  E. 0.0003
6. The sum of the interior angles of a regular polygon is  $1800^\circ$ . How many sides has the polygon?
  - A. 16  B. 12  C. 10  D. 8  E. 14
7. The angle subtended at the centre by a chord of a circle radius 6cm is  $120^\circ$ . Find the length of the chord.
  - A. 3cm  B. 6cm  C. 42cm  D. 33cm
  - E. 63cm
8. A cuboid of base 12.5cm by 20cm holds exactly 1 litre of water. What is the height of the cuboid? (1 litre =  $1000\text{cm}^3$ ).
  - A. 2cm  B. 4cm  C. 5cm  D. 8cm  E. 10cm
9. Calculate and approximate to 2 significant figures, the length of the arc of a circle of radius 3.5cm which subtends an angle of  $75^\circ$  at the centre of the circle. (Take  $\pi = \frac{22}{7}$ ).
  - A. 2.3cm  B. 4.6cm  C. 16cm  D. 110cm  E. 2.7cm
10. Express 0.035 in Standard form.
  - A.  $3.5 \times 10^{-3}$   B.  $3.5 \times 10^{-2}$   C.  $3.5 \times 10^1$   D.  $3.5 \times 10^2$
  - E.  $3.5 \times 10^3$
11. Express correct to **three** significant figures 0.003597
  - (a) 0.359
  - (b) 0.004  (c) 0.00360  (d) 0.00359
12. Evaluate:  $(0.064)^{-1} \times \frac{5}{3}$ 
  - (a)  $\frac{5}{2}$   (b)  $\frac{2}{5}$   (c)  $-\frac{2}{5}$   (d)  $-\frac{5}{2}$

13. Solve:  $\frac{y+1}{2} - \frac{2y+1}{3} = 4$  (a)  $y=19$   (b)  $y=-19$   (c)  $y=-29$   (d)  $y=29$
14. Simplify, correct to **three** significant figures  $(27.63)^2 - (12.37)^2$  (a) 614612  (b)  (c) 611  (d) 610
15. If  $7 + y \equiv 4 \pmod{8}$ , find the **least** value of  $y$ ,  $10 \leq y \leq 30$ . (a) 11 (c) 19  (b) 13  (d) 21
16. Evaluate:  $\frac{\log 39 - \log 28}{\log 39}$  (a)  $-\frac{1}{3}$   (b)  $\frac{1}{2}$   (c)  $\frac{1}{3}$   (d)  $-\frac{1}{2}$
17. If  $23y = 1111$  find the value of  $y$  (a) 47  (b) 5  (c) 6 (d)
18. If 6, P and 14 are consecutive terms in an Arithmetic Progression (A.P.), find the value of P. (a) 9  (b) 10  (c) 6  (d) 8
19. Evaluate:  $2\sqrt{28} - 3\sqrt{50} + \sqrt{72}$  (a)  $4\sqrt{7} - 21\sqrt{2}$   (b)  $4\sqrt{7} - 11\sqrt{2}$   (c)  $4\sqrt{7} - 9\sqrt{2}$   (d)  $4\sqrt{7} + \sqrt{2}$
20. If  $m:n=2:1$ , evaluate  $\frac{3m^2 - 2n^2}{m^2 + mn}$  (a)  $\frac{4}{3}$   (b)  $\frac{5}{3}$   (c)  $\frac{3}{4}$  (d)  $\frac{3}{5}$
21. H varies directly as  $p$  and inversely as the square of  $y$ . If  $H=1$ ,  $p=8$  and  $y=2$ , find  $H$  in terms of  $p$  and  $y$  (a)  $H = \frac{p}{4y^2}$   (b)  $H = \frac{2p}{y^2}$   (c)  $H = \frac{p}{2y^2}$  (d)  $H = \frac{p}{y^2}$
22. Solve  $4x^2 - 16x + 15 = 0$  (a)  $x = 1\frac{1}{2}$  or  $x = -2\frac{1}{2}$   (b)  $x = 1\frac{1}{2}$  or  $x = 2$   (c)  $x = -1\frac{1}{2}$  or  $x = -1\frac{1}{2}$   (d)  $x = -1\frac{1}{2}$  or  $x = -2\frac{1}{2}$
23. Evaluate  $\frac{0.42 \div 2.5}{0.5 \times 2.05}$  leaving the answer in standard form (a)  $1.639 \times 10^2$   (b)  $1.639 \times 10^1$   (c)  $1.639 \times 10^{-1}$   (d)  $1.639 \times 10^{-2}$
24. Simplify:  $\log_{10} 6 - 3 \log_{10} 3 + \frac{2}{3} \log_{10} 27$  (a)  $3 \log_{10} 2$   (b)  $\log_{10} 2$   (c)  $\log_{10} 3$   (d)  $2 \log_{10} 3$
25. Bala sold an article for N6,900.00 and made a profit of 15%. Calculate his percentage profit if he had sold it for N6,600.00 (a) 5%  (b) 10%  (c) 12%  (d) 13%

26. If  $3p = 4q$  and  $9p = 8q - 12$ , find the value of  $p$ . (a) 12  (b) 7  (c) -   
(d) -12
27. If  $(0.25)^y = 32$ , find the value of  $y$ . (a)  $y = -\frac{5}{2}$   (b)  $y = -\frac{3}{2}$   (c)  $y = \frac{3}{2}$    
(d)  $y = \frac{5}{2}$
28. There are 8 boys and 4 girls in a lift. What is the probability that the first person who steps out of the lift will be a boy? (a)  $\frac{3}{4}$   (b)  $\frac{1}{3}$   (c)  $\frac{2}{3}$    
(d)  $\frac{1}{4}$
29. Which of these values would you make  $\frac{3p-1}{p^2-p}$  undefined? (a) 1  (b)  $\frac{1}{3}$    
(c)  $-\frac{1}{3}$   (d) -1
30. The total surface area of a solid cylinder is  $165\text{cm}^2$ . If the base diameter is 7 cm, calculate its height. [Take  $\pi = \frac{22}{7}$ ] (a) 7.5 cm  (b) 4.5 cm  (c) 4.0 cm   
(d) 2.0 cm

## ENGLISH LANGUAGE

From the words or group of words lettered A to D, choose the word or group of words that **best completes each of the following sentences**

1. She ate the food \_\_\_\_\_ (a) greed  (b) greedily  (c) more greedily  (d) most greedier
2. The car is \_\_\_\_\_  (b) dirtiest  (c) \_\_\_\_\_  than the truck (a) dirty dirtier  (d) most dirty
3. Underline the noun phrase in the following sentence "The courage to fail is very easy" (a) to fail  (b) is very easy  (c) the courage  (d) the courage to fail
4. Underline the adverbial clause "I saw him when he was coming" (a) I saw  (b) saw him  (c) he was coming  (d) when he was coming
5. As an idiom, "uncharted waters" means (a) new waterways  (b) a bad situation  (c) a newly discovered river  (d) a situation you have never experienced before
6. "To take the rap" means (a) to accept the rap  (b) to collect the rap  (c) to accept the blame  (d) Not to accept the blame
7. Which of the following is the correct order of adjectives (a) a wooden Spanish lovely large antique bowl  (b) a antique round black lovely wooden bowl  (c) a lovely large antique round black bowl  (d) a lovely antique large black wooden bowl
8. Which of the following is correct? (a) my sister adopted a bulldog beautiful white  (b) my sister adopted a dog bull white beautiful  (c) my sister adopted a bull white beautiful dog  (d) my sister adopted a beautiful white bull dog
9. Her beauty enslaved many YOUNG men (a) did his beauty enslave many young men?  (b) did her ugliness enslave many young men?  (c) did her beauty enslave few young men  (d) did her beauty enslave many old men?
10. Choose the correct spelling: (a) expatiate  (b) expantiate  (c) espantiate  (d) expansiate

11. Investigations revealed that these senior students \_\_\_\_\_ the junior students to throw stones at the Principal's car (a) infuriated  (b) integrated  (c) instigated  (d) instituted
12. The Supreme Court \_\_\_\_\_ the ruling of the lower court (a) null  (b) abused  (c) proclaimed  (d) cancelled
13. The board has \_\_\_\_\_ the film because it contains some nude scenes. (a) edited  (b) censored  (c) examined  (d) isolated
14. Many young graduates have \_\_\_\_\_ to the West in search of greener pastures (a) hurried  (b) emigrated  (c) absconded  (d) flown
15. The committee let her go because they considered her explanation \_\_\_\_\_ (a) permissible  (b) clear  (c) plausible  (d) necessary
16. The company has paid dividends to its \_\_\_\_\_. (a) buyers  (b) wholesalers  (c) shareholders  (d) consumers
17. Within one year, that country has \_\_\_\_\_ its currency five times. (a) reduced  (b) devalued  (c) evamped  (d) defaced
18. The man was arrested because he \_\_\_\_\_ in the repayment of the loan. (a) paused  (b) delayed  (c) deferred  (d) defaulted
19. Many members of political parties \_\_\_\_\_ to opposing parties just before elections (a) depart  (b) change  (c) deflect  (d) go
20. The boy must have \_\_\_\_\_ the disease from the school (a) received  (b) taken  (c) contacted  (d) carried
21. You have no excuse \_\_\_\_\_ late. (a) in being  (b) to being  (c) been  (d) for being
22. My phone is superior \_\_\_\_\_ yours. (a) to  (b) than  (c) from  (d) over
23. You will surely help me with my work, \_\_\_\_\_? (a) can you  (b) won't you  (c) would you  (d) you won't
24. The trader tried to cash in \_\_\_\_\_ the customer's ignorance. (a) by  (b) at  (c) on  (d) of
25. She hates \_\_\_\_\_ waiting. (a) to have been kept  (b) having  (c) being kept  (d) to be keeping
26. He took his share and gave them \_\_\_\_\_. (a) their  (b) there's



(c) there  (d) theirs

27. It is advisable to mind your own business and not \_\_\_\_\_ (a) somebody's else

- (b) somebody else's  (c) somebody's else's  (d) somebody else

28. Mike was very glad \_\_\_\_\_ that he had won the lottery (a) to hear

- (b) for hearing  (c) at hearing  (d) on hearing

29. Mr Kwezi bought \_\_\_\_\_. (a) a cupboard attractive new

- (b) attractive new cupboard

(c) a new attractive cupboard

- (d) an attractive new cupboard

30. Don't let Jack bully you: stand up \_\_\_\_\_ him (a) for  (b) against

- (c) above  (d) to

UNIVERSITY OF IBADAN

FACULTY OF EDUCATION


DEPARTMENT OF EDUCATIONAL MANAGEMENT

**STUDENTS PERCEPTION ON HOUSEHOLD FACTORS AS PREDICTORS OF  
SECONDARY EDUCATION QUALITY IN PUBLIC SECONDARY SCHOOLS IN  
OYO STATE SCALE (SPHQSS)**

Dear Student,

This study investigates institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help to complete each item on this questionnaire by ticking the relevant spaces that correspond to your response as they exist in your school in the last two sessions. Note that the information you provide is for research purpose only and will be treated with utmost confidentiality. Therefore please be as truthful as possible.

Thank you.

  
Adedoyin A. Bolanle

  
UNIVERSITY OF IBADAN  
14/10/2020

**SECTION A  
RESPONDENT'S BIO-DATA**

Name of School

Gender: Male ( ) Female ( )

Class: SS2 ( )

**SECTION B  
HOUSEHOLD FACTORS**

**Parental Income**

1. Can you give a rough estimate of your father's income range per month? {A} Less than ₦10,000.00 ( ) {B} Between ₦11,000.00 and ₦50,000.00 ( ) {C} Between ₦51,000.00 and ₦100,000.00 ( ) {D} above ₦101,000.00 ( )
2. Can you give a rough estimate of your mother's income range per month? {A} Less than ₦10,000.00 ( ) {B} Between ₦11,000.00 and ₦50,000.00 ( ) {C} Between ₦51,000.00 and ₦100,000.00 ( ) {D} Above ₦101,000.00 ( )
3. Father's Occupation: insert (X) in appropriate box:

**UNIVERSITY OF IBADAN  
FACULTY OF EDUCATION**

**DEPARTMENT OF EDUCATIONAL MANAGEMENT**

**TEACHERS PERCEPTION ON INSTITUTIONAL FACTORS AS PREDICTORS OF  
SECONDARY EDUCATION QUALITY IN PUBLIC SECONDARY SCHOOLS IN  
OYO STATE SCALE (TPIQSS).**

Dear Sir/Ma,

This study wishes to investigate institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help to complete each item on this questionnaire by ticking the relevant spaces that correspond to your response as they exist in your school in the last two sessions. Note that the information you provide is for research purpose(s) only and will be treated with utmost confidentiality. Therefore, please be as truthful as possible.

Thank you.



Adedoyin A. Bolanle.

**SECTION A**

**RESPONDENT'S BIO-DATA**

- (1) Name of School.....
- (2) Gender: Male ( ) Female ( )
- (3) Highest Qualification: NCE ( ) ; B.Ed ( ) ; B.A ( ) ; B.A{Ed} ( ) ; HND ( ) ; B.Sc ( ) ; B.Sc{Ed} ( ) ; M.Sc ( ) ; M. Ed ( ) ; PGDE ( ) ; Ph.D ( ) .
- (4) Teaching Experience: 01-05 ( ) ; 06-10yrs ( ) ; 11-15yrs ( ) 16 - 20yrs ( ) ; 21-25yrs ( ) ; 26-30yrs ( ) ; 31-35yrs ( )
- (5) Arm(s) of School taught: SS1 ( ) ; SS2 ( ) ; SS3 ( )



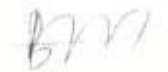
**UNIVERSITY OF IBADAN**  
**FACULTY OF EDUCATION**  
**DEPARTMENT OF EDUCATIONAL MANAGEMENT**

**Student Achievement Test (Senior Secondary School II Students)**

Dear Student,

This study investigates institutional and household factors as predictors of quality of education in public secondary schools in Oyo State, Nigeria. Please help in solving the Mathematics and English Language questions below by ticking the relevant spaces that correspond to your answer. Note that the information you provide is for research purpose only and will be treated with utmost confidentiality.

Thank you



Adedoyin A. Bolanle

**SECTION A**  
**RESPONDENT'S BIO-DATA**

Gender: Male ( ) Female ( )

Age: 12-13yrs ( ) 14-18yrs ( ) 19yrs and Above ( )

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